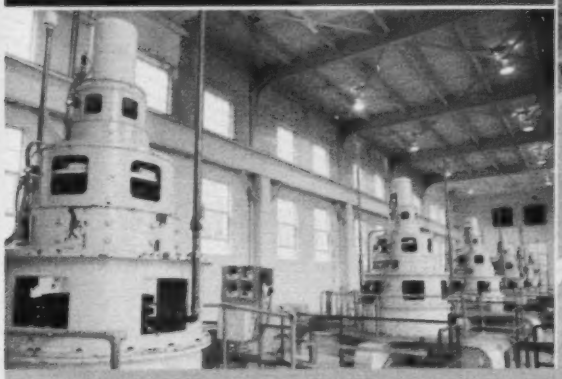
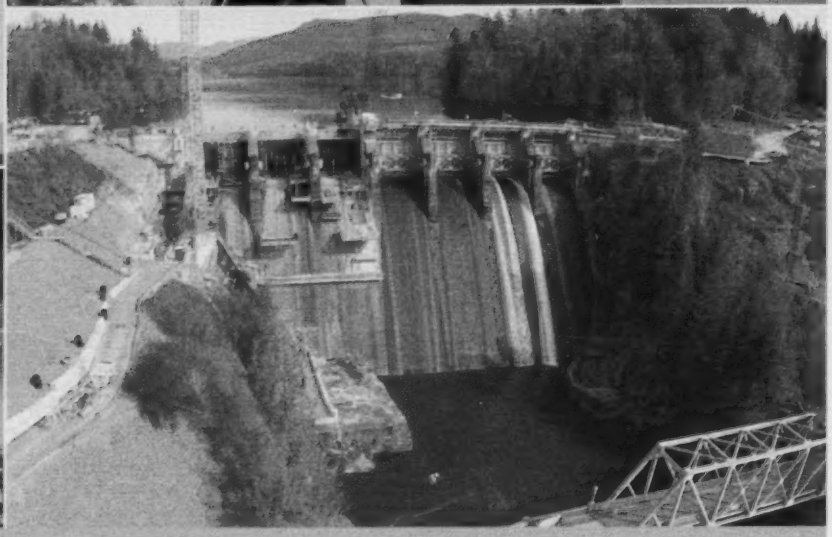




FINANCIAL INFORMATION ACT RETURN

Year Ended March 31, 2014

Published in accordance with the *Financial Information Act*,
Revised Statutes of British Columbia 1996, Chapter 140, as amended.

BC hydro
FOR GENERATIONS

BRITISH COLUMBIA

FINANCIAL INFORMATION ACT RETURN FOR YEAR ENDED MARCH 31, 2014
TABLE OF CONTENTS

A. Audited Consolidated Financial Statements F2014

B. British Columbia Hydro and Power Authority and its subsidiaries Powerex Corp. and Powertech Labs Inc.
Schedule of Remuneration and Expenses – Board of Directors

C. British Columbia Hydro and Power Authority
Schedule of Remuneration and Expenses – General
Schedule of Remuneration and Expenses – Employees
Schedule of Payments to Suppliers for Goods and Services
Statement of Grants and Contributions

D. Columbia Hydro Constructors Ltd.
Schedule of Remuneration and Expenses – General
Schedule of Remuneration and Expenses – Employees
Schedule of Payments to Suppliers for Goods and Services

E. Powerex Corp.
Schedule of Remuneration and Expenses – General
Schedule of Remuneration and Expenses – Employees
Schedule of Payments to Suppliers for Goods and Services

F. Powertech Labs Inc.
Schedule of Remuneration and Expenses – General
Schedule of Remuneration and Expenses – Employees
Schedule of Payments to Suppliers for Goods and Services

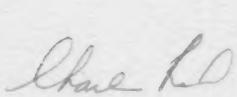
MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at May 29, 2014. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.



Charles Reid
President and Chief Executive Officer

Cheryl Yaremko
Executive VP Finance & Chief Financial Officer

Vancouver, Canada
May 29, 2014

INDEPENDENT AUDITORS' REPORT

The Minister of Energy and Mines and Minister Responsible for Core Review, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated statement of financial position as at March 31, 2014, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)), and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2014 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)).

KPMG LLP

Chartered Accountants

Vancouver, Canada

May 29, 2014

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

for the years ended March 31 (in millions)	2014	2013
Revenues		
Domestic	$ 4,319	$ 4,038
Trade	1,073	860
	5,392	4,898
Expenses		
Operating Expenses (Note 5)	4,245	3,849
Finance Charges (Note 6)	598	540
Net Income	549	509
OTHER COMPREHENSIVE INCOME (LOSS)		
Items Reclassified Subsequently to Net Income		
Effective portion of changes in fair value of derivatives designated as cash flow hedges	37	(5)
Reclassification to income on derivatives designated as cash flow hedges	(70)	(10)
Foreign currency translation gains	16	2
Other Comprehensive Loss	(17)	(13)
Total Comprehensive Income	$ 532	$ 496

See accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

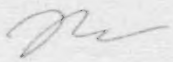
as at March 31 (in millions)	2014	2013
ASSETS		
Current Assets		
Cash and cash equivalents (Note 8)	$ 107	$ 60
Restricted cash (Notes 8 and 15)	355	70
Accounts receivable and accrued revenue (Note 9)	718	651
Inventories (Note 10)	114	173
Prepaid expenses	211	201
Current portion of derivative financial instrument assets (Note 19)	96	83
	1,601	1,238
Non-Current Assets		
Property, plant and equipment (Note 11)	18,525	17,226
Intangible assets (Note 12)	501	438
Regulatory assets (Note 13)	4,928	4,741
Sinking funds (Note 14)	129	112
Derivative financial instrument assets (Note 19)	27	27
	24,110	22,544
	$ 25,711	$ 23,782
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and accrued liabilities (Notes 15 and 20)	$ 1,886	$ 1,544
Current portion of long-term debt (Note 16)	4,087	3,288
Current portion of derivative financial instrument liabilities (Note 19)	76	172
	6,049	5,004
Non-Current Liabilities		
Long-term debt (Note 16)	11,610	10,846
Regulatory liabilities (Note 13)	229	307
Derivative financial instrument liabilities, long-term (Note 19)	55	94
Contributions in aid of construction	1,291	1,196
Post-employment benefits (Note 18)	1,173	1,396
Other long-term liabilities (Note 20)	1,439	1,439
	15,797	15,278
Shareholder's Equity		
Contributed surplus	60	60
Retained earnings	3,751	3,369
Accumulated other comprehensive income	54	71
	3,865	3,500
	$ 25,711	$ 23,782

Commitments and Contingencies (Note 21)

See accompanying Notes to Consolidated Financial Statements.

Approved on Behalf of the Board:

Stephen Bellringer
Chair, Board of Directors



Tracey L. McVicar
Chair, Audit & Finance Committee

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Cumulative Translation Reserve	Unrealized Gains/(Losses) on Cash Flow Hedges	Total Accumulated Other Comprehensive Income	Contributed Surplus	Retained Earnings	Total
Balance, April 1, 2012	$ 15	$ 69	$ 84	$ 60	$ 3,075	$ 3,219
Payment to the Province	-	-	-	-	(215)	(215)
Comprehensive Income (Loss)	2	(15)	(13)	-	509	496
Balance, March 31, 2013	17	54	71	60	3,369	3,500
Payment to the Province	-	-	-	-	(167)	(167)
Comprehensive Income (Loss)	16	(33)	(17)	-	549	532
Balance, March 31, 2014	$ 33	$ 21	$ 54	$ 60	$ 3,751	$ 3,865

See accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

for the years ended March 31 (in millions)	2014	2013
Operating Activities		
Net income	$ 549	$ 509
Regulatory account transfers (Note 13)	(584)	(720)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 13)	319	321
Amortization and depreciation expense	643	615
Unrealized gains on mark-to-market	(39)	(16)
Employee benefit plan expenses	94	30
Interest accrual	650	633
Other items	42	4
	1,674	1,376
Changes in:		
Restricted cash	(285)	(39)
Accounts receivable and accrued revenue	(36)	(82)
Prepaid expenses	(9)	(54)
Inventories	64	(30)
Accounts payable, accrued liabilities and other long-term liabilities	(78)	210
Contributions in aid of construction	132	128
	(212)	133
Interest paid	(647)	(621)
Cash provided by operating activities	815	888
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(1,943)	(1,810)
Cash used in investing activities	(1,943)	(1,810)
Financing Activities		
Long-term debt:		
Issued	1,011	1,528
Retired	(706)	(200)
Receipt of revolving borrowings	8,409	6,061
Repayment of revolving borrowings	(7,224)	(6,172)
Payment to the Province (Note 17)	(215)	(230)
Settlement of derivative instruments	(84)	-
Other items	(16)	(17)
Cash provided by financing activities	1,175	970
Increase in cash and cash equivalents	47	48
Cash and cash equivalents, beginning of year	60	12
Cash and cash equivalents, end of year	$ 107	$ 60

See accompanying Notes to Consolidated Financial Statements.

NOTE 1: REPORTING ENTITY

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly-owned operating subsidiaries Powerex Corp. (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia), (collectively with BC Hydro, "the Company") including BC Hydro's one third interest in the Waneta Dam and Generating Facility (Waneta). All intercompany transactions and balances are eliminated on consolidation.

The Company accounts for its one third interest in Waneta as a joint operation. The consolidated financial statements include the Company's proportionate share in Waneta, including its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. and its revenue from the sale of the output in relation to Waneta.

NOTE 2: BASIS OF PRESENTATION

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with the significant accounting policies as set out in Note 4. These policies have been established based on the financial reporting provisions prescribed by the Province pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* (BTAA) and Section 9.1 of the *Financial Administration Act* (FAA). In accordance with the directive issued by the Province's Treasury Board, BC Hydro is to prepare these consolidated financial statements in accordance with the accounting principles of International Financial Reporting Standards (IFRS), combined with regulatory accounting in accordance with Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations* (collectively the "Prescribed Standards"). The application of ASC 980 results in BC Hydro recognizing in the statement of financial position the deferral and amortization of certain costs and recoveries that have been approved by the British Columbia Utilities Commission (BCUC) for inclusion in future customer rates. Such regulatory costs and recoveries would be included in the determination of comprehensive income unless recovered in rates in the year the amounts are incurred.

BC Hydro's accounting policies with respect to its regulatory accounts are disclosed in Note 4(a) and the impact of the application of ASC 980 on these consolidated financial statements is described in Note 13.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on May 29, 2014.

(b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments that are accounted for according to the financial instrument categories as defined in Note 4(j) and the post employment benefits obligation as described in Note 4(n).

(c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the U.S. dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

(d) Key Assumptions and Significant Judgments

The preparation of financial statements in conformity with the Prescribed Standards requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

(i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 18 for significant benefit plan assumptions.

(ii) Provisions and Contingencies

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation.

Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IAS 39, *Financial Instruments: Recognition and Measurement*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

(iv) Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the fulfillment of an arrangement is dependent on the use of a specific asset, and whether the arrangement conveys a right to use the asset. For those arrangements considered to be, or contain, an embedded lease, further judgment is required to determine whether to account for the agreement as either a finance or operating lease by assessing whether substantially all of the significant risks and rewards of ownership are transferred to the Company or remain with the counterparty to the agreement. The measurement of finance leases requires the estimate of the amount and timing of future cash flows and the determination of an appropriate discount rate.

NOTE 3: CHANGES IN ACCOUNTING POLICIES

Except for the changes noted below, the Company has consistently applied the accounting policies set out in Note 4 to all periods presented in these consolidated financial statements.

The Company has adopted the following new standards and amendments to standards with a date of initial application of April 1, 2013.

POST-EMPLOYMENT BENEFITS

The amended IAS 19, *Employee Benefits* replaced interest costs on the defined benefit obligation and the expected return on plan assets with a net interest cost based on the net defined benefit asset or liability. The net interest for the period is determined by applying the same discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. Previously, the Company determined expected return on plan assets based on their long term rate of expected return.

The Company applied the amended standard retrospectively to the prior periods presented. The impact of the adoption of the amended IAS 19 on the measurement of employee benefit costs was mitigated by the application of regulatory accounting in the current and prior periods presented.

FAIR VALUE MEASUREMENT

The Company applied IFRS 13, *Fair Value Measurement* prospectively as required by the transitional provisions. The standard provides a consistent definition of fair value and introduces consistent requirements for disclosures related to fair value measurement. There has been no significant measurement adjustments of items recorded at fair value as a result of the adoption of IFRS 13 in the current period.

Other standards adopted that have little or no impact on the consolidated financial statements include:

- IFRS 10, *Consolidated Financial Statements*
- IFRS 11, *Joint Arrangements*
- IFRS 12, *Disclosure of Interests in Other Entities*
- Amendments to IAS 1, *Presentation of Financial Statements*
- IAS 28, *Investments in Associates and Joint Ventures*
- IFRS 7, *Offsetting Financial Assets and Liabilities*

NOTE 4: SIGNIFICANT ACCOUNTING POLICIES

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro operates under a cost of service regulation as prescribed by the BCUC. Orders in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies the principles of ASC 980, which differs from IFRS, to reflect the impacts of the rate-regulated environment in which BC Hydro operates (see Note 13). Generally, this results in the deferral and amortization of costs and recoveries to allow for adjustment of future customer rates. In the absence of rate-regulation, these amounts would otherwise be included in comprehensive income unless recovered in rates in the year the amounts are incurred. BC Hydro capitalizes as a regulatory asset all or part of an incurred cost that would otherwise be charged to expense or other comprehensive income if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC.

These accounting policies support BC Hydro's rate regulation and regulatory accounts have been established through ongoing application to, and approval by, the BCUC. When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized immediately in comprehensive income.

(b) Revenue

Domestic revenues comprise sales to customers within the province of British Columbia and sales of firm energy outside the province under long-term contracts that are reflected in the Company's domestic load requirements. Other sales outside the province are classified as trade.

Revenue is recognized at the time energy is delivered to the Company's customers, the amount of revenue can be measured reliably and collection is reasonably assured. Revenue is determined on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period the change occurred.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are rendered.

(c) Finance Income and Charges

Finance income comprises income earned on sinking fund investments held for the redemption of long-term debt, the expected return on defined benefit plan assets, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

Finance charges comprise interest expense on borrowings, accretion expense on provisions and other long-term liabilities, interest on defined benefit obligations, interest on finance lease liabilities, foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method.

Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take more than six months to prepare for their intended use.

(d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

(e) Property, Plant and Equipment

(i) Recognition and Measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labor and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15 – 100
Transmission	20 – 65
Distribution	20 – 60
Buildings	5 – 60
Equipment & Other	3 – 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

(f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable. The expected useful lives, in years, are as follows:

Software	2 – 10
Sundry	10 – 20

Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

(g) Asset Impairment

(i) Financial Assets

Financial assets, other than those measured at fair value, are assessed at each reporting date to determine whether there is impairment. A financial asset is impaired if evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognized in net income. Any cumulative loss in respect of an available-for-sale financial asset previously recognized in other comprehensive income and presented in unrealized gains/losses on available-for-sale financial assets in equity is transferred to net income.

An impairment loss is reversed if the reversal can be related to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost and available-for-sale financial assets that are debt securities, the reversal is recognized in net income.

(ii) Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit, or CGU"). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

(h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

(i) Inventories

Inventories are comprised primarily of natural gas, materials and supplies. Inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of inventories comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

(j) Financial Instruments

(i) Financial Instruments – Recognition and Measurement

All financial instruments are required to be measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss, available-for-sale, held-to-maturity, loans and receivables, or other financial liabilities as defined by the standard. Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as fair value through profit or loss are subsequently measured at fair value with changes in those fair values recognized in net income. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized. Financial assets classified as held-to-maturity, loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at amortized cost using the effective interest method of amortization less any impairment. Derivatives, including embedded derivatives that are not closely related to the host contract and are separately accounted for are generally classified as fair value through profit or loss and recorded at fair value in the statement of financial position.

The following table presents the classification of financial instruments in the various categories:

Category	Financial Instruments
Financial assets and liabilities at fair value through profit or loss	Short-term investments Designated long-term debt Derivatives not in a hedging relationship
Held to Maturity	US dollar sinking funds
Loans and receivables	Cash Accounts receivable and other receivables
Other financial liabilities	Accounts payable and accrued liabilities Revolving borrowings Long-term debt (including current portion due in one year) Finance lease obligations and First Nations liabilities presented in other long-term liabilities

(ii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, Powerex uses valuation inputs that are not based on observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

(iii) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model. In these limited circumstances, the unrealized gain or loss at inception is recognized in income only if the gain or loss on the instrument is evidenced by a quoted market price in an active market or if the valuation technique or model uses only observable market data as inputs. Where these criteria are not met, the unrealized gain or loss at inception is deferred and amortized into income over the period until all data inputs become observable in the market, or, when data inputs are not expected to become observable in the future, over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 19, Financial Instruments.

(iv) Derivative Financial Instruments

The Company uses derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges are recorded using the market-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(v) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

(k) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as held to maturity. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in sinking fund income.

(l) Deferred Revenue – Skagit River Agreement

Deferred revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively, "the Skagit River Agreement").

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80-year period ending in fiscal 2066 in return for two annual payments of approximately US$22 million per year for a 35 year period ending in 2021 and US$100,000 (adjusted for inflation) per year for the 80-year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

(m) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the expected useful life of the related assets, as the associated contracts do not have a finite period over which service is provided.

(n) Post-Employment Benefits

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of expected plan investment performance, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The expected return on plan assets and the interest cost on the defined benefit plan liabilities arising from the passage of time are included in finance income and finance costs, respectively. The Company recognizes actuarial gains and losses immediately in other comprehensive income. The amount recognized in other comprehensive income is subsequently transferred to a regulatory asset account for inclusion in future rates.

(o) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

Decommissioning Obligations

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

Environmental Expenditures and Liabilities

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

Legal

The Company recognizes legal claims as a provision when it is probable that the claim will be settled against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress, that have not been recognized, is disclosed in Note 21, Commitments and Contingencies.

(p) Leases

Embedded Leases

The Company may enter into an arrangement that does not take the legal form of a lease but conveys a right to use an asset in return for a payment or series of payments. Arrangements in which a party conveys a right to the Company to use an asset may in substance be, or contain, a lease that should be accounted for as either a finance or operating lease. Determining whether an arrangement is, or contains, a lease requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset; and whether the arrangement conveys a right to use the asset. The right to use an asset is conveyed if the right to operate or control physical access to the underlying asset is provided or if the Company consumes substantially all of the output of the asset and the price paid for the output is neither contractually fixed per unit of output nor equal to the current market price.

Finance Leases

Leases where substantially all of the benefits and risk of ownership rest with the Company are accounted for as finance leases. Finance leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments at the date of acquisition. Finance costs represent the difference between the total leasing commitments and the fair value of the assets acquired. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under finance leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease, whichever is shorter.

Operating Leases

Leases where substantially all of the benefits and risk of ownership remain with the lessor are accounted for as operating leases. Rental payments under operating leases are expensed to net income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are recognized as an integral part of the total lease expense and are recorded on a straight-line basis over the term of the lease.

(q) Taxes

The Company pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown corporation, the Company is exempt from Canadian federal and provincial income taxes.

(r) Jointly Controlled Operations

The Company has joint ownership and control over certain assets with third parties. A jointly controlled operation exists when there is a joint ownership and control of one or more assets to obtain benefits for the joint operators. The parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, related to the arrangement. Each joint operator takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any liabilities and expenses incurred jointly with third parties and any revenue from the sale or use of its share of the output in relation to the assets.

(s) New Standards and Interpretations Not Yet Adopted

A number of new standards, and amendments to standards and interpretations, are not yet effective for the year ended March 31, 2014, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- IFRS 9, *Financial Instruments* (tentatively effective April 1, 2018)
- Amendments to IFRS 10, *Consolidated Financial Statements* (effective April 1, 2014)
- Amendments to IFRS 12, *Disclosure of Interests in Other Entities* (effective April 1, 2014)
- Amendments to IAS 19, *Employee Benefits* (effective April 1, 2015)
- Amendments to IAS 27, *Consolidated and Separate Financial Statements* (effective April 1, 2014)
- Amendments to IAS 32, *Financial Instruments: Presentation* (April 1, 2014)
- Amendments to IAS 36, *Impairment of Assets* (effective April 1, 2014)
- Amendments to IAS 39, *Financial Instruments: Recognition and Measurement* (effective April 1, 2014)
- IFRIC 21, *Levies* (effective April 1, 2014)

The Company does not have any plans to early adopt any of the new or amended standards. It is anticipated that the standards effective for the Company's 2015 fiscal year will not have a material effect on the consolidated financial statements.

IFRS 14, *Regulatory Deferral Accounts*, effective for fiscal years beginning on or after January 1, 2016, has been issued; however, the Company currently does not intend to adopt IFRS 14 as it has adopted the Prescribed Standards, not IFRS, and accounts for its regulatory accounts in accordance with ASC 980.

NOTE 5: OPERATING EXPENSES

(in millions)	2014	2013
Electricity and gas purchases	$ 1,607	$ 1,291
Water rentals	361	352
Transmission charges	178	163
Personnel expenses	538	527
Materials and external services	579	606
Amortization and depreciation (Note 7)	995	953
Grants and taxes	203	196
Capitalized costs	(244)	(259)
Other costs, net of recoveries	28	20
Total	$ 4,245	$ 3,849

NOTE 6: FINANCE CHARGES

(in millions)	2014	2013
Interest on long-term debt	$ 731	$ 647
Interest on finance lease liabilities	46	27
Net interest expense on net defined benefit liability	14	14
Less: capitalized interest	(106)	(73)
Total finance costs	685	615
Other recoveries	(87)	(75)
Total	$ 598	$ 540

Capitalized interest presented in the table above is after regulatory transfers. Actual interest capitalized to property, plant and equipment and intangible assets before regulatory transfers was $89 million (2013 - $68 million). The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 4.3 per cent (2013 - 4.7 per cent).

NOTE 7: AMORTIZATION AND DEPRECIATION

(in millions)	2014	2013
Depreciation of property, plant and equipment	$ 581	$ 556
Amortization of intangible assets	62	59
Amortization of regulatory account assets	352	338
Total	$ 995	$ 953

NOTE 8: CASH AND CASH EQUIVALENTS AND RESTRICTED CASH

CASH AND CASH EQUIVALENTS

(in millions)	2014	2013
Cash	$ 74	$ 38
Short-term investments	33	22
Total	$ 107	$ 60

RESTRICTED CASH

(in millions)	2014	2013
Funds held in trust (Note 15)	$ 302	$ -
Other	53	70
Total	$ 355	$ 70

Other restricted cash represents cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon liquidation of the investments or settlement of the trade obligations they have been pledged as security for.

NOTE 9: ACCOUNTS RECEIVABLE AND ACCRUED REVENUE

(in millions)	2014	2013
Accounts receivable	$ 512	$ 458
Accrued revenue	92	$ 95
Other	114	98
Total	$ 718	$ 651

Accrued revenue represents revenue for electricity delivered and not yet billed.

NOTE 10: INVENTORIES

(in millions)	2014	2013
Materials and supplies	$ 111	$ 108
Natural gas in storage	3	65
Total	$ 114	$ 173

During the year ended March 31, 2014, an impairment of $3 million (2013 – impairment reversal of $20 million) was included in cost of energy to adjust the recorded value of natural gas in storage as a result of a decrease in market prices. As at March 31, 2014, $2 million (March 31, 2013 - $41 million) of the value of natural gas in storage was valued at net realizable value.

Inventories recognized as an expense during the year amounted to $106 million (2013 - $32 million).

NOTE 11: PROPERTY, PLANT AND EQUIPMENT

(in millions)	Generation	Transmission	Distribution	Land & Buildings	Equipment & Other	Unfinished Construction	Total
Cost							
Balance at March 31, 2012	$ 5,970	$ 3,714	$ 4,302	$ 407	$ 490	$ 1,804	$ 16,687
Net additions	289	400	536	45	98	478	1,846
Disposals and retirements	(8)	(11)	(95)	(11)	(11)	(13)	(149)
Balance at March 31, 2013	6,251	4,103	4,743	441	577	2,269	18,384
Net additions	269	462	338	65	96	681	1,911
Disposals and retirements	(4)	(13)	(24)	(2)	(12)	(10)	(65)
Balance at March 31, 2014	$ 6,516	$ 4,552	$ 5,057	$ 504	$ 661	$ 2,940	$ 20,230
Accumulated Depreciation							
Balance at March 31, 2012	$ (285)	$ (139)	$ (182)	$ (28)	$ (62)	$ -	$ (696)
Depreciation expense	(178)	(138)	(173)	(16)	(59)	-	(564)
Disposals and retirements	4	7	72	11	8	-	102
Balance at March 31, 2013	(459)	(270)	(283)	(33)	(113)	-	(1,158)
Depreciation expense	(188)	(146)	(156)	(18)	(62)	-	(570)
Disposals and retirements	2	5	6	-	10	-	23
Balance at March 31, 2014	$ (645)	$ (411)	$ (433)	$ (51)	$ (165)	$ -	$ (1,705)
Net carrying amounts							
At March 31, 2013	$ 5,792	$ 3,833	$ 4,460	$ 408	$ 464	$ 2,269	$ 17,226
At March 31, 2014	$ 5,871	$ 4,141	$ 4,624	$ 453	$ 496	$ 2,940	$ 18,525

(i) As at March 31, 2014, the Company has included its one-third interest in Waneta with a net book value of $755 million (2013 - $777 million) in Generation assets. Depreciation expense on the Waneta asset for the year ended March 31, 2014 was $22 million (2013 - $22 million).

(ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of $781 million (2013 - $734 million) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2014 was $20 million (2013 - $19 million).

(iii) The Company received government grants from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, during fiscal 2014, the Company received government grants of $94 million (2013 - $23 million) for the construction of a new transmission line and has deducted the grants received from the cost of the asset.

(iv) The Company has contractual commitments to spend $1,874 million on major property, plant and equipment projects (individual projects greater than $50 million) as at March 31, 2014.

LEASED ASSETS

Property, plant and equipment under finance leases of $388 million (2013 - $388 million), net of accumulated amortization of $159 million (2013 - $146 million), are included in the total amount of property, plant and equipment above.

NOTE 12: INTANGIBLE ASSETS

(in millions)	Land Rights	Internally Developed Software	Purchased Software	Other	Work in Progress	Total
Cost						
Balance at March 31, 2012	$ 177	$ 32	$ 223	$ 11	$ 31	$ 474
Net additions	5	16	66	-	(4)	83
Retirements	-	-	(9)	-	-	(9)
Balance at March 31, 2013	182	48	280	11	27	548
Net additions	1	37	68	-	19	125
Retirements	-	-	(14)	-	-	(14)
Balance at March 31, 2014	$ 183	$ 85	$ 334	$ 11	$ 46	$ 659
Accumulated Amortization						
Balance at March 31, 2012	$ -	$ (3)	$ (56)	$ (3)	$ -	$ (62)
Amortization expense	-	(6)	(49)	(2)	-	(57)
Retirements	-	-	9	-	-	9
Balance at March 31, 2013	-	(9)	(96)	(5)	-	(110)
Amortization expense	-	(12)	(47)	(3)	-	(62)
Retirements	-	-	14	-	-	14
Balance at March 31, 2014	$ -	$ (21)	$ (129)	$ (8)	$ -	$ (158)
Net carrying amounts						
At March 31, 2013	$ 182	$ 39	$ 184	$ 6	$ 27	$ 438
At March 31, 2014	$ 183	$ 64	$ 205	$ 3	$ 46	$ 501

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

NOTE 13: RATE REGULATION

REGULATORY ACCOUNTS

The following regulatory assets and liabilities have been established through rate regulation. In the absence of rate regulation, these amounts would be reflected in comprehensive income unless the Company sought recovery through rates in the year in which they are incurred. For the year ended March 31, 2014, the impact of regulatory accounting has resulted in a net increase to total comprehensive income of $265 million (2013 - $399 million) which is comprised of an increase to net income of $557 million (2013 - $208 million) and a decrease to other comprehensive income of $292 million (2013 – $191 million increase). For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year, unless otherwise recovered through rates. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

(in millions)	*April 1 2013*	*Addition (Reduction)*	*Amortization*	*Net Change*	*March 31 2014*
Regulatory Assets					
Heritage Deferral Account	$ 70	$ 53	$ (18)	$ 35	$ 105
Non-Heritage Deferral Account	467	15	(120)	(105)	362
Trade Income Deferral Account	190	183	(49)	134	324
Demand-Side Management Programs	733	118	(63)	55	788
First Nation Negotiations, Litigation & Settlement Costs	553	42	(6)	36	589
Non-Current Pension Cost	544	(247)	(17)	(264)	280
Site C	258	80	-	80	338
CIA Amortization Variance	75	6	-	6	81
Environmental Provisions	367	24	(8)	16	383
Smart Metering and Infrastructure	192	85	-	85	277
Finance Charges	1	(1)	-	(1)	-
IFRS Pension & Other Post-Employment Benefits	723	-	(35)	(35)	688
IFRS Property, Plant and Equipment	447	179	(9)	170	617
Other Regulatory Accounts	121	2	(27)	(25)	96
Total Regulatory Assets	4,741	539	(352)	187	4,928
Regulatory Liabilities					
Future Removal and Site Restoration Costs	88	-	(32)	(32)	56
Rate Smoothing	111	(111)	-	(111)	-
Foreign Exchange Gains and Losses	100	(10)	(1)	(11)	89
Finance Charges	-	79	-	79	79
Other Regulatory Accounts	8	(3)	-	(3)	5
Total Regulatory Liabilities	307	(45)	(33)	(78)	229
Net Regulatory Asset	$ 4,434	$ 584	$ (319)	$ 265	$ 4,699

(in millions)	*April 1 2012*	*Addition (Reduction)*	*Amortization*	*Net Change*	*March 31 2013*
Regulatory Assets					
Heritage Deferral Account	$ 244	$ (118)	$ (56)	$ (174)	$ 70
Non-Heritage Deferral Account	429	122	(84)	38	467
Trade Income Deferral Account	205	25	(40)	(15)	190
Demand-Side Management Programs	638	148	(53)	95	733
First Nation Negotiations, Litigation & Settlement Costs	543	17	(7)	10	553
Non-Current Pension Cost	377	184	(17)	167	544
Site C	181	77	-	77	258
CIA Amortization Variance	68	7	-	7	75
Environmental Provisions	322	53	(8)	45	367
Smart Metering and Infrastructure	92	100	-	100	192
Finance Charges	49	(48)	-	(48)	1
IFRS Pension & Other Post-Employment Benefits	762	-	(39)	(39)	723
IFRS Property, Plant and Equipment	254	197	(4)	193	447
Other Regulatory Accounts	150	1	(30)	(29)	121
Total Regulatory Assets	4,314	765	(338)	427	4,741
Regulatory Liabilities					
Future Removal and Site Restoration Costs	104	-	(16)	(16)	88
Rate Smoothing	70	41	-	41	111
Foreign Exchange Gains and Losses	103	(2)	(1)	(3)	100
Other Regulatory Accounts	2	6	-	6	8
Total Regulatory Liabilities	279	45	(17)	28	307
Net Regulatory Asset	$ 4,035	$ 720	$ (321)	$ 399	$ 4,434

RATE REGULATION

During April 2013, the BCUC issued the Generic Cost of Capital (GCOC) decision which resulted in a reduction in the Benchmark Utility Return on Equity from 9.5 per cent to 8.75 per cent which would result in a decrease to the BC Hydro allowed rate of return (ROE) for fiscal 2014 from 11.84 per cent to 10.62 per cent. On March 6, 2014, the Province issued Direction No. 6 to the BCUC which resulted in the fiscal 2014 ROE effectively remaining at 11.84 per cent, rather than being reduced as it otherwise would have been to reflect the GCOC decision. Direction No. 6 also approved the Company's fiscal 2014 Demand Side Management (DSM) expenditures and, in addition, set the general rate increases for fiscal 2015 and fiscal 2016 at 9 per cent and 6 per cent, respectively.

On October 4, 2013, the Company's subsidiary, Powerex, received approval by the Federal Energy Regulatory Commission (FERC) for a settlement agreement with parties involved in the various ongoing legal claims in California to resolve all outstanding claims and litigation filed against it arising from events and transactions in the California power market during the 2000 and 2001 period (see Note 15). This was accounted for in the first quarter of fiscal 2014 which resulted in an expense of $214 million. On March 6, 2014, the Province issued Direction No. 7 to the BCUC which contained a provision that requires the BCUC to allow the Powerex net loss for fiscal 2014 only to be deferred to the Trade Income Deferral Account (TIDA).

HERITAGE DEFERRAL ACCOUNT (HDA)

Under a Special Direction issued by the Province, the BCUC was directed to authorize the Company to establish the HDA. This account is intended to mitigate the impact of certain variances between the forecasted costs in a revenue requirements application and actual costs of service associated with the Company's hydroelectric and thermal generating facilities by adjustment of net income. These deferred variances are recovered in rates through the rate rider.

NON-HERITAGE DEFERRAL ACCOUNT (NHDA)

Under a Special Direction issued by the Province, the BCUC approved the establishment of the NHDA, which is intended to mitigate the impact of certain cost variances between the forecasted costs in a revenue requirements application and actual costs related to energy acquisition and maintenance of the Company's distribution assets by adjustment of net income. These deferred variances are recovered in rates through the rate rider.

TRADE INCOME DEFERRAL ACCOUNT

Established under a Special Directive issued by the Province, this account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in the revenue requirements application and actual Trade Income. These deferred variances are recovered in rates through the rate rider.

In May 2012, the Province amended the Heritage Special Direction No. 2 to change the definition of Trade Income and remove the $200 million cap. Trade Income is now defined as the greater of (a) the amount that is equal to BC Hydro's consolidated net income, less BC Hydro's non-consolidated net income, less the net income of the BC Hydro's subsidiaries except Powerex, less the amount that BC Hydro's consolidated net income changes due to foreign currency translation gains and losses on intercompany balances between BC Hydro and Powerex; and (b) zero. The difference between the Trade Income forecast and actual Trade Income is deferred except for amounts arising from a net loss in Trade Income. The removal of the $200 million cap on Powerex income allows ratepayers to benefit from all of Powerex's income.

On March 6, 2014, the Province issued Direction No. 7 to the BCUC which contained a provision that requires the BCUC to remove the "floor" of $nil in the definition of Trade income for fiscal 2014 only. As a result, Powerex's net loss for fiscal 2014 was deferred to the TIDA.

DEMAND-SIDE MANAGEMENT ACTIVITIES (DSM)

Amounts incurred for DSM are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the program. DSM programs are designed to reduce the energy requirements on the Company's system. DSM costs include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, the majority of which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment.

FIRST NATION NEGOTIATIONS, LITIGATION AND SETTLEMENT COSTS

The First Nations Negotiations, Litigation and Settlement Costs consist primarily of settlement costs related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation associated with past, present and future impacts. Provisions for and costs incurred with respect to First Nation negotiations, litigation and settlements are deferred and costs incurred are amortized on a straight-line basis over a period of 10 years.

Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment.

NON-CURRENT SERVICE PENSION COST

Variances that arise between forecast and actual non-current pension and other post employment benefit costs are deferred. These variances are recovered over the average remaining service life of the employee group. In the absence of rate regulation and the application of ASC 980, these cost variances would be included in operating results, which would have resulted in a $45 million decrease in net income for the year (2013 - $7 million increase).

In addition, actuarial gains and losses related to post employment benefit plans are also deferred. In the absence of rate regulation, these actuarial gains and losses would be included in other comprehensive income in the year in which they are incurred, which would have resulted in a $292 million increase in other comprehensive income (2013 - $191 million decrease). The net impact of the deferral of the non-current service pension costs variances and the actuarial gains is a net gain of $247 million (2013 - $184 million net loss).

SITE C

Site C expenditures incurred in fiscal 2007 through fiscal 2014 have been deferred.

CONTRIBUTIONS IN AID OF CONSTRUCTION (CIA) AMORTIZATION VARIANCE

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

ENVIRONMENTAL PROVISIONS

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company. The account is amortized based on actual expenditures incurred during the year.

SMART METERING AND INFRASTRUCTURE (SMI)

Operating costs incurred by the Company with respect to the SMI program are being deferred. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria are being recorded as property, plant and equipment or intangible assets respectively. The SMI net operating costs, amortization of capital assets, and finance charges have been deferred. The account balance will be amortized over 15 years starting in fiscal 2015.

FINANCE CHARGES

This account is intended to mitigate the impact of certain variances that arise between the forecasted costs in a revenue requirements application and actual finance charges incurred. Variances incurred during the current test period are recovered over the next test period. A test period refers to the period covered by a revenue requirements application filing (the current test period is fiscal 2015 and fiscal 2016).

IFRS PENSION & OTHER POST-EMPLOYMENT BENEFITS

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to the Prescribed Standards were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized over the expected average remaining service life of the employees.

IFRS PROPERTY, PLANT & EQUIPMENT

This account includes the fiscal 2012 incremental earnings impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of the Prescribed Standards. In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS, equal to the fiscal 2012 overhead deferral amount less a ten year phase-in adjustment. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

FUTURE REMOVAL AND SITE RESTORATION COSTS

This account was established by a one-time transfer of $251 million from retained earnings for liabilities previously recorded in excess of amounts required as decommissioning obligations. The costs of dismantling and disposal of property, plant and equipment will be applied to this regulatory liability if they do not otherwise relate to an asset retirement obligation.

RATE SMOOTHING

The Rate Smoothing regulatory account was established in order to smooth out annual rate increases applied for in the Amended F2012-F2014 Revenue Requirements Application. The balance was fully drawn down by the end of fiscal 2014.

FOREIGN EXCHANGE GAINS AND LOSSES

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. The account balance is amortized using the straight-line pool method over the weighted average life of the related debt.

OTHER REGULATORY ACCOUNTS

Other regulatory asset accounts with individual balances less than $40 million include the following: Arrow Water Systems, Capital Project Investigation Costs, Home Purchase Option Plan, Return on Equity (ROE) Adjustment, Waneta Rate Smoothing, and Asbestos Remediation.

Other regulatory liability accounts with individual balances less than $10 million include the following: Amortization of Capital Additions and Storm Damage.

NOTE 14: INVESTMENTS HELD IN SINKING FUNDS

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the statement of financial position date are accounted for as held to maturity, and include the following investments:

($ in millions)	2014		2013	
	Carrying Value	Weighted Average Effective Rate[1]	Carrying Value	Weighted Average Effective Rate[1]
Province of BC bonds	$ 85	3.9%	$ 72	3.2%
Other provincial government and crown corporation bonds	44	4.0%	40	3.3%
Total	$ 129		$ 112	

[1] *Rate calculated on market yield to maturity.*

Effective December, 2005, all sinking fund payment requirements on all new and outstanding debt were removed.

NOTE 15: ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

(in millions)	2014	2013
Accounts payable	$ 386	$ 328
Accrued liabilities	819	838
Legal settlement	302	-
Current portion of other long-term liabilities (Note 20)	120	98
Dividend payable	167	215
Other	92	65
Total	$ 1,886	$ 1,544

LEGAL SETTLEMENT

On October 4, 2013, the Federal Energy Regulatory Commission (FERC) issued an Order approving the settlement between Powerex and Pacific Gas and Electric, Southern California Edison, San Diego Gas and Electric, the California Attorney General, and the California Public Utilities Commission (the California Parties) arising from events and transactions in the California power market during the 2000 and 2001 period.

The settlement will become final upon the Settlement Effective Date specified in the settlement agreement, which is anticipated to occur in fiscal 2015.

As part of the settlement, Powerex made a net cash payment into escrow of US$273 million which translated to CDN$287 million on the transaction date and CDN$302 million as at March 31, 2014, which is recorded as restricted cash in the statement of financial position. The cash payment will remain in escrow until after occurrence of the Settlement Effective Date. The net cash payment was calculated as the difference between the agreed upon settlement amount of US$750 million and the receivables and interest owing from the California parties to Powerex of US$477 million. The net cash payment was accounted for during the first quarter of fiscal 2014 and an expense of CDN$214 million was recorded. The expense was calculated on the transaction date as the net cash settlement amount of CDN$287 million (US$273 million) less amounts previously accrued related to legal claims of CDN$73 million.

NOTE 16: LONG-TERM DEBT AND DEBT MANAGEMENT

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to $4.5 billion, and is included in revolving borrowings. At March 31, 2014, the outstanding amount under the borrowing program was $3,762 million (2013 - $2,573 million).

During fiscal 2014, the Company issued bonds with a par value of $1,150 million (2013 – $1,393 million) a weighted average effective interest rate of 3.9 per cent (2013 – 3.3 per cent) and a weighted average term to maturity of 29.9 years (2013 – 25.4 years).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

($ amounts in millions of Canadian dollars)	2014				2013			
	Canadian	US	Total	Weighted Average Interest Rate[1]	Canadian	US	Total	Weighted Average Interest Rate[1]
Maturing in fiscal:								
2014	$ -	$ -	$ -	-	$ 500	$ 203	$ 703	6.6
2015	325	-	325	5.5	325	-	325	5.5
2016	150	-	150	5.2	150	-	150	5.2
2017	-	-	-	-	-	-	-	-
2018	40	-	40	4.8	40	-	40	4.8
2019	1,030	221	1,251	4.6	-	-	-	-
1-5 years	1,545	221	1,766	4.8	1,015	203	1,218	6.0
6-10 years	2,500	-	2,500	7.2	3,331	203	3,534	6.3
11-15 years	10	553	563	6.6	110	508	618	6.9
16-20 years	1,610	-	1,610	5.0	1,610	-	1,610	5.0
21-25 years	-	332	332	7.4	-	305	305	7.4
26-30 years	3,273	-	3,273	4.3	3,273	-	3,273	4.3
Over 30 years	1,730	-	1,730	4.0	680	-	680	4.2
Bonds	10,668	1,106	11,774	5.2	10,019	1,219	11,238	5.4
Revolving borrowings	3,504	258	3,762	1.0	1,926	647	2,573	0.9
	14,172	1,364	15,536		11,945	1,866	13,811	
Adjustments to carrying value resulting from hedge accounting	31	22	53		45	22	67	
Unamortized premium, discount, and issue costs	120	(12)	108		267	(11)	256	
	$14,323	$ 1,374	$15,697		$12,257	$ 1,877	$14,134	
Less: Current portion	(3,829)	(258)	(4,087)		(2,437)	(851)	(3,288)	
Long-term debt	$10,494	$ 1,116	$11,610		$ 9,820	$ 1,026	$10,846	

[1] *The weighted average interest rate represents the effective rate of interest on fixed-rate bonds and the current interest rate in effect at March 31 for floating-rate bonds, all before considering the effect of derivative financial instruments used to manage interest rate risk.*

There were no interest rate contracts in place at March 31, 2014 (2013 – asset of $4 million).

Details of interest rate contracts in place at March 31, 2013 are as follows:

($ amounts in millions)	2014	2013
Receive fixed, pay floating rate swaps		
Notional amount[1]	$ -	$ 553
Weighted average receive rate	-	4.15%
Weighted average pay rate	-	0.93%
Weighted terms	-	< 1 year
Receive floating, pay fixed rate swaps		
Notional amount[1]	$ -	$ 290
Weighted average receive rate	-	1.45%
Weighted average pay rate	-	4.90%
Weighted terms	-	< 1 year

[1] *Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.*

The following foreign currency contracts were in place at March 31, 2014 in a liability position of $31 million (2013 – liability of $157 million). Such contracts are primarily used to hedge U.S. dollar principal and interest payments.

($ amounts in millions)	2014	2013
Cross-Currency Swaps		
United States dollar to Canadian dollar - notional amount[1]	-	US$ 200
United States dollar to Canadian dollar - weighted average contract rate	-	1.45
Weighted remaining term	-	< 1 year
Foreign Currency Forwards		
United States dollar to Canadian dollar - notional amount[1]	US$ 1,091	US$ 1,462
United States dollar to Canadian dollar - weighted average contract rate	1.17	1.12
Weighted remaining term	10 years	8 years

[1] *Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.*

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 19.

NOTE 17: CAPITAL MANAGEMENT

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual Payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province and a limit on the Payment to the Province if it would cause the debt to equity ratio to exceed 80:20.

The Company monitors its capital structure on the basis of its debt to equity ratio. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive income (loss) and contributed surplus.

During the period, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2014, and March 31, 2013 was as follows:

(in millions)	2014	2013
Total debt, net of sinking funds	$ 15,568	$ 14,022
Less: Cash and cash equivalents	(107)	(60)
Net Debt	$ 15,461	$ 13,962
Retained earnings	$ 3,751	$ 3,369
Contributed surplus	60	60
Accumulated other comprehensive income	54	71
Total Equity	$ 3,865	$ 3,500
Net Debt to Equity Ratio	80 : 20	80 : 20

PAYMENT TO THE PROVINCE

The Company is required to make an annual Payment to the Province (the Payment) on or before June 30 of each year. The Payment is equal to 85 per cent of the Company's net income for the most recently completed fiscal year unless the debt to equity ratio, as defined by the Province, after deducting the Payment, is greater than 80:20. If the Payment would result in a debt to equity ratio exceeding 80:20, then the Payment is the greatest amount that can be paid without causing the debt to equity ratio to exceed 80:20. The Payment accrued at March 31, 2014 is $167 million (March 31, 2013 - $215 million), which is included in accounts payable and accrued liabilities and is less than 85 per cent of the net income due to the 80:20 cap.

NOTE 18: EMPLOYEE BENEFITS – POST-EMPLOYMENT BENEFIT PLANS

The Company provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. Annual cost-of-living increases are provided to pensioners to the extent that funds are available in the indexing fund. Employees make basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. The Company contributes amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits upon retirement of employees. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2012. The next scheduled funding valuation is as at December 31, 2015.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

(a) The expense for the Company's benefit plans for the years ended at March 31, 2014 and 2013 is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions and prior to the application of regulatory accounting:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	2014	2013	2014	2013
Current service costs charged to personnel operating costs	$ 80	$ 71	$ 14	$ 10
Net interest costs charged to finance costs	44	58	15	15
Total post-employment benefit plan expense	$ 124	$ 129	$ 29	$ 25

Actual return on defined benefit plan assets for the year ended March 31, 2014 was $388 million (2013 - $246 million).

Actuarial gains and losses recognized in other comprehensive income are nil (2013 – nil). As per Note 13, in accordance with Prescribed Standards and as approved by the BCUC, actuarial gains and losses, as summarized in Note 18(c) below, are deferred to the Non-Current Pension Cost regulatory account.

(b) Information about the Company's defined benefit plans at March 31, in aggregate, is as follows:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	2014	2013	2014	2013
Defined benefit obligation of funded plans	$ (3,648)	$ (3,575)	$ -	$ -
Defined benefit obligation of unfunded plans	(136)	(127)	(374)	(361)
Fair value of plan assets	2,985	2,667	-	-
Plan deficit	$ (799)	$ (1,035)	$ (374)	$ (361)

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2014 and fiscal 2013 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction.*

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	2014	2013	2014	2013
Defined benefit obligation				
Opening defined benefit obligation	$ 3,702	$ 3,365	$ 361	$ 320
Current service cost	80	71	14	10
Interest cost	218	188	15	15
Benefits paid[1]	(169)	(162)	(12)	(11)
Employee contributions	28	26	-	-
Actuarial (gains) losses[2]	(75)	214	(4)	27
Defined benefit obligation, end of year	3,784	3,702	374	361
Fair value of plan assets				
Opening fair value	2,667	2,503	n/a	n/a
Expected return on plan assets	174	130	n/a	n/a
Employer contributions	65	49	n/a	n/a
Employee contributions	28	26	n/a	n/a
Benefits paid[1]	(163)	(157)	n/a	n/a
Actuarial gains[2]	214	116	n/a	n/a
Fair value of plan assets, end of year	2,985	2,667	-	-
Accrued benefit liability	$ (799)	$ (1,035)	$ (374)	$ (361)

[1] *Benefits paid under Pension Benefit Plans include $16 million (2013 - $14 million) of settlement payments.*

[2] *Actuarial gains/losses are included in the Non-Current Pension Cost regulatory account and are comprised of experience gains on return of plan assets of $214 million, and changes in discount rate and experience gains on the pension obligation of $164 million, partially offset by changes in mortality assumptions of $89 million.*

(d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

	Pension Benefit Plans		Other Benefit Plans	
	2014	2013	2014	2013
Discount rate				
Benefit cost	4.00%	4.62%	4.20%	4.55%
Accrued benefit obligation	4.37%	4.00%	4.59%	4.20%
Expected long term rate of return on plan assets	4.00%	4.62%	n/a	n/a
Rate of compensation increase				
Benefit cost	3.35%	3.70%	n/a	n/a
Accrued benefit obligation	3.35%	3.35%	n/a	n/a
Health care cost trend rates				
Weighted average health care cost trend rate	n/a	n/a	5.79%	5.72%
Weighted average ultimate health care cost trend rate	n/a	n/a	4.42%	4.38%
Year ultimate health care cost trend rate will be achieved	n/a	n/a	2027	2026

The valuation cost method for the accrued benefit obligation is the projected accrued benefit pro-rated on service.

(e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

		Target range			
	Target Allocation	**Min**	**Max**	**2014**	2013
Equities	59%	41%	77%	**64%**	66%
Fixed interest investments	29%	19%	39%	**27%**	24%
Real estate	10%	5%	15%	**9%**	10%
Infrastructure	2%	0%	10%	**0%**	0%

Plan assets are re-balanced within ranges around target applications. The expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns and asset allocations.

(f) Other information about the Company's benefit plans is as follows:

The Company's contributions to be paid to its funded defined benefit plan in fiscal 2015 is expected to amount to $63 million. The expected benefit payments to be paid in fiscal 2015 in respect to the unfunded defined benefit plan is $19 million.

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

(in millions)	One percentage point increase 2014	One percentage point decrease 2014
Effect on current service costs	$ 2	$ (2)
Effect on defined benefit obligation	40	(33)

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

($ in millions)	Increase/ decrease in assumption	**2014** Effect on accrued benefit obligation	Effect on current service costs
Discount rate	1%	$ +/- 423	$ +/- 24
Longevity	1 year	+/- 113	+/- 2

NOTE 19: FINANCIAL INSTRUMENTS

FINANCIAL RISKS

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior period.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2014 Annual Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day-to-day electricity and natural gas sales in and outside British Columbia. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of U.S. dollar sinking funds classified as held-to-maturity and carried on the statement of financial position at amortized cost of $129 million. The maximum credit risk exposure for these U.S. dollar sinking funds as at March 31, 2014 is its fair value of $143 million. The Company manages this risk through Board-approved credit risk management policies which contain limits and procedures related to the selection of counterparties. Exposures to credit risks are monitored on a regular basis. In addition, the Company has credit loss insurance that covers most credit exposures with U.S. counterparties or transactions delivered in the U.S.

(b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining committed credit facilities. The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk, such as changes in commodity prices and equity values. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate. Other than in its energy trading subsidiary Powerex, the Company does not use derivative contracts for trading or speculative purposes.

(i) Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars.

As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through a number of Board-approved policy documents. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain the Board-approved U.S. dollar exposure targets.

(ii) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company's Board-approved debt management strategies include maintaining a percentage of variable interest rate debt within a certain range. The Company enters into interest rate swaps to achieve and maintain the target range of variable interest rate debt.

(iii) Commodity Price Risk

The Company is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and a variety of other factors beyond the Company's control.

The Company enters into derivative contracts to manage commodity price risk. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risks are managed within defined limits that are regularly reviewed by the Board of Directors.

CATEGORIES OF FINANCIAL INSTRUMENTS

Finance charges, including interest income and expenses, for financial instruments disclosed in the following table are prior to the application of regulatory accounting for the years ended March 31, 2014 and 2013.

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2014 and 2013. The non-derivative financial instruments, where carrying value differs from fair value, would be classified as Level 2 of the fair value hierarchy.

	2014		2013		Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges
(in millions)	Carrying Value	Fair Value	Carrying Value	Fair Value	2014	2013
Financial Assets and Liabilities at Fair Value Through Profit or Loss:						
Short-term investments	$ 33	$ 33	$ 22	$ 22	$ 2	$ 1
Designated long-term debt	-	-	(565)	(565)	(13)	(46)
Loans and Receivables:						
Accounts receivable and accrued revenue	718	718	651	651	-	-
Restricted cash	355	355	70	70	-	-
Cash	74	74	38	38	-	-
Held to Maturity:						
Sinking funds – US	129	143	112	135	6	6
Other Financial Liabilities:						
Accounts payable and accrued liabilities	(1,886)	(1,886)	(1,544)	(1,544)	-	-
Revolving borrowings - CAD	(3,504)	(3,504)	(1,926)	(1,926)	(24)	(19)
Revolving borrowings - US	(258)	(258)	(647)	(647)	(1)	(1)
Long-term debt (including current portion due in one year)	(11,935)	(13,405)	(10,996)	(13,073)	(601)	(555)
First Nations liability (long-term portion)	(385)	(725)	(374)	(1,125)	(21)	(17)
Finance Lease Obligation (long-term portion)	(259)	(259)	(275)	(275)	(24)	(26)

For non-derivative financial assets and liabilities classified as financial assets and liabilities at fair value through profit or loss, a $12 million gain (2013 - $37 million gain) has been recognized in net income for the year relating to changes in fair value. For short-term investments, loans and receivables, and accounts payable and accrued liabilities, the carrying value approximates fair value due to the short duration of these financial instruments.

The fair value of derivative instruments designated and not designated as hedges, was as follows:

(in millions)		2014 Fair Value		2013 Fair value
Derivative Instruments Used to Hedge Risk Associated with Long-term Debt:				
Foreign currency contracts (cash flow hedges for $US denominated long-term debt)	$	(36)	$	(160)
Interest rate swaps (fair value hedges for debt)		-		4
		(36)		(156)
Non-Designated Derivative Instruments:				
Foreign currency contracts		5		3
Commodity derivatives		23		(3)
		28		-
Net liability	$	(8)	$	(156)

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

The derivatives are represented on the statement of financial position as follows:

(in millions)		2014		2013
Current portion of derivative financial instrument assets	$	96	$	83
Current portion of derivative financial instrument liabilities		(76)		(172)
Derivative financial instrument assets, long-term		27		27
Derivative financial instrument liabilities, long-term		(55)		(94)
Net liability	$	(8)	$	(156)

For designated cash flow hedges for the year ended March 31, 2014, a gain of $37 million (2013 - $5 million loss) was recognized in other comprehensive income. For the year ended March 31, 2014, $70 million (2013 - $9 million) was removed from other comprehensive income and reported in net income, offsetting foreign exchange losses (2013 – losses) recorded in the year.

For the year ended March 31, 2014, a gain of $63 million (2013 - $9 million loss) was recognized in finance charges with respect to foreign currency contracts for U.S. short-term borrowings. These economic hedges offset $69 million of foreign exchange revaluation losses (2013 - $5 million gain) recorded with respect to U.S. short-term borrowings for the year ended March 31, 2014. A net gain of $9 million (2013 - $3 million loss) was recorded in trade revenue for the year ended March 31, 2014 with respect to commodity derivatives.

COMMODITY DERIVATIVES

Additional information related to the fair value of the commodity derivatives is as follows:

As at March 31, 2014 *($ in millions)*	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	Carrying Value	Fair Value	Maximum Term (in months)
Current assets	27,192	8	$ 90	$ 90	12
Long term assets	1,063	686	9	9	54
Current liabilities	28,962	710	(75)	(75)	12
Long-term liabilities	1,232	180	(1)	(1)	67
Total			$ 23	$ 23	

As at March 31, 2013 *($ in millions)*	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	Carrying Value	Fair Value	Maximum Term (in months)
Current assets	22,371	6,896	$ 71	$ 71	12
Long term assets	451	374	21	21	66
Current liabilities	46,598	6,296	(80)	(80)	12
Long-term liabilities	2,100	186	(15)	(15)	79
Total			$ (3)	$ (3)	

Notional quantities in the above tables are presented on a net basis and do not necessarily represent the amounts to be exchanged by the parties to the instruments. Furthermore, the magnitude of the notional amounts does not necessarily correlate to the carrying value or fair value of the commodity derivatives.

INCEPTION GAINS AND LOSSES

Changes in deferred inception gains and losses arising from the determination of fair value of derivative financial instruments which are not supported by observable current market transactions or valuation models using only observable market data are as follows:

(in millions)	2014	2013
Unamortized gain at beginning of year	$ (58)	$ (70)
New transactions	1	(2)
Amortization	7	14
Unamortized gain at end of year	$ (50)	$ (58)

CREDIT RISK

DOMESTIC ELECTRICITY RECEIVABLES

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, call center agents ensure accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table.

DOMESTIC AND TRADE ACCOUNTS RECEIVABLE NET OF ALLOWANCE FOR DOUBTFUL ACCOUNTS

(in millions)	2014	2013
Current	$ 472	$ 419
Past due (30-59 days)	32	30
Past due (60-89 days)	9	10
Past due (More than 90 days)	7	5
	520	464
Allowance for doubtful accounts	(8)	(6)
Total	$ 512	$ 458

At the end of each reporting year, a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information.

FINANCIAL ASSETS ARISING FROM THE COMPANY'S TRADING ACTIVITIES

A substantial majority of the Company's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

The Company enters into derivative transactions under International Swap Dealers Association (ISDA) and Western Systems Power Pool (WSPP) or similar master netting agreements and presents these transactions on a gross basis under derivative commodity assets/liabilities in the statement of financial position. These master netting agreements do not meet the criteria for offsetting as the Company does not have the legal enforceable right to offset recognized amounts.

Under the Company's trading agreements, the amounts owed by each counterparty that are due on a single day in respect of all transactions outstanding in the same currency under the same agreement are aggregated into a single net amount being payable by one party to the other. Such receivable or payable amounts meet the criteria for offsetting and are presented as such on the Company's statement of financial position.

The following table sets out the carrying amounts of recognized financial instruments that are subject to the above agreements:

As at March 31, 2014 *(in millions)*	Gross Derivative Instruments Presented in Statement of Financial Position	Related Instruments That are Not Offset	Net Amount
Derivative commodity assets	$ 99	$ 2	$ 97
Derivative commodity liabilities	76	2	74

As at March 31, 2013 *(in millions)*	Gross Derivative Instruments Presented in Statement of Financial Position	Related Instruments That are Not Offset	Net Amount
Derivative commodity assets	$ 92	$ 5	$ 87
Derivative commodity liabilities	95	5	90

With respect to these financial assets, the Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, the Company has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits.

The following table outlines the distribution, by credit rating, of financial assets that are neither past due nor impaired:

As at March 31, 2014	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	88	1	11	100
Assets from trading activities	100	0	0	100

As at March 31, 2013	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	91	3	6	100
Assets from trading activities	100	0	0	100

The outstanding amount of collateral received from customers at March 31, 2014 was $7 million (2013 - $2 million).

LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2014 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2014. In respect of the cash flows in U.S. dollars, the exchange rate as at March 31, 2014 has been used.

(in millions)	Carrying Value	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020 and thereafter
Non-Derivative Financial Liabilities							
Total accounts payable and other payables (excluding interest accruals and current portion of lease obligations and other long-term financial liabilities)	$ 1,680	$(1,680)	$ -	$ -	$ -	$ -	$ -
Long-term debt (including interest payments)	15,854	(942)	(758)	(600)	(639)	(1,839)	(17,574)
Lease obligations	276	(77)	(80)	(81)	(83)	(37)	(762)
Other long-term financial liabilities	417	(13)	(13)	(16)	(12)	(13)	(836)
		(2,712)	(851)	(697)	(734)	(1,889)	(19,172)
Derivative Financial Liabilities							
Forward foreign exchange contracts used for hedging	54						
Cash outflow		-	-	-	-	-	(719)
Cash inflow		-	-	-	-	-	633
Other forward foreign exchange contracts designated at fair value	1						
Cash outflow		(106)	-	-	-	-	-
Cash inflow		105	-	-	-	-	-
Financially settled commodity derivative liabilities designated at fair value	65	(65)	-	-	-	-	-
Physically settled commodity derivative liabilities designated at fair value	11	(37)	-	-	-	-	-
		(103)	-	-	-	-	(86)
Total Financial Liabilities		(2,815)	(851)	(697)	(734)	(1,889)	(19,258)
Derivative Financial Assets							
Financially settled commodity derivative assets designated at fair value	(87)	43	1	-	-	-	-
Physically settled commodity derivative assets designated at fair value	(12)	49	23	30	6	5	3
Net Financial Liabilities[1]		$(2,723)	$ (827)	$ (667)	$ (728)	$(1,884)	$ (19,255)

[1] *The Company believes that the liquidity risk associated with commodity derivative financial liabilities needs to be considered in conjunction with the profile of payments or receipts arising from commodity derivative financial assets. It should be noted that cash flows associated with future energy sales and commodity contracts which are not considered financial instruments under IAS 39 are not included in this analysis, which is prepared in accordance with IFRS 7.*

MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A $0.01 strengthening or weakening of the U.S. dollar against the Canadian dollar at March 31, 2014 would have an impact of $1 million but as a result of regulatory accounting would have no impact on net income and would have an immaterial impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2014 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

(b) Interest Rate Risk

Fair value sensitivity analysis for fixed rate non-derivative instruments

The Company accounts for certain fixed rate financial assets and liabilities as financial assets and liabilities at fair value through profit or loss. A change in interest rates at March 31, 2014 would not affect net income and would have no impact on other comprehensive income with respect to these fixed rate instruments. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

Sensitivity analysis for variable rate non-derivative instruments and derivative instruments

An increase or decrease of 100-basis points in interest rates at March 31, 2014 would have an impact on net income of $41 million but as a result of regulatory accounting would have no impact on net income and would have no material impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2014 and been applied to each of the Company's exposure to interest rate risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, the Company has exposure to movements in commodity prices for commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for these commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate regular reporting of exposures.

The Company's risk management policy for trading activities defines various limits and controls, including Value at Risk ("VaR") limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility, assuming that price movements in the recent past are indicative of near-future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate the VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately $9 million at March 31, 2014 (2013 - $11 million).

FAIR VALUE HIERARCHY

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 - values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 - inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.
- Level 3 - inputs are those that are not based on observable market data.

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2014 and 2013:

As at March 31, 2014 *(in millions)*	Level 1	Level 2	Level 3	Total
Short-term investments	$ 33	$ -	$ -	$ 33
Derivatives designated as hedges	-	18	-	18
Derivatives not designated as hedges	21	35	49	105
Total financial assets carried at fair value	$ 54	$ 53	$ 49	$ 156
Derivatives designated as hedges	$ -	$ (54)	$ -	$ (54)
Derivatives not designated as hedges	(22)	(49)	(6)	(77)
Total financial liabilities carried at fair value	$ (22)	$ (103)	$ (6)	$ (131)

As at March 31, 2013 *(in millions)*	Level 1	Level 2	Level 3	Total
Short-term investments	$ 22	$ -	$ -	$ 22
Derivatives designated as hedges	-	10	-	10
Derivatives not designated as hedges	13	37	45	95
Total financial assets carried at fair value	$ 35	$ 47	$ 45	$ 127
Derivatives designated as hedges	$ -	$ (166)	$ -	$ (166)
Derivatives not designated as hedges	(25)	(59)	(11)	(95)
Total financial liabilities carried at fair value	$ (25)	$ (225)	$ (11)	$ (261)

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for energy derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

There were no transfers between Levels 1 and 2 during the period.

Powerex holds congestion products and structured power transactions that require the use of unobservable inputs when observable inputs are unavailable. Congestion products are valued using forward spreads at liquid hubs that include adjustments for the value of energy at different locations relative to the liquid hub as well as other adjustments that may impact the valuation. Option pricing models are used when the congestion product is an option. Structured power transactions are valued using standard contracts at a liquid hub with adjustments to account for the quality of the energy, the receipt or delivery location, and delivery flexibility where appropriate. Significant unobservable inputs include adjustments for the quality of the energy and the transaction location relative to the reference standard liquid hub.

The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2014 and 2013:

(in millions)	
Balance at March 31, 2012	$ 47
Cumulative impact of net gain recognized	24
New transactions	10
Existing transactions settled	(47)
Balance at March 31, 2013	34
Cumulative impact of net gain recognized	9
New transactions	3
Existing transactions settled	(3)
Balance at March 31, 2014	$ 43

Level 3 fair values for energy derivatives are determined using inputs that are not observable. Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

A net gain of $15 million (2013 - $2 million loss) recognized in net income during the year ended March 31, 2014 relates to Level 3 financial instruments held at March 31, 2014. The net gain is recognized in trade revenue.

The Company believes that the use of reasonable alternative valuation input assumptions in the calculation of Level 3 fair values would not result in significantly different fair values. Methodologies and procedures regarding Powerex's energy trading Level 3 fair value measurements are determined by the Powerex's Risk Management group. Level 3 Powerex fair values are calculated within the Powerex's Risk Management Policy for trading activities based on underlying contractual data as well as observable and non-observable inputs. Development of non-observable inputs requires the use of judgment. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by Powerex's Risk Management and Finance departments on a quarterly basis.

NOTE 20: OTHER LONG-TERM LIABILITIES

(in millions)	2014	2013
Provisions		
Environmental liabilities	$ 333	$ 340
Decommissioning obligations	50	52
Other	22	43
Total Provisions	405	435
First Nations liabilities	417	387
Finance lease obligations	276	292
Other liabilities	28	-
Deferred revenue - Skagit River Agreement	433	423
	1,559	1,537
Less: Current portion, included in accounts payable and accrued liabilities	(120)	(98)
Total	$ 1,439	$ 1,439

Changes in each class of provision during the financial year are set out below:

	Environmental	Decommissioning	Other	Total
Balance at March 31, 2013	$ 340	$ 52	$ 43	$ 435
Made during the period	14	-	14	28
Used during the period	(38)	(3)	(2)	(43)
Transfer to accounts payable and accrued liabilities (Note 15)	-	-	(33)	(33)
Changes in estimate	12	-	-	12
Accretion	5	1	-	6
Balance at March 31, 2014	$ 333	$ 50	$ 22	$ 405

ENVIRONMENTAL LIABILITIES

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

The undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2015 and 2045, is approximately $436 million and was determined based on current cost estimates. A range of discount rates between 1.0 to 3.0 per cent were used to calculate the net present value of the obligations.

As described in Note 13, the Company has recorded a regulatory asset in relation to the environmental liabilities.

DECOMMISSIONING OBLIGATIONS

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at $87 million (2013 – $89 million), which will be settled between fiscal 2015 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 1.0 to 3.0 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

FIRST NATIONS LIABILITIES

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

FINANCE LEASE LIABILITIES

The finance lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 7.9 per cent to 9.3 per cent with contract terms of 25 years expiring from 2018 until 2036. Finance lease liabilities are payable as follows:

	Future minimum lease payments	Interest	Present value of minimum lease payments	Future minimum lease payments	Interest	Present value of minimum lease payments
(in millions)	2014	2014	2014	2013	2013	2013
Less than one year	$ 40	$ 23	$ 17	$ 40	$ 24	$ 16
Between one and five years	162	89	73	181	96	85
More than five years	333	147	186	353	162	191
Total minimum lease payments	$ 535	$ 259	$ 276	$ 574	$ 282	$ 292

NOTE 21: COMMITMENTS AND CONTINGENCIES

ENERGY COMMITMENTS

BC Hydro (excluding Powerex) has long-term energy purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately $53,685 million of which approximately $337 million relates to the purchase of natural gas and natural gas transportation contracts, at market prices over 30 years. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements are $535 million accounted for as obligations under capital leases. The total BC Hydro combined payments are estimated to be approximately $1,331 million for less than one year, $6,008 million between one and five years, and $46,346 million for more than five years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of $2,787 million extending to 2025. The total Powerex energy purchase commitments are estimated to be approximately $841 million for less than one year, $958 million between one and five years, and $988 million for more than five years. Powerex has energy sales commitments of $873 million extending to 2025 with estimated amounts of $569 million for less than one year, $273 million between one and five years, and $31 million for more than five years.

LEASE AND SERVICE AGREEMENTS

The Company has entered into various agreements to lease facilities or assets treated as operating leases, or to purchase business support services. The agreements cover periods of up to 10 years, and the aggregate minimum payments are approximately $423 million. Payments are $121 million for less than 1 year, $269 million between one and five years, and $33 million for more than five years.

LEGAL CONTINGENCIES

a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.

b) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.

c) The Company and its subsidiaries have outstanding letters of credit totalling $913 million (2013 - $389 million), of which there is US $106 million (2013 – US $115 million).

NOTE 22: RELATED PARTY TRANSACTIONS

SUBSIDIARIES

The principal subsidiaries of BC Hydro are Powerex, Powertech, and Columbia Hydro Constructors Ltd.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Powerex is involved in the marketing and trading of power and gas in Canada and the United States. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

RELATED PARTIES

As a Crown corporation, the Company and the Province are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

(in millions)	2014	2013
Balance Sheet		
Accounts receivable	$ 96	$ 109
Accounts payable and accrued liabilities	227	274
Amounts incurred/accrued during the year include:		
Water rental fees	372	348
Cost of energy sales	170	89
Taxes	125	123
Interest	644	628
Payment to the Province	167	215

The Company's debt is either held or guaranteed by the Province (see Note 16). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. At March 31, 2014, the aggregate exposure under this indemnity totaled approximately $22 million (2013 - $20 million). The Company has not experienced any losses to date under this indemnity.

The Company and British Columbia Investment Management Corporation ("bcIMC") are related parties and are both wholly owned by the Province. The Company has responsibility for administration of the British Columbia Hydro and Power Authority Pension Plan and uses internal and external service providers for this purpose. It has engaged bcIMC to manage investments on behalf of the plan. bcIMC uses internal and external investment managers for this purpose. Refer to Note 18 for the Company contributions to the pension plan for 2014 and 2013.

KEY MANAGEMENT PERSONNEL AND BOARD COMPENSATION

Key management personnel and board compensation includes compensation to the Company's executive officers, executive vice presidents, senior vice presidents and board of directors

(in millions)	2014	2013
Short-term employee benefits	$ 4	$ 3
Post-employment benefits	1	1

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2014

NAME	POSITION	MEETINGS ATTENDED[1]	RETAINERS	MEETING FEES	TOTAL REMUNERATION	EXPENSES
Adsit, Bill[2]	Board of Directors	8 of 8	5,000	5,250	10,250	5,946
	Audit & Finance Committee (non-member)	2 of 2				
	Capital Projects Committee (non-member)	2 of 2				
	Corporate Governance Committee	1 of 1				
	Energy Planning, Conservation & Procurement Committee (non-member)	1 of 1				
	Safety, Human Resources & Environment Committee (non-member)	1 of 1				
	ILM/NTL Project Board (non-member)	1 of 1				
	John Hart Project Board (non-member)	1 of 1				
	Powerex Board of Directors (non-member)	2 of 2				
	Powerex Audit & Risk Management Committee (non-member)	2 of 2				
Baird, Kim[4]	Board of Directors	17 of 18	13,125	13,500	29,250	1,402
	Capital Projects Committee (non-member)	3 of 3				
	Conservation & Climate Action Committee[5]	3 of 3				
	Corporate Governance Committee	3 of 3				
	Safety, Human Resources & Environment Committee, Chair	5 of 5	2,625			
	John Hart Project Board (non-member)	1 of 1				
Bellringer, Stephen	Board of Directors, Chair	21 of 21	30,000	29,250	67,625	2,002
	Audit & Finance Committee (ex-officio)	6 of 6				
	CEO Search Task Group, Chair	3 of 4	250			
	Capital Projects Committee (ex-officio)	8 of 8				
	Conservation & Climate Action Committee[5] (ex-officio)	3 of 3				
	Corporate Governance Committee, Chair	4 of 4	500			
	Energy Planning, Conservation & Procurement Committee (ex-officio)	4 of 4				
	Safety, Human Resources & Environment Committee	6 of 6				
	Shareholder Relations Committee, Chair	1 of 1	1,625			
	ILM/NTL Project Board	6 of 6				
	John Hart Project Board, Chair	10 of 10	Nil			
	Site C Project Board, Chair	6 of 6	Nil			
	Powerex Board of Directors	11 of 11	6,000			
	Powerex Audit & Risk Management Committee	6 of 6				
	Powertech Board of Directors	5 of 5				
	Powertech Audit & Risk Management Committee	4 of 4				
Bennett, Brad	Board of Directors	20 of 21	15,000	14,625	32,125	15,724
	Audit & Finance Committee (non-member)	2 of 2				
	CEO Search Task Group	4 of 4				
	Capital Projects Committee	8 of 8				
	Corporate Governance Committee, Chair	4 of 4	2,500			
	Energy Planning, Conservation & Procurement Committee	2 of 4				
	Shareholder Relations Committee	1 of 1				
	ILM/NTL Project Board	3 of 6				
	Site C Project Board	5 of 6				
	Powerex Board of Directors (non-member)	1 of 1				
	Powerex Audit & Risk Management Committee (non-member)	1 of 1				

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2014

NAME	POSITION	MEETINGS ATTENDED[1]	RETAINERS	MEETING FEES	TOTAL REMUNERATION	EXPENSES
Blain, Larry	Board of Directors	21 of 21	15,000	23,625	56,625	136
	Audit & Finance Committee	6 of 6				
	Corporate Governance Committee	4 of 4				
	Energy Planning, Conservation & Procurement Committee, Chair	4 of 4	3,000			
	John Hart Project Board	10 of 10				
	Powerex Board of Directors, Chair	11 of 11	15,000			
	Powerex Audit & Risk Management Committee	5 of 6				
Brown, James	Board of Directors	20 of 21	15,000	19,500	43,500	10,537
	Audit & Finance Committee	5 of 6				
	Corporate Governance Committee	4 of 4				
	Powerex Board of Directors	11 of 11	6,000			
	Powerex Audit & Risk Management Committee, Chair	6 of 6	3,000			
Eaton, Brenda[2]	Powertech Board of Directors	5 of 5	2,750	1,875	4,625	1,140
	Powertech Audit & Risk Management Committee	4 of 4				
Hatton, James	Board of Directors	21 of 21	15,000	17,250	34,250	Nil
	Audit & Finance Committee (non-member)	2 of 2				
	Capital Projects Committee	7 of 7				
	Conservation & Climate Action Committee[3]	2 of 2				
	Corporate Governance Committee	4 of 4				
	ILM/NTL Project Board	6 of 6				
	John Hart Project Board (non-member)	1 of 1				
	Powerex Board of Directors	6 of 6	2,000			
	Powerex Audit & Risk Management Committee	4 of 4				
Knappett, John[4]	Board of Directors	17 of 21	15,000	16,500	31,500	7,430
	Capital Projects Committee	8 of 8				
	Corporate Governance Committee	4 of 4				
	ILM/NTL Project Board	6 of 6				
	John Hart Project Board	10 of 10				
	Powertech Board of Directors, Chair	5 of 5	Nil			
	Powertech Audit & Risk Management Committee	4 of 4				
McVicar, Tracey	Board of Directors	18 of 21	15,000	16,875	36,875	Nil
	Audit & Finance Committee, Chair	6 of 6	5,000			
	Conservation & Climate Action Committee[3]	2 of 3				
	Corporate Governance Committee	3 of 4				

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2014

NAME	POSITION	MEETINGS ATTENDED[1]	RETAINERS	MEETING FEES[2]	TOTAL REMUNERATION	EXPENSES
North, Janine	Board of Directors	20 of 21	15,000	16,500	34,375	12,720
	CEO Search Task Group	4 of 4				
	Capital Projects Committee (non-member)	2 of 2				
	Conservation & Climate Action Committee[3], Chair	3 of 3	2,500			
	Corporate Governance Committee	4 of 4				
	Energy Planning, Conservation & Procurement Committee	4 of 4				
	Safety, Human Resources & Environment Committee, Chair[4]	6 of 6	375			
	Shareholder Relations Committee	1 of 1				
	ILM/NTL Project Board	5 of 6				
	Site C Project Board	6 of 6				
Olewiler, Nancy[5]	Powertech Board of Directors	5 of 5	2,750	1,875	4,625	Nil
	Powertech Audit & Risk Management Committee	4 of 4				
Ritchie, John	Board of Directors	21 of 21	15,000	16,125	34,125	4,278
	Capital Projects Committee, Chair	8 of 8	3,000			
	Corporate Governance Committee	4 of 4				
	Energy Planning, Conservation & Procurement Committee	4 of 4				
	ILM/NTL Project Board, Chair	5 of 6	Nil			
	John Hart Project Board	9 of 10				
	Site C Project Board	6 of 6				
GRAND TOTAL			**$227,000**	**$192,750**	**$419,750**	**$61,315**

[1] Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

[2] Includes attendance at all Board and Committee meetings. Also includes "per diem fees" applicable to Directors appointed prior to April 1, 2010.

[3] Appointed November 25, 2013.

[4] Resigned February 15, 2014.

[5] Committee disbanded on January 30, 2014. Elements of its mandate transferred to the Safety, Human Resources & Environment Committee (formerly Human Resources & Safety Committee) and Energy Planning, Conservation & Procurement Committee (formerly Energy Planning & Procurement Committee).

[6] Ceased to be Powertech Directors March 1, 2014.

[7] Ceased to be a Powertech Director March 1, 2014, but remains on the BC Hydro Board.

[8] Appointed Committee Chair February 15, 2014.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2014, there were 69 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 2 weeks to 18 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2014 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 3:47:53PM

		REMUNERATION	EXPENSES
EM	Aasen	83,954	14,215
SH	Abbas	104,270	2,060
IA	Abbasi	127,285	4,849
CJ	Abbott	116,232	2,786
JD	Abbott	125,509	2,411
A	Abdalla	138,254	4,590
MS	Ablcy	132,207	106
M	Ablog	82,720	705
M	Aboughoury	82,909	7,035
DC	Acebedo	96,399	2,413
OP	Acharya	123,909	4,506
JD	Acland	151,936	4,702
IC	Adair	120,923	3,008
RL	Adair	108,862	1,202
RM	Adam	99,392	2,071
BS	Adams	102,277	10,550
DW	Adams	99,430	12,144
E	Adams	78,560	1,669
J	Adams	109,140	932
JC	Adams	140,052	1,675
M	Adams	106,397	218
NE	Adams	100,092	1,428
KO	Addo	155,798	8,582
AO	Adeleye	119,410	3,446
U	Adikaram	81,318	925
IN	Adolph	79,406	419
KC	Agbanlog	75,597	12,520
JA	Agnolin	110,859	2,153
JG	Agustin	85,952	32
KO	Ahlfield	135,041	6,603
Z	Ahmad	126,409	2,387
BW	Aitken	82,586	6,469
I	Akbari Soltanieh	80,495	802
A	Akbulatova	84,317	1,523
JP	Akkerman	84,274	1,882
D	Aksenchuk	84,843	92
A	Alani	117,317	580
BO	Albinsson	109,570	367
SM	Albrechtsen	80,644	0
RA	Aldeguer	353,104	4,540
V	Aleshchenko	95,602	7,027
MO	Alexander	140,462	13,441
GT	Alexis	102,527	461
DE	Alger	83,652	4,132
G	Alho	110,896	4,094
DK	Allardyce	98,298	229
GM	Allen	121,105	24,026
J	Allen	97,474	1,400
SC	Allen	94,886	2,635
SE	Allen	103,823	0
T	Allen	122,260	2,613
J	Almonidovar	129,595	2,633
AA	Alsodani	78,792	98
BP	Alsop	91,128	2,297
DT	Alsop	114,785	7,936
N	Altmannshofer	106,579	40,523
HF	Alvarado	117,346	7,910
MA	Alvarez	101,948	1,570
BD	Ambrosi	148,520	8,860
B	Amer	152,328	5,926
MR	Ames	146,928	2,532
F	Amjadi	142,271	576
CN	Anderlini	110,014	373
GR	Anderlini	114,669	26,257
AC	Andersen	150,595	6,070
MW	Andersen	102,514	361
VS	Andersen	80,428	120
AD	Anderson	79,596	2,300

		REMUNERATION	EXPENSES
BE	Anderson	80,724	8,756
CR	Anderson	128,237	1,568
CR	Anderson	110,059	43,217
D	Anderson	145,169	27,269
GJ	Anderson	110,416	2,285
IR	Anderson	165,458	7,346
J	Anderson	120,069	1,615
KK	Anderson	258,239	6,637
LG	Anderson	93,578	1,815
WM	Anderson	77,483	0
B	Andjelkovic	146,880	1,021
BD	Andrews	91,403	9,950
SW	Andrews	98,002	4,774
M	Andruff	80,655	716
RG	Angman	138,728	5,497
M	Angrignon	119,519	308
SC	Angrignon	95,188	1,514
R	Angus	123,038	34,769
D	Anil	87,965	2,823
VB	Antoniades	183,649	599
VA	Antonio	141,665	429
G	Antonios	87,041	5,509
T	Aoki	89,262	18,112
AR	Apolzer	77,283	715
G	Apolzer	95,595	0
JF	Apolzer	163,505	5,956
DB	Apps	169,454	3,736
IF	Arinduque	88,638	443
GB	Armanini	179,383	2,555
TM	Armatage	212,629	8,653
EC	Armellini	79,074	276
LW	Armstrong	81,706	1,034
M	Armstrong	131,316	7,171
RC	Armstrong	125,540	7,468
CJ	Arnason	117,346	10,354
T	Arndt	94,350	9,169
DJ	Arnold	148,062	1,132
GL	Arnold	112,912	3,561
KW	Arnold	140,743	8,303
DA	Arnott	136,044	7,723
DN	Arriagada	104,304	4
DA	Arsenault	85,830	733
RD	Arsenault	102,150	4,348
VJ	Arsenault	114,501	745
M	Arshad	176,100	5,944
MS	Arthur	109,379	9,478
H	Ashfaq	96,849	50
TJ	Ashman	88,242	1,478
CJ	Ashton	81,979	250
EJ	Ashton	79,936	0
D	Ashwell	102,023	4,234
M	Asleson	128,720	17,546
CA	Aslin	145,901	2,604
A	Assadipour	102,328	984
KS	Assaf	110,554	271
AL	Assimes	253,028	3,436
JN	Astles	77,314	238
W	Atamanchuk	83,969	5,619
D	Atanackovic	164,930	3,987
M	Athari-Anaraki	96,258	924
BJ	Atherton	84,826	16,691
TQ	Atleo	106,449	524
JR	Attridge	133,456	242
AK	Au	77,374	2,453
JS	Aujla	109,802	6,315
N	Aujla	84,814	4,699
GM	Aung Thin	132,295	13,255
RK	Austrom	163,740	4,977
CK	Auyoung	196,283	1,660
N	Avdic	108,182	6,505

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RW	Avis	91,264	2,064	MA	Balogh	196,102	5,175
JD	Avren	245,353	2,005	NM	Baltar	97,633	932
RL	Ayers	106,415	0	C	Balutescu	106,125	983
KJ	Babiy	105,819	6,845	DC	Balutescu	111,035	364
SA	Bacchus	78,026	0	TO	Ban	114,488	6,082
MJ	Bachman	103,784	2,367	LA	Bandelin	93,172	13,083
RW	Back	173,187	13,642	L	Bao	121,431	4,236
RS	Badial	88,388	35,569	MM	Barbey	105,254	7,183
SS	Badyal	96,308	619	SR	Barbour	135,608	4,753
MU	Baga	114,235	102	TM	Bare	132,179	9,210
RW	Bagnall	87,492	315	S	Barens	91,599	4,314
BM	Bahre	97,913	551	JR	Barham	91,969	4,077
DR	Bailey	133,799	1,505	BW	Barnes	175,313	8,741
RE	Bailey	137,338	11,523	J	Barnes	91,066	0
SE	Bailey	76,761	0	JN	Barnes	119,073	2,889
D	Bains	119,050	11,132	MA	Barnes	152,992	39,469
HS	Bains	167,577	5,302	SJ	Barnes	90,566	468
PK	Bains	121,093	7,283	GS	Barnett	138,608	5,708
D	Bairstow	138,992	12,014	J	Barone	82,038	678
EG	Bairstow	80,324	993	RP	Barone	154,422	5,605
B	Baker	103,721	50	JJ	Barr	173,511	60,786
BE	Baker	180,224	3,745	BA	Barrett	343,922	10,328
BG	Baker	96,557	0	WR	Barrie	139,841	8,207
JA	Baker	76,121	4,515	CL	Bartle	147,050	681
KL	Baker	106,810	58	SA	Bartman	84,004	0
R	Baker	114,512	6,007	RT	Barton	83,780	4,974
RJ	Baker	85,283	250	LO	Bashualdo	84,760	3,890
LR	Bakke	102,461	2,513	HS	Basi	159,568	1,985
BS	Bal	78,317	0	AS	Basra	94,768	1,477
RS	Bal	134,652	13,993	KG	Bassett	111,585	5,695
D	Balea	101,433	929	L	Bassim	130,076	1,092
MA	Balea	158,196	6,514	V	Batinovic	92,609	3,779
GE	Balk	152,909	7,273	RM	Bauer	118,692	3,844
AL	Ball	77,939	1,037	DB	Bauerfind	176,339	1,424
JT	Ball	153,749	2,039	JS	Baum	132,997	380

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EA	Bautista	110,654	4,384	AP	Bennett	119,529	749
CJ	Baxter	86,727	17,287	DR	Bennett	120,648	5,933
JS	Baxter	88,148	10,149	JA	Bennett	114,312	17,603
LJ	Baxter	98,257	0	JP	Benson	124,228	841
OJ	Baycroft	127,150	249	LC	Bentsen	96,258	30,585
SM	Baylis	101,851	2,476	T	Benzinger	92,173	1,400
DG	Bear	125,120	4,909	DJ	Berard	116,823	276
LJ	Beardsell	237,787	642	DW	Berard	138,635	33,873
GP	Beaton	166,764	4,371	LR	Berard	112,919	14,790
CJ	Beauchamp	150,170	5,528	MG	Berard	161,403	10,542
JF	Beauchamp	158,594	19,692	MJ	Berg	86,426	415
MT	Beaulieu	87,387	1,260	MJ	Berg	88,786	2,107
NA	Bebber	117,290	2,069	BB	Bergen	134,092	1,558
B	Becer	172,847	0	RG	Bergen	87,389	13,587
K	Beck	100,183	20	TD	Berger	88,832	7,913
SJ	Bedford	121,060	874	TG	Bergh	164,546	6,625
SJ	Bednar	92,597	478	UH	Bergmann	171,054	1,242
EL	Beebe	130,747	4,700	DR	Bergsma	106,916	4,283
JK	Beebe	90,269	1,237	SL	Bergum	128,223	6,610
CE	Beers	92,583	2,309	DJ	Berisoff	92,386	9,651
GR	Beeusaert	87,075	743	BE	Berkelaar	183,064	48,006
EW	Beevor-Potts	90,455	6,948	ML	Berkey	136,481	8,222
GJ	Beggs	85,916	9,296	T	Bernier	79,123	5,662
JW	Beggs	194,858	1,542	A	Berrisford	145,573	5,945
H	Behn	147,062	1,175	MJ	Berry	101,729	953
GJ	Belcourt	88,321	0	TJ	Berry	80,204	2,324
TG	Beley	83,422	34,054	GM	Berthold	83,550	3,552
DE	Bell	95,758	5,762	TJ	Beswick	99,947	5,305
DL	Bell	125,675	22,130	BP	Betteridge	175,007	12,128
HJ	Bell	134,509	10,453	MA	Betts	132,710	4,193
KW	Bell	162,488	2,332	VD	Bevacqua	141,823	12,956
WG	Bell	190,306	8,907	JO	Bevan-Pritchard	106,318	434
D	Benish	157,509	72	JA	Beynon	121,481	702
B	Benjamin	136,034	9,446	R	Bhangu	98,818	0
SM	Benjamin	134,062	463	M	Bharaj	83,196	135

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Bharaj	108,443	956	GS	Bland	149,097	1,367
R	Bhayaani	79,944	3,995	MA	Blaxland	105,487	22,269
C	Bianco	140,302	13,497	H	Blecker	82,683	246
GA	Bianowsky	118,778	3,298	M	Bleko	124,066	250
JL	Biberdorf	82,131	31	CW	Blokland	114,378	2,332
V	Bidnyk	85,719	2,902	BW	Bloxham	118,147	16,349
ER	Bienias	123,320	558	TA	Blunt	103,713	11,374
MD	Bigler	114,692	2,067	AJ	Bock	109,456	4,167
BJ	Billey	126,673	6,056	ND	Boeckner	98,373	14,929
BK	Billey	97,452	13,653	E	Boehringer	80,131	10,147
A	Bimbhra	103,584	4,299	JB	Boersma	88,991	0
GJ	Birch	134,649	2,240	BA	Boese	136,195	1,400
C	Birkland	151,967	696	BW	Boese	116,940	9,380
R	Birnie	131,345	4,123	D	Boffy	114,973	9,219
HB	Bishop	181,629	2,498	RA	Boffy	87,012	17,234
KJ	Bishop	100,779	250	PE	Bokis	112,565	169
WR	Bissat	158,904	2,191	AJ	Boldt	173,293	23,491
JR	Bissett	160,292	5,008	R	Boldt	83,683	2,705
DW	Bisson	131,543	340	BA	Bolenback	120,560	12,286
RR	Bitterman	112,416	96	VE	Boley	90,139	26,927
S	Bjorklund	122,447	3,054	C	Boltwood	175,331	2,662
DC	Bjorkman	114,214	2,789	CF	Bonilla Sanchez	94,599	4,211
C	Bjorknas	77,073	198	DW	Bonkowski	118,484	1,467
DJ	Black	92,984	3,119	FK	Bonn	96,282	401
GW	Black	77,635	5,707	JD	Bonser	170,946	436
KS	Black	98,003	4,592	E	Boon	146,932	1,470
ME	Black	128,925	206	MA	Boon	108,046	25,201
DB	Blackall	94,684	2,193	JD	Booth	145,716	899
CD	Blackburn	142,565	763	NE	Booth	80,421	2,056
MA	Blackburn	123,560	4,837	ST	Booth	114,744	2,040
SW	Blackburn	75,332	13,695	JM	Boots	179,906	1,747
AJ	Blair	102,360	5,450	RM	Bootsma	100,259	2,792
TJ	Blair	85,731	1,235	M	Boozari	92,882	362
DW	Blake	87,609	20,977	KG	Borik	98,318	18,487
CW	Bland	182,158	6,861	DA	Born	79,986	2,515

		REMUNERATION	EXPENSES
R	Borsoi	140,194	987
MP	Boruch	103,696	22,136
K	Boskovic	80,981	0
MA	Bosma	76,931	729
DJ	Bosse	75,182	0
DC	Boucher	161,858	1,096
PC	Boucher	145,044	1,447
DR	Bouillon	153,579	14,864
PE	Bouman	90,601	2,506
RM	Boutilier	96,374	1,487
SJ	Bowden	108,649	1,585
DM	Bowen	119,366	2,085
TM	Bowen	84,592	6,396
DJ	Box	81,497	443
IJ	Boyd	93,331	9,209
NM	Boyd	131,929	6,153
BS	Boyda	88,785	0
KD	Boyko	90,898	5,042
G	Bozic	90,156	52
PS	Bracken	166,569	5,048
GD	Bradley	114,671	1,404
JE	Bradley	165,301	44,546
KL	Bradley	196,924	6,927
TD	Bradley	125,215	434
PG	Bradshaw	75,866	826
WT	Bradshaw	103,325	1,701
TJ	Brand	130,335	1,789
JM	Brandner	142,543	0
JB	Brandschert	101,157	200
MK	Brandson	156,989	8,032
JP	Branham	131,245	1,479
TW	Brannlund	132,294	118
PJ	Brasleret	136,671	1,422
EM	Brassard	75,457	8,974
DB	Braun	87,465	0
JK	Braund-Read	75,722	15,969
CW	Bray	95,335	14,941
GG	Bray	119,174	511
AJ	Breault	97,242	11,946
JE	Bremner	104,875	5,416
KG	Bremner	141,708	782
TM	Brenneis	81,759	3,568
MD	Brenton	147,929	3,669
CM	Bretherick	131,397	17,979
MD	Breuls	101,663	8,777
CW	Bridal	132,389	21,183
DA	Bridal	107,097	28,634
GR	Bridal	76,331	17,538
CE	Bridges	81,363	1,437
S	Bridgman	152,123	8,973
EK	Brigden	132,178	14,762
NJ	Brigden	111,679	268
AB	Briggs	130,755	3,859
RD	Brittin	214,946	28,143
MI	Brodie	76,590	4,879
RT	Brodie	147,885	424
DS	Brodoway	123,871	2,323
NJ	Broers	101,566	1,943
DA	Bromley	174,207	1,253
JH	Brookes	127,170	748
DJ	Brooks	189,043	4,346
DM	Brooks	133,155	9,589
CB	Brough	120,147	35,634
AA	Brown	84,062	2,228
CA	Brown	77,615	0
CJ	Brown	141,826	17,377
DG	Brown	107,878	2,657
JR	Brown	152,872	3,451
JT	Brown	104,605	27,999
KE	Brown	201,172	19,979

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MB	Brown	89,162	2,316	B	Buratto	80,868	18,204
SM	Brown	82,777	9,778	HE	Burbee	120,013	15,255
TJ	Brown	110,366	2,213	MP	Burgess	148,342	6,521
WT	Brown	78,128	5,430	TM	Burgess	109,323	6,554
CG	Browning	132,514	2,496	DA	Burggraeve	155,211	11,299
HE	Brownlow	137,971	4,930	GE	Burkitt	125,802	7,000
DR	Bruce	117,658	5,431	SA	Burkitt	188,851	47,903
JT	Bruce	114,437	2,973	JA	Burns	102,090	271
IA	Bruhs	107,498	6,216	KW	Burns	103,303	12,128
GR	Brule	112,134	1,054	TE	Burns	163,770	14,229
MS	Brune	83,126	172	R	Burr	80,587	38
T	Brunlees	89,881	6,829	MJ	Burri	85,283	1,743
BD	Bryan	117,270	1,684	N	Burroughs	144,919	4,412
GD	Bryan	92,111	752	EJ	Burt	139,138	9,101
S	Bryson	103,363	2,002	KD	Burton	113,801	2,677
VL	Bryson	108,370	1,464	NM	Burton	139,016	762
L	Bu	110,056	3,784	RC	Burton	104,183	1,607
JR	Bublitz	114,152	12,131	S	Burton	102,465	33,558
K	Buccini	104,180	0	TC	Busu	82,386	704
DC	Buchanan	108,811	270	GR	Butler	77,130	198
PN	Buchanan	123,219	7,093	MK	Butt	137,096	14,417
B	Bucic	82,749	373	HR	Butters	135,732	3,333
PW	Buckland	102,602	14,971	PG	Buttle	132,232	14,249
MR	Buckley	147,569	1,001	BR	Bye	100,605	15,750
M	Bucy	156,310	3,210	LD	Byhre	156,267	34,431
PL	Bucy	95,343	828	JD	Byle	133,808	983
CB	Budalich	114,738	12,422	BR	Byrnell	142,822	710
BE	Bueler	92,094	15,509	DJ	Byrnell	135,308	2,369
WF	Bueschkens	143,395	2,948	RD	Byrnell	145,722	8,288
MT	Buffie	134,344	8,643	AR	Byrnes	75,663	845
DM	Bulger	176,068	11,297	RD	Cabalo	84,790	480
RG	Buller	120,035	12,524	M	Cabrilo	100,681	153
L	Bunting	87,949	11,390	SL	Caceres	97,430	478
RS	Bunwait	97,897	20	WA	Cachero	125,729	169
SS	Bunwait	83,186	4,594	CT	Cadger	109,556	17,906

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Cai	113,948	2,015	D	Carnochan	91,268	0
CG	Caldarella	111,590	10,084	AL	Carr	80,847	8,999
DW	Calder	183,593	8,389	WP	Carr	97,769	1,859
RM	Calderon	113,385	1,464	AJ	Carruthers	102,645	1,800
CS	Calderwood	93,965	26,147	KI	Carston	86,829	7,136
JS	Cameron	121,276	0	GD	Carter	156,791	7,052
R	Cameron	88,079	10,146	J	Carter	107,282	2,399
JJ	Camp	83,245	14,796	M	Carter	215,446	14,960
BL	Campbell	142,894	567	RG	Carter	146,938	8,778
C	Campbell	141,267	1,248	CA	Casas	84,293	0
CJ	Campbell	120,197	4	VH	Case	105,254	1,467
DA	Campbell	150,291	22,587	FM	Catalan	97,177	982
DG	Campbell	83,452	218	R	Catapia	84,799	3,585
ED	Campbell	148,547	2,745	NA	Catto	122,632	5,230
JA	Campbell	220,677	44,549	DC	Caufield	91,836	3,124
JM	Campbell	78,238	0	SJ	Cavan	110,761	6,254
NM	Campbell	176,840	13,855	B	Cave	132,563	16,475
RW	Campbell	104,492	6,164	MR	Cayme	147,831	0
TB	Campbell	111,720	116	ZM	Cecic	140,472	4,986
J	Campos	90,994	213	A	Ceh	75,184	0
S	Canning	223,484	18,248	L	Cender	122,237	393
SE	Canning	143,065	28,253	T	Cernezel	78,353	15
BG	Cannon	91,221	0	OD	Ceron	132,397	115
SR	Canton	93,910	1,254	JM	Chabada	82,612	2,356
DW	Cantrel	135,922	450	S	Chakrabarti	91,600	5,118
MA	Canuel	105,225	22,175	E	Chalmers	88,556	0
K	Cao	113,124	1,387	WT	Chalmers	149,975	28,781
S	Cao	142,822	1,799	BE	Chambers	112,401	30
LJ	Carabetta	109,847	827	CB	Champoux	117,205	37,551
FD	Cardino	129,778	3,655	AS	Chan	127,053	777
DE	Carey	100,523	12	DC	Chan	113,509	2,812
SM	Carlaw	163,861	3,720	DC	Chan	77,558	8
LJ	Carleton	92,818	10,900	DY	Chan	153,896	527
DA	Carmichael	105,619	2,424	DY	Chan	119,500	6,712
JD	Carmichael	132,458	13,963	G	Chan	97,425	218

		REMUNERATION	EXPENSES
GP	Chan	153,311	3,066
K	Chan	107,817	2,659
M	Chan	87,185	0
PS	Chan	148,516	401
SW	Chan	121,331	9,181
SY	Chan	173,826	1,257
VW	Chan	93,050	1,571
WW	Chan	90,990	1,900
A	Chand	88,007	4,203
P	Chand	179,865	1,398
V	Chandra	120,363	1,917
DK	Chang	116,943	181
PF	Chang	106,284	2,238
SJ	Chapman	101,760	7,745
AS	Chappell	109,631	1,185
GJ	Charchun	135,285	0
VJ	Charman	82,182	30,735
MW	Cheater	144,225	3,051
B	Chen	84,414	0
B	Chen	112,397	971
EY	Chen	76,907	2,934
L	Chen	90,906	4,773
Q	Chen	117,698	4,145
W	Chen	94,234	365
X	Chen	127,281	362
X	Chen	120,704	8,936
Y	Chen	113,279	412
D	Cheng	90,597	4,331
MI	Cheng	120,257	3,862
PA	Cheng	104,821	2,043
PH	Cheng	130,107	16,519
PM	Cheng	183,137	1,738
W	Cheng	139,529	394
W	Cheng	154,231	5,015
Y	Cheng	80,187	5,236
Z	Cheng	78,471	654
KJ	Chenoweth	138,115	0
LE	Cherkezoff	112,510	1,811
DK	Cherry	104,441	32,124
ID	Cherry	118,815	50
KE	Cherry	112,592	38,771
S	Cherry	115,379	36,463
S	Cherukupalli	172,506	16,099
AW	Cheung	96,799	1,542
B	Cheung	84,381	133
DC	Cheung	77,892	63
O	Cheung	86,001	673
PF	Cheung	97,940	932
G	Chiang	98,869	0
IV	Chichkin	110,151	15,955
MT	Chicilo	122,950	4
SE	Child	76,537	5,066
P	Chilton	174,868	7,698
RT	Chin	106,711	34
NS	Chinatambi	148,669	694
S	Chiniforoosh	80,686	1,228
RL	Chisholm	87,451	5,344
J	Chiu	127,166	7,627
S	Chok	91,069	1,154
GR	Chong	99,440	702
J	Chong	103,256	1,500
RE	Chong	87,337	1,149
WC	Chong	93,485	1,041
NK	Chopra	171,288	3,994
JA	Chornoluk	152,527	13,825
ME	Chose	98,939	0
AL	Chou	77,190	1,144
S	Chou	90,893	161
CP	Choudhury	219,360	3,281
M	Choutka	135,777	617

		REMUNERATION	EXPENSES
A	Chow	121,136	7,540
BE	Chow	150,553	436
BW	Chow	78,071	469
JM	Chow	86,923	0
LK	Chow	86,486	0
V	Chow	120,463	5,837
WN	Chow	114,588	858
G	Choy-Lau	84,336	7,891
JL	Christensen	130,171	312
LN	Christensen	105,070	5,215
PR	Christensen	104,873	10,460
KA	Christianson	93,322	0
MR	Christianson	110,937	2,575
JB	Chu	82,482	13,259
P	Chu	181,923	5,251
T	Chu	140,523	123
J	Chua	84,476	176
K	Chun	136,807	908
AH	Chung	144,186	0
E	Chung	88,109	0
SH	Chung	170,493	179
WH	Chung	131,117	707
Y	Chung	77,037	20
MP	Chursinoff	126,391	4,877
SD	Chutter	79,147	1,510
DT	Chwaklinski	145,018	2,857
M	Ciccotelli	84,269	2,214
RA	Cielen	158,526	5,204
TA	Citak	132,398	2,219
DJ	Clapa	135,509	1,654
JH	Clapauch	130,859	2,071
DM	Clark	178,619	20,021
L	Clark	94,761	9,622
MC	Clark	117,066	9,330
SG	Clark	92,138	1,284
TA	Clark	115,158	13,245
GS	Clarke	100,547	8,710
PD	Clarke	78,942	383
T	Clarke	134,972	32,314
WA	Clarke	100,068	10,690
WG	Clarke	218,846	23,649
M	Claxton	145,892	19,726
D	Clayton	114,021	0
RD	Clelland	190,031	1,846
C	Clement	145,310	2,773
DP	Clement	97,299	1,348
W	Clendinning	147,780	1,348
AG	Cleveland	138,869	12,550
D	Clinaz	145,786	6,908
WG	Cline	77,034	8,741
BN	Clish	92,304	2,296
JA	Coca	97,799	8,165
D	Cochran	217,703	3,944
DC	Cochrane	170,880	1,851
GA	Cochrane	160,482	2,403
R	Coffin	98,107	375
GT	Coghill	104,138	373
LB	Coghlan	147,603	667
DM	Cole	89,218	1,717
J	Cole	116,562	50,757
JM	Cole	95,645	2,283
RJ	Coleman	91,192	200
NJ	Cole-Morgan	143,315	202
JL	Coles	198,323	17,704
GA	Collett	78,728	32,146
EJ	Collier	82,945	11,232
MD	Collingwood	160,718	935
CC	Collins	79,252	1,690
DT	Collins	94,350	978
TB	Collins	120,484	9,680

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PA	Coloma	75,160	749	EW	Cottingham	90,301	2,116
TJ	Colongard	87,213	50,505	MT	Coueffin	84,103	27,440
A	Colquhoun	92,170	81	KH	Coulter	94,528	5,633
JD	Colquhoun	126,255	7,009	RK	Coulter	158,920	430
WA	Colquhoun	120,859	196	AP	Coupe	109,977	12,993
LM	Coltart	112,071	1,335	W	Cousins	139,703	11,220
D	Colwell	81,729	1,103	AW	Coutts	156,847	37,984
RK	Comer	78,004	509	LR	Cowell	123,644	3,128
AT	Compton	132,328	748	FN	Cox	85,250	140
JE	Condillac	92,443	1,937	KL	Cox	117,412	9,655
Y	Cong	92,481	986	SJ	Cox	87,843	6,187
MH	Congdon	107,817	2,587	PG	Cozza	111,587	42,609
CP	Conn	96,842	11,057	DR	Craig	116,370	1,337
GW	Connell	136,005	1,224	LM	Crampton	125,633	28,244
MD	Connor	98,869	16,169	MA	Crampton	97,598	15,351
MS	Constantino	104,842	1,741	JC	Cranmer	131,540	40,446
D	Conway	163,649	32,885	JL	Cratty	79,131	14,865
GD	Conway	196,937	23,895	LA	Crawford	99,823	10,803
M	Cook	81,028	10,095	PW	Crawford	77,307	2,084
TR	Cook	108,652	4,858	BR	Crawley	193,426	194
VH	Cook	86,180	0	LR	Creech	108,628	139
AA	Corbett	149,105	7,782	LJ	Crist	103,667	250
GD	Corbett	188,376	1,078	C	Crocker	108,274	24,722
R	Corbett	79,523	60	SM	Cromarty	82,347	12,767
MM	Corbishley	98,520	18,738	CM	Crompton	88,142	932
F	Corbould	93,245	1,879	GE	Crompton	88,463	14,520
BR	Corns	154,312	8	JF	Crompton	136,252	1,680
EM	Corrigan	78,875	4,185	BR	Crompvoets	87,513	8,026
PM	Corsie	86,207	1,196	MF	Cronin	82,081	628
SA	Corsie	141,188	28,763	AS	Cronk	134,352	3,197
DG	Cory	99,599	1,935	SM	Cronk	99,934	7,754
A	Costa	122,618	1,816	JV	Croockewit	149,268	12,120
A	Cote	134,726	46,039	JW	Crosby	84,609	2,736
SA	Cote-Booth	81,840	6,578	DR	Cross	144,391	2,459
JL	Cotter	112,827	19,927	PJ	Cross	113,903	1,952

		REMUNERATION	EXPENSES
RA	Cross	84,846	4,641
W	Cross	176,564	9,992
JA	Crossman	109,015	13,823
BR	Croteau	90,836	3,522
SM	Croteau	163,822	17,751
RG	Crothers	97,282	7,083
DA	Croxall	110,889	1,597
MA	Cruz	138,247	551
JJ	Cryderman	106,213	12,185
TB	Csch	107,236	1,475
MD	Cucnik	106,234	1,899
C	Cui	93,644	1,367
Y	Cui	111,259	936
SJ	Cullen	92,142	362
DB	Cunningham	96,423	1,542
JM	Cunningham	79,509	6
AM	Cupar	81,408	308
CM	Curll	95,333	7,543
DJ	Curll	98,215	6,521
M	Curman	128,003	483
KA	Currie	78,223	0
OO	Curtis	100,183	38,292
CI	Cuthbert	116,590	665
RO	Cutler	89,554	14,084
V	Dabic	154,011	4,885
ER	Dagan	82,753	0
C	Dahl	216,737	27,082
RG	Dahl	109,850	356
N	Dai	117,563	624
JD	Dale	168,047	2,110
MP	Dale	89,407	530
KD	Dalgarno	111,786	6,663
DF	Dalgleish	115,695	12,534
P	Dalgleish	78,734	1,036
WJ	Dalling	151,339	5,442
RR	Daly	127,614	14,055
LM	Damy	129,185	513
H	Danafar	102,233	1,290
SC	Danard	130,808	10,296
KR	Danbrook	120,251	27,210
DJ	Danchella	113,643	1,922
AD	D'Andrea	116,345	2,646
RL	D'Andrea	90,966	5,802
BS	Daniel	96,887	81
CR	Daniel	107,306	11,475
P	Daoust	98,393	1,337
A	Darby	125,316	195
SM	Darwish	100,508	25,954
MT	Daschuk	234,092	3,066
JD	Dashwood	107,625	837
AJ	Davey	126,940	25,997
SF	David	96,882	479
JM	Davidoff	91,288	10,398
JG	Davie	127,155	5,442
DW	Davies	86,944	2,998
GD	Davies	104,357	12,043
KL	Davies	168,209	32,588
RA	Davies	86,067	19,110
AR	Davis	160,605	883
BE	Davis	90,681	2,853
D	Davis	193,897	28,625
EB	Davis	90,160	500
MG	Davis	75,072	7,719
MW	Davison	100,735	2,532
RJ	Dawson	140,497	5,941
MF	Dayton	177,459	1,260
N	De Anda Bonnabe	81,489	0
MS	De Asis	107,706	125
R	De Leon	79,939	0
EM	De Ramos	84,393	1,849

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GN	De Zoysa	117,893	4,070	MV	Desilets	85,369	15
JA	Deacon	132,171	13,958	DA	Desilva	129,200	7,943
MJ	Deacon	113,805	14,022	EP	Desjardins	92,716	3,464
SL	Dedelley	135,521	19,528	PL	Desmet	158,139	60,506
A	Dedick	77,608	7,825	TA	Devaney	76,835	0
MJ	Defeo	101,451	32,787	DA	Devlin	153,921	3,483
SG	Degerness	82,067	14,658	TD	Devlin	126,719	277
PJ	Degroot	92,744	2,069	DA	Dewolde	107,378	4,809
M	Dehaan	139,907	2,728	DG	Deyagher	193,081	6,651
RB	Deibert	134,316	812	R	Dezall	89,015	40,139
TD	Deines	97,179	5,013	A	Dhala	99,236	707
WL	Deitner	76,418	5,900	SS	Dhanmu	110,127	1,701
RT	Del Barrio	114,043	362	NS	Dharamshi	155,089	16,980
AR	Dela Cruz	137,919	2,994	D	Dhari	114,298	0
BH	Dela Cruz	97,393	16,769	HS	Dhariwal	94,310	4,111
JA	Delage	107,220	2,351	R	Dhillon	108,726	202
DA	Delcourt	156,908	7,134	J	Dhindsa	100,935	0
B	Dell	103,032	6,340	H	Dhrolia	94,418	1,144
DF	Della Maestra	109,178	7,544	B	Diallo	114,321	16,722
AG	Delos Santos	82,173	100	AS	Dias	107,175	1,425
MF	Demoor	91,478	0	GL	Dickie	123,670	4,843
D	Den Biesen	96,102	6,783	JD	Dickin	106,636	8,729
Y	Deng	103,810	4,911	MM	Dimitrijevic	99,580	2,182
RG	Denis	111,539	2,757	T	Dinh	90,559	3,633
FU	Dennert	187,835	8,033	AW	Dionne	135,451	1,078
MC	Dennis	99,647	6,570	TC	Dithurbide	162,109	8,488
MM	Dennis	91,937	7,009	AJ	Dixon	125,615	2,300
GW	Denton	95,550	265	KH	Dixon	194,991	1,604
RM	Depuit	162,758	7,765	AB	Dixon-Warren	123,505	1,817
ND	Dermody	168,486	14,448	JN	Dobby	103,909	25,114
LJ	D'Errico	104,663	2,053	RG	Dobie	161,294	6,430
S	D'Errico	97,882	3,297	S	Dobie	110,181	27,131
M	Desbois	77,932	2,295	DR	Dobrenski	143,244	27,581
A	Desgagne	109,473	29,228	J	Dobrowolski	98,329	3,785
KF	Desharnais	83,877	743	M	Dobrowolski	77,712	1,833

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DG	Docherty	79,777	3,715	DC	Dukeshire	146,869	26,903
IB	Dodd	91,034	7,083	AR	Dulaba	137,328	3,425
KL	Dodd	88,699	697	BA	Dunbrack	91,782	10,069
TP	Dodd	121,352	27,684	DA	Duncan	88,436	0
RJ	Dodman	173,740	1,034	RW	Duncan	132,375	1,486
RW	Dojack	135,794	18,185	SM	Duncan	131,156	1,789
D	Dolinsky	112,405	1,541	PM	Dunham	116,860	267
DJ	Don	98,686	24,548	DT	Dunlop	205,983	5,068
JS	Dorsey	151,409	12,949	HL	Dunn	75,849	9,723
DM	Doskotch	154,854	23,979	AT	Dunne	140,727	9,313
KA	Dostie	107,664	368	CW	Dunsford	154,536	34,720
HE	Doucet	109,211	0	JG	Duplessis	133,897	24,412
BC	Douglas	148,359	1,460	KR	Dupuis	93,555	19,918
RS	Douglass	100,555	0	BD	Durand	115,534	7,810
DR	Dowler	119,407	362	Z	Duranovic	128,002	5,829
RJ	Downey	106,267	9,895	R	Dusil	189,955	35,360
G	Doyle	162,421	7,561	S	Dutina	88,354	77
BK	Draheim	84,154	263	B	Dutka	165,809	13,313
JA	Drake	118,440	31,299	DA	Dwan	102,936	22,521
RM	Draugelis Dawsor	113,513	794	GS	Dwernychuk	147,470	1,228
JL	Dresler	97,236	12,380	LA	Dwolinsky	131,952	7,347
MS	Dreslinski	106,541	17,409	MR	Dwyer	89,321	7,059
SW	Drexl	119,083	4,129	BT	Dyck	125,389	4,932
J	Driedger	76,620	1,458	KP	Dyck	78,587	976
K	Drost	100,480	2,626	L	Dyck	177,660	1,319
ME	Drown	154,799	1,679	RE	Dyck	117,430	1,939
D	Dubljevic	122,510	1,550	BT	Dyer	80,532	5,947
KG	Duchak	138,772	14,298	PA	Dyke	140,473	7,111
AG	Duffy	101,756	12,402	C	Dyson	213,906	1,869
JP	Duffy	172,133	1,180	GT	Dziedzic	150,697	3,871
TD	Dufloth	132,243	12,172	JW	Eadie	111,777	11,923
SA	Dufour	102,601	14,912	MT	Eang	123,839	5,724
CP	Duhamel	87,753	5,341	WA	Earis	215,930	17,858
KM	Duke	170,092	2,310	SD	Earle	101,053	379
RJ	Duke	113,223	1,128	SJ	Easterbrook	91,896	2,234

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Ebenal	78,623	17,478	NM	Enock	116,889	5,345
L	Ebert	163,744	2,118	P	Entwistle	188,088	12,047
S	Ebrahim	88,759	3,898	D	Epton	105,176	33,003
AD	Ebrahimzadeh	95,401	5,090	GR	Erho	112,827	13,178
MA	Eck	83,417	5,203	CG	Erickson	85,759	24,625
RM	Edmondson	122,750	31,161	GA	Eriksen	93,517	1,228
JD	Edralin	85,043	158	SL	Ernst	82,777	1,288
OJ	Edvardsen	120,697	1,495	CJ	Ertel	76,358	2,002
SC	Edwards	132,829	4,819	AA	Erven	79,574	20,669
TA	Edwards	119,655	783	L	Erven	148,058	2,503
CP	Egan	133,277	7,145	UH	Esegbona	114,053	198
AJ	Egerton	113,393	4,176	EP	Ethier	153,394	9,792
DR	Eggers	96,692	7,013	CJ	Evans	81,261	3,602
RJ	Egilson	84,479	2,229	JI	Evans	102,490	990
M	Eigenmann	90,907	3,675	JR	Evans	119,982	203
EW	Ekholm	129,247	2,312	D	Ewaniuk	80,286	4,796
DA	Elchuk	110,161	192	D	Ewart	79,062	924
BL	Eldridge	87,284	3,041	GM	Ewart	95,384	2,186
LJ	Elkins	92,466	8,665	SD	Ewing	105,668	3,878
JA	Elliot	103,613	1,041	TD	Ewing	144,566	13,900
M	Elliot	110,045	2,228	S	Exter	104,137	2,093
BE	Elliott	91,176	1,154	BT	Ezelyk	149,742	772
C	Elliott	77,286	2,593	RL	Ezelyk	106,613	1,404
CB	Elliott	97,279	0	RL	Ezelyk	97,140	5,508
ER	Elliott	128,022	10,818	PF	Ezinga	135,031	6,066
MA	Elliott	130,681	7,263	AA	Fabian	100,415	8,918
AD	Ellis	131,186	6,492	AA	Fabros	92,314	36,607
DA	Ellis	136,021	771	R	Fabros	79,286	50
DJ	Ellis	92,486	9,750	DV	Facey	182,571	1,261
GR	Ellis	167,622	7,253	S	Faisal	116,340	1,952
EB	Elofir	75,288	9,465	C	Fait	104,944	1,576
D	Elvambuena	124,573	5,649	MG	Fait	84,698	14,664
EG	Enegren	154,167	14,941	WR	Fajber	151,189	3,242
JA	Enns	148,727	15,138	P	Falardeau	113,841	9,064
RJ	Enns	111,583	2,960	RJ	Falloon	112,174	22,090

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Faltas	95,272	444	TE	Ferolic	113,326	976
J	Fan	129,822	746	A	Ferraresso	137,477	3,801
LA	Fane	114,241	3,640	A	Ferreira	127,834	8,863
BH	Farahani	125,651	1,425	BC	Ferris	147,150	314
R	Farbridge	121,746	396	EJ	Figueroa	123,490	2,475
M	Farjadi	84,486	12,524	CK	Findlay	80,091	483
JM	Farmer	96,944	1,507	CJ	Fingler	168,555	537
LM	Farn	89,596	0	KS	Finlayson	107,473	3,644
GT	Farrell	88,062	0	JG	Finley	120,968	3,299
KM	Fast	112,738	7,972	KG	Finley	87,781	17,215
CG	Faulkner	103,132	5,058	PF	Finnegan	127,955	10,382
WB	Faulkner	181,847	7,719	CF	Fish	79,835	0
BL	Fawcett	142,132	2,345	M	Fish	160,056	2,191
R	Fearnley	95,417	0	DB	Fisher	117,485	1,520
LC	Fedan	150,348	10,841	EE	Fisher	140,892	14,280
RS	Federico	89,390	344	RV	Fisher	134,656	761
A	Fedorov	123,055	377	JJ	Fitzgibbon	125,342	9,777
FR	Fedoscnko	81,855	26,419	MC	Fitzsimmons	134,731	344
BR	Fee	86,861	0	E	Fitzsimons	93,274	3,232
SA	Feener	106,166	4,565	DR	Fladmark	94,503	4,129
DJ	Feinstadt	111,176	2,412	JB	Flanagan	88,935	10,396
IR	Feir	100,351	4,440	BL	Fleming	150,596	10,611
AJ	Felber	138,820	3,702	DP	Fleming	141,848	4,507
R	Felton	115,082	0	MG	Fleming	137,714	9,662
GW	Feng	88,975	116	BR	Fletcher	116,235	39,172
Z	Feng	77,888	220	EA	Fletcher	189,886	2,586
G	Fenwick	262,054	34,354	AB	Flett	117,659	7,931
S	Fenwick	82,443	4,431	C	Fleury	150,159	2,022
RG	Fequet	104,529	4,250	DJ	Flood	116,181	1,415
KJ	Ferber	90,585	26,291	DJ	Flynn	151,950	3,079
YS	Ferdinandez	107,796	1,300	DS	Foglia	108,681	682
AL	Ferguson	136,095	20,507	C	Folkestad	142,876	1,656
DA	Ferguson	78,596	4,883	DH	Fong	79,333	1,116
MC	Ferguson	139,681	43,934	JC	Fong	149,761	362
IR	Fernandes	142,176	6,958	DP	Fontaine	109,139	159

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SS	Foo	118,757	362	GC	Fricker	144,234	6,485
PC	Forberg	112,703	42,050	BH	Friedman	106,686	2,899
BR	Forbes	122,040	0	BA	Friesen	81,883	20,323
T	Ford	133,262	5,705	JM	Friesen	103,397	883
WA	Forman	110,125	5,156	MH	Friesen	145,691	1,564
R	Fornasier	166,976	3,037	H	Friis-Jensen	97,003	1,417
RC	Fors	77,261	3,118	TM	Friske	117,097	14,518
MC	Forster	132,010	7,427	KA	Froats	79,981	5,064
BC	Foss	100,327	2,128	EN	Froese	98,511	500
DE	Fossa	105,168	3,871	FE	Froese	96,225	178
DW	Fossa	95,213	799	PN	Froklage	101,758	0
GE	Foster	114,823	19,481	SA	Fromme	99,721	1,547
JS	Foster	83,087	1,990	KA	Fronc	128,721	1,518
LC	Foster	121,804	3,545	BM	Fryer	129,658	830
S	Foster	146,683	8,307	W	Fu	87,168	0
RJ	Foucault	144,669	1,138	DW	Fuhrmann	92,600	8,218
PE	Found	144,421	11,946	MB	Fuhrmann	107,268	34,920
J	Fournier	86,603	832	DJ	Fulcher	187,622	19,061
J	Fowler	103,149	365	MJ	Fulcher	122,937	11,652
MB	Fowler	105,786	20,563	TE	Fulmek	78,561	50
WH	Fowler	172,983	1,952	CJ	Fulton	141,529	4,873
SC	Fowles	198,212	51,312	DA	Fulton	147,816	5,529
DA	Fox	163,858	5,915	KS	Fulton	93,950	3,003
WH	Fox	114,009	96	ME	Fulton	76,051	2,088
SW	Frame	131,860	12,713	I	Fung	96,302	697
CG	France	122,311	22,798	TC	Fung	139,333	1,441
C	Francis	132,563	567	HJ	Funk	172,598	2,140
E	Frank	153,092	21,639	RH	Funk	142,832	1,663
B	Franklin	128,066	5,086	BP	Fuoco	169,801	1,875
DJ	Franko	118,369	1,136	MC	Furberg	119,031	1,984
B	Fraser	126,772	8,495	JA	Furness	87,031	513
JL	Fraser	252,761	6,384	RT	Fusick	119,141	4,519
WD	Fraser	130,006	362	SG	Fyfe	137,547	22,304
AP	French	179,348	593	GS	Gabert	131,018	15,480
CA	Frick	124,549	27,371	JG	Gabriel	172,008	1,987

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SS	Gadhok	127,445	3,393	NP	Gaudreault	93,880	0
A	Gaensbauer	80,066	39,687	DA	Gauthier	131,846	18,393
PC	Gaffran	135,549	15,178	ZD	Gauthier	132,527	5,550
V	Gafitulin	122,167	0	RL	Gauvin	77,419	483
E	Gagne	100,881	18,954	PJ	Gavigan	81,434	2,420
DR	Gahr	97,816	493	D	Gavin	125,092	14,934
PN	Gaillardetz	96,587	20,069	BK	Geall	75,893	198
HD	Galbraith	134,327	38,825	D	Gebert	125,555	966
WW	Gale	118,734	1,117	PE	Geddes	88,565	6,593
CA	Gallagher	103,615	370	MA	Gedig	107,401	1,851
GG	Gallagher	143,758	1,003	AM	Geissler	116,393	2,651
R	Galope	76,144	290	DL	Geissler	95,102	48,272
D	Galos	133,341	1,428	AA	Gelchu	97,277	4,363
MJ	Galvez	94,773	3,539	RL	Gellibrand	80,222	7,356
JT	Gamache	92,125	1,067	WC	Gemmell	170,228	3,279
AW	Gamage	168,769	28,922	TS	Gent	107,002	29,845
GB	Gamboa	126,537	6,835	D	George	121,291	4,685
B	Gammer	131,783	10,886	RG	Gerbrandt	127,819	4,226
RD	Gammie	117,138	1,991	VO	Gerlib	154,441	55,494
MA	Gansner	77,858	1,240	J	Gerrard	95,565	930
AS	Garber	129,716	4,435	GA	Gerwin	154,038	1,553
KE	Garbet	190,976	1,222	TW	Gessell	134,207	8,674
AC	Garcia	77,644	5,502	DS	Ghangass	237,577	56
BR	Gardiner	85,039	0	H	Gharachamani	113,325	2,145
RJ	Gardner	135,499	24,280	SI	Gibb	148,700	6,473
JE	Gares	131,366	335	HJ	Giesbrecht	76,684	1,246
CV	Gargantiel	80,971	51	TD	Giesbrecht	76,566	23,808
ZC	Garland	105,563	13,925	LJ	Gifford	99,534	6,258
AL	Garrecht	105,029	2,575	BM	Gilbert	104,542	352
ME	Garrett	113,659	2,406	LL	Giles	116,129	5,313
TR	Garrow	134,694	11,879	AG	Gilks	86,654	891
PJ	Garson	107,876	10,022	HK	Gill	134,505	4,129
JF	Gaspard	181,096	1,864	PP	Gill	82,348	75
DR	Gaudin	110,199	27,340	R	Gill	146,999	18,309
G	Gaudreault	121,227	35,134	RA	Gill	126,745	11,348

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SA	Gilliss	129,755	13,973	LW	Goodey	148,768	14,266
A	Gilpin-Jackson	124,172	2,802	JE	Goodman	80,139	2,492
JP	Gilraine	116,279	1,538	RS	Goodman	118,176	23,465
AC	Gimple	120,039	348	R	Goodwin	151,710	1,621
M	Gimson	102,534	0	RJ	Goodwin	98,925	300
GF	Gin	115,425	4,776	DD	Gorby	109,583	2,391
AR	Girard	114,074	10,443	DJ	Gordon	142,495	2,393
R	Girard	87,045	4,568	MA	Gordon	109,652	552
KK	Girgulis	108,053	4,108	MD	Gordon	152,281	49,425
P	Girn	104,075	0	MT	Gordon	87,399	50
E	Gjoshe	107,255	880	VR	Gorospe	79,872	0
C	Gleeson	104,191	1,880	R	Gorter	126,355	1,812
G	Gloag	90,525	1,280	AS	Gosse	162,153	16,854
BR	Glover	103,294	7,548	DM	Gothard	110,711	13,330
MH	Glover	118,231	500	DH	Gould	145,243	8,179
TM	Glover	84,575	11,616	CJ	Graboski	83,942	14,219
J	Gobeil	100,895	382	TJ	Grabowski	92,364	2,800
AK	Gobena	106,307	2,751	KJ	Graeme	76,239	10,809
L	Gobin	89,882	1,836	CD	Graff	109,153	10,661
TN	Godreau	142,513	31,491	DM	Graham	92,837	340
PC	Godsoe	173,684	6,458	FD	Graham	102,578	500
BK	Goehring	133,133	3,182	MS	Graham	86,718	4,766
GE	Goettemoeller	115,022	18,139	PE	Graham	142,267	20,573
R	Goh	146,860	3,497	S	Grahn	105,054	1,585
SJ	Goh	87,895	0	BH	Granstrom	133,733	5,955
A	Gohar	114,440	362	D	Grant	89,332	4,028
PM	Goldberg	99,800	472	JA	Grant	112,354	2,219
R	Goldberg	147,937	703	LM	Grant	91,101	17
EK	Goldsmith	142,358	24,086	RJ	Grant	134,303	2,017
BJ	Gollmer	89,208	386	D	Graves	121,996	1,882
DL	Gomes	89,431	1,491	A	Gray	109,991	20,515
GB	Gonzales	105,568	0	GL	Gray	105,226	14,335
CA	Gonzalez	110,426	25,532	JD	Gray	131,437	3,964
FE	Gonzalez	75,971	0	W	Greeley	158,144	3,400
AB	Good	147,672	27,235	GW	Green	93,631	19,763

		REMUNERATION	EXPENSES
IS	Green	106,426	3,469
M	Greenfield	130,307	1,195
RK	Greenlaw	75,982	904
AR	Greenlay	144,279	24,371
JT	Greenwell	101,685	1,867
SD	Greenwell	112,725	6,068
MN	Gregory	83,774	215
BS	Grewal	125,012	148
DR	Griffiths	115,707	18,864
KJ	Griffiths	95,272	21,983
MR	Grimes	85,281	14,396
GE	Grinnell	116,524	1,474
C	Groenevelt	153,842	6,408
RM	Groombridge	129,002	5,612
SG	Grose	117,280	10,233
KJ	Gross	102,476	28,565
JA	Grosse	80,489	5,813
CL	Groves	155,685	1,586
EG	Groves	116,224	1,490
EM	Groves	122,797	16,553
KL	Groves	149,786	2,275
RC	Groves	179,058	22,780
A	Grujic	125,963	362
PD	Grundy	122,459	2,843
ME	Guajardo	95,535	25,275
M	Guanlao	85,275	603
LH	Gudbjartsson	137,041	5,660
B	Gueldenstern	128,229	4,816
T	Guerra	85,157	301
D	Guinan	113,250	1,947
MA	Guite	119,805	2,668
RA	Gunderson	87,190	6,064
DR	Gunson	132,824	2,697
J	Guo	91,043	309
A	Gupta	119,326	2,581
A	Gupta	103,802	362
ML	Gusola	81,413	7,853
CM	Gustafson	107,827	1,456
SB	Gustafson	115,205	17,950
TL	Guterres	147,280	121
TB	Gutwin	149,096	433
AK	Guy	101,324	305
SM	Gwilliam	161,115	1,861
TC	Haaf	122,556	10,594
M	Haag	156,085	2,243
EF	Haboly	134,987	1,060
AG	Habte	87,298	269
NR	Hackett	89,265	3,439
MP	Hackwell	84,906	1,051
GR	Haddow	195,683	4,818
LD	Haffner	218,613	6,811
CE	Haizimsque	148,439	9,907
V	Hajiabdolmajid	127,494	1,790
M	Hakakzargar	107,516	2,418
AS	Halcro	136,146	43,091
DW	Hale	157,703	1,066
PJ	Hale	114,423	742
JJ	Haley	137,994	4,035
RH	Halfnight Leflufy	88,979	5,260
AA	Hall	102,567	3,776
AP	Hall	87,895	3,596
KJ	Hall	103,264	1,561
RA	Hall	91,936	1,416
CB	Hallamore	117,616	16
GR	Hallaway	129,210	14,884
BJ	Hallborg	160,998	23,336
PG	Halliday	141,046	6,548
ER	Hallson	107,811	1,313
G	Halmaghi	98,377	0
JB	Halse	149,258	2,339

		REMUNERATION	EXPENSES
DG	Hamagami	109,488	2,605
PE	Hamaguchi	78,875	1,811
HG	Hamberger	149,262	540
KO	Hambleton	145,936	8,760
WM	Hambuechen	121,472	1,400
R	Hamel	98,253	6,068
SC	Hamel	163,036	2,274
GR	Hamer	140,766	6,344
CG	Hamilton	120,596	3,808
CG	Hamilton	104,766	0
LH	Hamilton	125,566	0
S	Hamilton	107,349	45
WJ	Hamilton	171,863	11,930
JP	Hamm	80,577	2,860
CJ	Hampton	102,522	19,388
H	Han	131,424	9,320
Q	Han	110,556	437
VK	Hanada	123,297	698
RR	Handby	110,125	1,744
G	Handfield	192,288	1,275
BR	Haney	116,739	10,787
D	Hanley	148,352	8,510
KA	Hanlon	142,382	322
ME	Hanlon	137,032	3,204
MW	Hannath	78,210	5,778
TP	Hanson	141,784	3,147
V	Hanson	183,743	1,653
WA	Hanson	132,414	19,635
LL	Hanssens	106,303	0
T	Harada	76,660	2,226
DD	Harapiak	79,178	0
BM	Harapnuk	103,355	685
D	Harapnuk	87,213	1,172
BD	Harceg	83,673	3,016
M	Harder	118,566	190
DM	Hardie	164,336	694
J	Hardman	115,325	1,070
DL	Hardy	160,603	1,111
DB	Hare	113,455	465
D	Hargreaves	171,332	1,157
E	Harmati	105,962	2,092
KM	Harmon	90,241	3,099
RC	Harms	92,838	9,192
CC	Harper	147,157	32,032
D	Harper	113,174	585
RM	Harper	116,070	34
RF	Harriman	101,397	1,152
PG	Harrington	149,104	657
BM	Harris	141,451	4,309
GW	Harris	111,040	5,604
HM	Harris	106,434	910
SM	Harris	98,301	24,394
S	Harrison	92,163	8,324
SW	Harrison	124,824	9,052
TP	Harrison	101,292	1,955
ML	Harrold	171,775	12,613
WG	Hart	152,107	2,873
DN	Hartford	190,842	36,395
RK	Hartley	138,554	12,341
SA	Hartley	114,411	1,400
SL	Hartley	87,543	0
JT	Hartman	115,522	5,683
GF	Hartney	168,405	5,196
CC	Hartwell	82,504	1,277
AJ	Harvey	143,378	788
BW	Harvey	120,334	3,288
DS	Harvey	83,004	6,708
LJ	Harwood	88,156	761
KM	Hasan	104,380	4,908
S	Hashemi	77,586	2,310

		REMUNERATION	EXPENSES
AM	Hasselaar	86,786	4,124
CR	Hastings	123,688	647
MW	Haston	92,100	1,110
BL	Hatch	295,718	18,034
BM	Hatch	82,303	1,353
CK	Hau	160,642	880
SA	Hawes	75,180	96
KA	Hawkins	109,170	6,070
JA	Hawryluk	125,688	9,426
RM	Hawryluk	157,543	28,991
A	Hay	106,762	1,700
DJ	Hay	83,874	844
RA	Hayek	93,670	3,283
D	Hayes	147,351	2,407
IC	Hayes	93,648	6,889
M	Hayles	138,744	2,248
DS	Hayre	114,396	2,175
TD	Hazelwood	116,105	1,928
AS	Heath	80,132	0
SL	Heaton	79,930	7,077
DP	Hebert	101,478	1,888
JR	Hebner	123,093	31,131
M	Heenan	114,416	10,418
S	Heer	116,804	829
GR	Hefflick	138,092	1,331
A	Hefford	150,972	1,535
RG	Heide	123,744	1,897
TB	Heiman	112,277	7,515
EB	Helander	103,051	3,980
G	Helfrich	124,280	20,906
RA	Helgason	106,482	9,993
CD	Helston	121,099	0
JW	Helten	104,835	3,057
DF	Hembling	149,037	3,176
CD	Heminsley	199,972	1,384
AA	Henderson	82,940	98
G	Henderson	131,275	518
J	Henderson	95,307	1,726
PW	Henderson	131,589	362
RC	Henderson	113,052	3,344
RL	Henderson	86,158	28,886
RM	Henderson	141,443	4,724
TC	Henderson	105,438	501
EM	Hendriks	82,754	36
J	Hennig	136,066	25,413
LM	Hensel	80,315	7,748
RR	Hepple	96,129	3,294
JS	Heppner	128,684	11,456
KB	Heppner	164,569	1,880
WJ	Herman	145,952	10,161
RW	Hern	84,383	3,491
A	Herrick	111,648	2,022
DM	Herrington	118,102	200
JM	Herrington	127,029	11,676
RW	Herter	106,160	113
RE	Herzog	82,131	13,466
BD	Heslip	106,048	0
JM	Heslop	114,599	1,991
G	Heward	83,060	1,833
DI	Hewitt	108,307	6,449
L	Hewitt	124,993	2,300
RJ	Hewko	100,295	7,437
AM	Hibbs	87,782	6,605
DJ	Hicks	187,674	1,229
RD	Hicks	113,036	510
DA	Hiebert	119,956	13,846
SM	Hiebert	129,357	1,076
SA	Higginbottom	84,182	1,523
CD	Higgins	215,906	28,517
G	Higgins	175,327	2,506

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
P	Higgins	98,974	3,809	BE	Hoffman	102,769	12,416
JL	Higham	112,804	24,731	L	Hogan	102,019	14,838
CL	Hill	109,340	1,169	PM	Hogan	230,203	13,004
DB	Hill	133,366	4,943	DA	Hoglund	82,895	54
JW	Hill	91,439	8,282	EL	Hohert	75,363	22,032
L	Hill	80,358	2,352	KB	Hohert	103,705	5,037
MA	Hill	148,491	26,719	RK	Hohner	140,118	15,867
MP	Hill	112,350	4,105	RC	Holden	136,816	15,672
RJ	Hill	120,029	3,959	LA	Holinaty	75,256	403
RJ	Hill	105,922	2,400	GJ	Holisko	126,397	7,913
RJ	Hill	143,176	10,648	DJ	Holitzki	147,800	383
RR	Hill	105,030	19,291	R	Holitzki	154,210	8,206
CD	Hillan	94,661	2,285	FM	Holland	78,911	5,586
JL	Hillgartner	87,569	16,757	HA	Holland	119,152	22,362
KE	Hillman	130,946	3,014	MD	Holland	82,313	5,767
DB	Hills	148,476	362	MM	Holland	248,023	5,806
D	Hillsdon	129,651	4,853	CW	Hollins	96,763	200
TR	Hilton	124,949	924	JA	Hollman	143,375	2,622
WR	Hinc	93,990	3,443	B	Hollybow	85,637	81
J	Hinke	79,222	9,084	MS	Hollybow	112,306	4,711
BM	Hirschfield	170,456	24,156	IJ	Holma	94,890	9,365
DM	Hirschman	121,748	22,983	AS	Holmgren	148,111	2,767
KW	Hirtle	113,842	2,666	TJ	Holst	84,183	36,874
KA	Ho	136,290	9,460	SA	Holt	84,986	0
PJ	Ho	88,309	5,120	SW	Holt	133,083	34,114
W	Ho	122,766	3,249	B	Holtby	130,709	6,350
NL	Hobbs	114,190	64,439	MW	Hon	148,416	653
AJ	Hobden	116,883	104	HK	Honda	181,045	2,400
BJ	Hobkirk	154,645	4,610	GS	Honeyman	83,786	1,081
S	Hobson	237,749	3,514	DK	Hong	89,570	1,647
M	Hodgins	76,949	44	WW	Hong	133,706	14,328
HR	Hodgson	179,848	19,943	RR	Honrade	125,089	6,623
NL	Hochne	113,108	6,791	WA	Hood	144,643	29,479
MB	Hockstra	86,640	50	JF	Horkoff	138,157	33,260
ST	Hockstra	154,035	16,209	NR	Horne	109,957	6,905

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Q	Hornosty	107,317	2,880	RW	Huffer	91,747	26,155
BG	Horton	94,211	25,875	D	Huffman	179,482	845
GJ	Horton	91,578	4,458	CF	Hughes	143,747	5,470
JC	Horton	115,547	1,400	DL	Hughes	176,015	2,645
AD	Horvath	148,635	26,382	TE	Hughes	79,343	6,310
AK	Horwell	136,943	5,282	C	Hui	185,368	402
KG	Horwood	95,010	765	C	Hui	88,777	1,301
MR	Horwood	105,861	868	KW	Hui	177,391	5,349
KC	Hoskins	143,445	3,284	DD	Huisman	93,172	48,699
JS	Hothi	199,019	1,583	TR	Huitika	121,083	2,920
JG	Hougan	146,849	7,673	RB	Hull	92,770	6,621
AK	Houghton	112,500	2,914	P	Hulme	132,133	7,320
D	Houghton	109,415	17,978	G	Huml	85,716	1,217
JS	Houle	119,019	4,201	B	Humle	96,737	0
TD	Houser	77,497	0	GS	Hundal	103,255	1,828
PW	Houston	202,063	31,914	IS	Hundal	88,507	13,189
RB	Houston	88,213	8,126	JK	Hundal	111,647	1,091
EA	Howard	106,202	3,435	CS	Hundial	80,040	375
PJ	Howard	131,713	1,661	RO	Hundt	112,066	2,558
ME	Howden	95,610	573	BT	Hunt	112,781	2,725
JD	Howes	160,955	442	CJ	Hunt	88,353	4,558
EB	Howker	138,446	6,249	DJ	Hunter	100,826	2,338
MJ	Hrad	144,938	8,123	DP	Hunter	134,747	2,314
DN	Hruschak	107,663	2,151	JR	Hurd	89,574	8,448
GT	Htan	133,683	2,459	DM	Hurl	154,526	24,343
P	Hu	78,299	776	B	Hurrie	113,707	10,631
J	Hua	128,862	3,266	JG	Hurst	89,460	5,054
GE	Huang	165,051	1,889	OM	Hurteau	110,471	2,538
MW	Huang	321,432	22,323	KT	Husoy	82,098	23,279
AF	Hubbard	83,630	1,074	A	Hussain	201,075	5,728
Z	Hudani	84,216	868	LJ	Husty	92,011	224
J	Hudgin	86,915	12,639	MR	Husty	158,053	13,616
B	Hudson	89,144	8,570	K	Hutchinson	149,840	3,503
DW	Hucy	108,221	0	ED	Hutchison	206,855	18,937
CJ	Huff	117,181	3,179	JD	Huxley	112,329	21,984

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DJ	Hyatt	96,439	1,622	IS	Jacobs	121,513	1,794
RP	Hynes	119,343	68	RE	Jacobson	109,955	11,491
FD	Hyslop	104,853	18,854	R	Jacques	84,379	97
WI	Illidge	115,496	15,470	HB	Jakobsen	97,344	52
BR	Imler	92,518	2,029	B	Jakumeit	106,307	1,426
DB	Ince	180,546	4,521	FS	James	182,739	3,397
R	Infanti	151,730	1,253	L	James	123,211	2,999
TO	Inga-Rojas	149,210	714	RG	Jamieson	92,621	8,819
DW	Ingleson	118,466	3,127	S	Jang	131,868	399
S	Ingram	161,661	21,490	C	Jansen	179,992	2,466
AJ	Ink	136,412	3,024	TL	Jansen	82,501	3,268
CL	Innes	134,740	2,506	TS	Jansma	129,301	992
C	Intihar	116,117	40	BR	Janzen	167,239	9,282
P	Ionica	93,365	554	RA	Janzen	171,396	26,844
J	Iosfin	173,080	4,410	SH	Janzen	115,949	9,128
Q	Iqbal	165,998	3,418	G	Jarl	122,330	4,419
RW	Ireland	109,140	6,495	KW	Jarratt	87,797	4,965
SG	Irkal	86,762	3,057	C	Jarrett	100,169	20
RJ	Irving	110,573	22,812	JF	Jarvis	77,077	1,251
TE	Irving	76,022	0	M	Jasek	132,301	12,784
DR	Isberg	127,596	7,726	G	Jasicek	131,653	15,474
E	Iseli	83,647	3,005	G	Jay	90,215	344
M	Iseli	125,995	9,501	RJ	Jeffries	109,274	600
O	Ishkintana	88,975	5,982	GJ	Jenkins	104,953	13,903
MS	Islam	94,862	4,497	T	Jennings	200,967	10,035
R	Itcush	124,220	900	SW	Jens	114,421	13,647
RA	Jack	93,487	7,670	DA	Jensen	105,909	8,787
RS	Jack	155,031	18,459	T	Jensen	139,611	9,227
DE	Jacks	104,374	1,898	RJ	Jess	93,921	11,592
DL	Jackson	133,476	11,770	JA	Jessop	82,932	5,810
FS	Jackson	152,871	2,665	KI	Jessop	111,523	928
GW	Jackson	156,745	40,855	SK	Jewell	136,915	0
S	Jackson	163,886	17,763	E	Ji	114,255	14,639
A	Jacob	78,294	5,508	H	Ji	121,071	1,041
AI	Jacob	111,741	382	T	Jiang	110,294	3,020

		REMUNERATION	EXPENSES
Z	Jiao	142,987	6,697
EM	Jobe	116,802	2,022
DK	Johannesson	112,377	10,091
CW	Johnson	150,940	22,241
DC	Johnson	84,720	4,938
DD	Johnson	132,054	7,762
DM	Johnson	91,911	2,823
DN	Johnson	87,176	8,318
IB	Johnson	79,471	0
JF	Johnson	118,605	1,733
JL	Johnson	91,543	15,448
NA	Johnson	138,005	19,793
PD	Johnson	93,999	14,805
WT	Johnston	109,225	29,259
HC	Jonas	102,846	100
AH	Jones	103,874	2,713
IT	Jones	136,081	2,100
MB	Jones	144,497	566
P	Jones	225,335	38,988
SM	Jones	80,310	451
SR	Jones	160,590	1,399
TC	Jones	76,712	0
F	Jongeneel	135,979	0
M	Jonsson	95,477	541
LA	Joseph	88,502	1,281
G	Jost	103,365	3,787
SF	Joyal	95,211	1,446
AK	Jubb	121,725	3,901
RD	Jubelag	85,327	0
DH	Juby	180,136	9,359
KG	Judge	104,639	6,785
P	Jugovic	117,298	4,990
D	Jung	146,943	1,988
T	Jurbin	120,196	15,309
DL	Kadonoff	91,311	0
AT	Kaempffer	121,446	10,208
DM	Kahl	245,956	8,965
SS	Kaila	85,731	8
KS	Kainth	101,382	10,280
JA	Kallin	102,347	1,750
T	Kallo	119,408	412
P	Kam	109,412	0
RM	Kammerer	95,846	25,225
RM	Kane	87,155	383
JS	Kanhaiya	101,346	31,035
JL	Kapalka	175,799	3,818
A	Karabegovic	92,794	3,466
KR	Karalic	78,161	526
JD	Karila	83,749	140
RM	Kariz	99,687	8,216
MF	Karpiak	133,131	7,148
B	Karpinski	143,423	3,301
F	Karsan	135,633	1,224
F	Kasiri	155,764	1,538
TD	Kask	98,251	4,986
W	Kassam	207,532	1,094
DA	Kastak	137,608	8,635
LA	Kasten	86,118	0
FP	Katunar	96,563	394
VR	Kaulback	80,783	434
G	Kavouras	115,530	0
GA	Kay	82,906	3,666
SM	Kay	88,837	18
B	Kazakoff	79,439	9,849
BM	Keancy	102,094	130
MT	Keefe	166,879	2,862
WD	Keeley	106,246	10,133
JD	Keen	140,053	5,836
JM	Kehl	124,768	39,291
SM	Kehl	152,962	9,047

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DG	Keir	145,028	13,804	RJ	Kilian	180,829	3,161
BD	Keller	120,969	1,537	JP	Kilmartin	87,984	12,860
TJ	Kelley	147,280	6,503	KJ	Kinamore	102,775	38,765
DJ	Kelly	75,664	448	MM	Kincade	137,530	1,427
DW	Kelly	110,675	3,777	AA	King	77,359	1,479
KB	Kelly	76,050	3,155	CA	King	121,872	6,716
N	Kelly	189,953	6,029	G	King	139,685	415
RM	Kelly	130,250	7,322	MC	King	151,742	12,057
TJ	Kelly	82,771	375	RB	King	166,197	7,720
M	Kelvin	154,823	3,035	WE	Kingston	143,002	18,500
RA	Kemp Ii	84,430	0	JR	Kini	120,058	132
GP	Kempthorne	120,276	31,704	AV	Kinnunen	115,000	176
AD	Kendrick	98,725	4,288	B	Kinsley	87,688	21,753
KL	Kennedy	174,564	4,818	I	Kirincic	128,253	65
DB	Kennelly	97,101	15,553	TL	Kirk	85,559	932
CL	Kenney	163,353	7,398	TA	Kirkham	116,688	32,934
NJ	Kenny	143,695	6,583	HJ	Kirkland	89,980	36,468
MD	Keres	75,696	3,066	DT	Kirkwood	98,090	129
KD	Kerr	113,739	3,408	RA	Kirkwood	102,379	1,203
JL	Kersey	99,416	23,426	T	Kisby	116,388	5,863
KJ	Ketchum	189,570	8,788	MT	Kiselbach	94,549	14,321
RD	Keys	76,481	4,375	CL	Kitching	87,111	5,949
J	Khan	98,856	40	J	Kitching	78,496	0
KS	Khandpur	158,749	1,883	GM	Kitt	99,117	8,498
DS	Khangura	130,329	2,530	EC	Kiudorf	223,175	392
MA	Khedr	135,610	10,798	K	Klann	130,379	1,970
GH	Kho	149,264	0	DB	Klassen	133,844	236
H	Khosravi	156,097	20,707	DM	Klassen	88,255	6,116
SC	Khurana	129,139	1,456	PR	Klawer	167,037	7,236
M	Kia	99,572	1,250	W	Klein	141,416	4,517
KD	Kidd	149,812	14,739	TK	Kler	86,309	1,042
LI	Kievill	89,569	607	RJ	Klovance	99,708	0
L	Kiing	122,068	3,850	DJ	Knackstedt	119,231	2,349
TR	Kikkert	162,103	2,237	LD	Knight	92,443	1,533
L	Kilgour	87,086	3,321	SJ	Knight	101,026	3,541

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BJ	Knoke	176,479	7,085	DJ	Kovacs	118,532	3,686
JJ	Knoll	122,191	2,206	L	Kovacs	113,683	307
C	Knowles	119,797	43,410	CA	Kowak	235,268	13,010
JR	Knowles	149,213	832	PG	Kowal	124,932	5,979
RA	Knowles	85,864	205	TN	Koya	104,356	3,671
KR	Knudson	96,119	2,526	BM	Kozak	108,722	10,992
JC	Ko	135,575	362	GA	Kozak	98,214	1,238
CH	Kober	158,871	1,061	M	Kozak	116,873	1,897
AG	Kobernick	92,818	24,413	IR	Kozicky	137,920	16,538
WF	Kobetitch	124,799	23,352	B	Krahn	109,771	1,859
PA	Kobzar	192,479	2,996	F	Kramer	80,136	2,479
MM	Kochl	165,805	27,717	PA	Kramer	169,982	35,424
TD	Kochn	170,113	8,830	MR	Kredba	82,521	1,370
KL	Koelling	82,649	200	K	Kreye	153,603	10,915
V	Koh	91,188	53	CR	Krienke	111,480	0
JC	Kohut	155,955	14,604	SL	Kritikos	104,784	660
P	Kokol	81,574	185	DA	Krys	171,931	7,016
LT	Kolbe	81,230	375	SG	Kryuchkov	99,063	614
S	Komad	133,081	28,951	R	Krzman	136,434	2,200
MM	Kondo	133,355	5,842	J	Kuang	86,361	0
GS	Kong	161,333	6,208	X	Kuang	75,423	0
SS	Kong	78,590	5,663	BR	Kube	126,904	5,839
NA	Konradson	93,601	1,762	SM	Kucher	101,856	55,402
GA	Kooiman	133,994	1,424	A	Kumar	241,987	4,037
N	Kooner	120,138	1,181	J	Kurczab	86,411	392
C	Koop	80,078	0	R	Kurschner	248,917	8,132
CF	Kopola	127,933	4,899	I	Kuun	143,028	2,094
AB	Korteland	90,648	18,626	VR	Kwallek	120,393	3,478
AG	Korteland	104,512	24	HM	Kwan	131,618	402
V	Kositsky	113,128	7,129	LM	Kwan	124,384	966
M	Koski	95,762	0	C	Kwan-Chu	94,194	1,144
D	Kotaras	113,787	2,106	V	Kwiatkowski	172,347	971
AV	Kouznetsov	87,170	1,436	C	Kwok	90,607	955
N	Kovacevic	149,431	116	JC	Kwok	76,727	923
CG	Kovach	90,341	11,845	AM	Kwong	142,483	1,029

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TW	Kwong	141,580	0	CA	Lamont	130,268	7,431
CG	Kyllonen	85,844	8,585	RW	Lamothe	83,589	0
GA	La France	89,973	8,384	SJ	Lancashire	159,158	9,783
NL	Labadie	154,662	34,169	MA	Lance	93,822	10,136
JR	Labelle	129,914	5,974	DM	Land	94,309	394
I	Lacharite	87,349	0	M	Land	101,413	5,969
RS	Lacheur	167,858	2,870	A	Landas	124,375	0
DK	Lachuk	92,978	1,327	M	Lande	129,676	16,727
RJ	Lacoski	157,014	14,855	JB	Lang	107,072	7,756
L	Ladbrook	116,991	1,910	JG	Lang	106,482	1,175
RA	Lackeman	117,788	2,576	RM	Lang	95,807	48,153
J	Lafaille	100,890	1,730	SM	Lang	191,614	21,140
C	Lafferty	84,558	15,374	SM	Lang	133,180	2,844
WD	Laflin	91,640	9,421	CD	Lange	156,391	13,670
A	Lagnado	163,150	1,165	DJ	Lange	167,074	2,287
C	Lai	89,305	944	ML	Lange	132,619	10,254
EJ	Lai	105,145	0	KV	Langley	118,082	1,138
MK	Lai	92,018	5,901	AR	Langston	99,757	3,741
KA	Laidlaw	142,418	5,512	JM	Lanouette	128,685	3,362
RP	Laidlaw	107,451	1,174	RS	Lansink	134,392	30,827
DB	Laity	113,049	11,854	BC	Lapointe	75,281	2,966
S	Lal	96,067	697	JE	Lardizabal	83,654	58
AS	Lally	105,767	10,008	MV	Larga	101,120	2,973
K	Lalonde	99,994	1,669	GR	Large	96,859	21,343
A	Lam	119,946	294	SD	Laroy	93,154	1,070
AF	Lam	143,163	3,350	MI	Larsen	137,784	10,500
JW	Lam	121,236	1,038	T	Larsen	110,270	1,997
K	Lam	81,952	1,324	CR	Larson	139,944	23,544
M	Lam	80,006	0	RL	Larson	99,456	22,275
MP	Lam	115,601	1,068	SJ	Larson	85,377	1,836
TN	Lam	105,692	127	JB	Lastavec	132,624	30,745
DF	Lamarre	106,176	4,019	KJ	Laturnus	96,268	11,003
D	Lambe	107,496	10,901	A	Lau	111,096	362
RH	Lambert	85,436	9,102	AY	Lau	109,506	5,209
D	Lamming	97,189	0	EY	Lau	96,752	932

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KP	Lau	162,923	2,545	CJ	Lee	77,379	4,904
KW	Lau	202,982	15,283	DP	Lee	102,112	1,279
WN	Lau	118,732	7,372	DT	Lee	92,140	4,447
MK	Laudan	232,883	1,506	GI	Lee	109,848	1,268
S	Lauridsen	107,859	0	H	Lee	144,230	406
TA	Laurie	147,661	3,423	J	Lee	101,498	784
SN	Laurila	134,533	8,990	JC	Lee	95,672	1,454
JE	Laursen	95,251	8,214	JS	Lee	87,564	3,129
D	Lautner	98,277	8,301	KC	Lee	128,777	392
D	Lavigne	88,138	19,526	KY	Lee	142,157	1,630
BB	Lavrinoff	141,754	10,236	N	Lee	106,523	932
RL	Law	91,767	0	NJ	Lee	80,171	61
CA	Lawrence	108,107	2,707	R	Lee	96,586	4,653
M	Lawrence	142,871	10,430	RW	Lee	139,081	20,378
RF	Laws	117,139	16,103	S	Lee	130,047	880
GP	Lawson	94,530	0	SD	Lee	88,753	1,306
JE	Lawton	133,385	52,971	SJ	Lee	133,511	1,066
TJ	Laycock	124,499	4,956	SN	Lee	83,609	348
RD	Layton	169,592	1,178	TS	Lee	166,394	7,067
AC	Le Couteur	131,905	3,522	VY	Lee	79,487	150
T	Le Couteur	188,065	10,089	WY	Lee	99,591	5,519
JG	Le Lievre	166,024	628	YS	Lee	78,032	0
BA	Leaf	113,166	22,323	JD	Leeder	96,502	2,933
AC	Leake	133,760	10,544	EA	Lee-Young	120,003	2,241
HM	Leake	117,568	5,936	JL	Legaree	145,111	44,472
DB	Leaney	89,761	6,750	CG	Legault	140,410	3,864
S	Leason	91,274	0	CR	Leggett	111,885	59,091
DM	Lebedoff	75,925	8,961	GU	Lehoux	109,814	3,810
DL	Lebeter	308,492	22,981	RB	Leier	88,528	15,596
I	Lebrun	120,106	362	G	Leigh	127,050	6,443
P	Ledesma	91,349	1,685	DE	Leik	78,242	4,001
A	Lee	158,202	20,281	DE	Leiske	146,010	2,365
AJ	Lee	141,672	2,066	CM	Leitch	110,749	143
BL	Lee	128,977	562	PA	Leite	133,171	2,394
C	Lee	144,026	0	L	Lemaire-Smith	91,599	1,044

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Leng	138,658	50	J	Li	107,964	15,732
HJ	Lennox	147,643	45,227	JY	Li	105,171	2,502
SF	Lenton	80,692	19,249	KY	Li	99,970	932
A	Leonard	246,755	2,166	M	Li	93,617	542
AR	Leonard	162,121	6,479	MF	Li	93,529	2,587
JK	Leong	154,118	0	SX	Li	83,043	932
MK	Leong	96,429	0	TC	Li	110,491	825
JA	Lepage Parco	92,531	18,436	W	Li	168,101	739
MP	Lepine	120,434	18,116	W	Li	81,806	1,529
D	Lerose	93,559	161	Y	Li	147,650	35,727
JS	Leslie	90,004	464	Y	Li	120,849	458
NE	Leslie	121,167	2,266	FJ	Liang	82,557	97
PB	Lesowski	101,339	8,707	V	Liberatore	127,470	0
IC	Letkeman	113,128	7,136	NE	Liddell	176,426	7,177
TR	Letkeman	163,279	27,804	RB	Lidstone	168,426	23,195
BP	Leung	83,309	257	SL	Lidstone	128,626	4
C	Leung	102,696	948	KA	Liebaert	118,051	11,486
CW	Leung	98,833	0	E	Liedke	173,792	15,809
MA	Leung	100,330	1,925	MJ	Liggat	113,711	9,579
PS	Leung	87,998	717	BE	Light	106,264	1,746
T	Leung	89,871	1,164	JD	Lilleyman	174,486	3,400
W	Leung	81,109	0	IS	Lim	94,906	16
E	Levchine	125,352	3,389	T	Lim	115,824	5,467
CB	Levelton	123,651	1,712	S	Limcharoen	82,665	750
RJ	Leveridge	112,727	10,135	KK	Lim-Kong	122,496	736
D	Levesque	169,983	3,111	FC	Lin	225,710	3,068
PB	Lew	84,752	2,278	KQ	Lin	82,475	2,009
B	Lewarne	92,320	4,191	S	Lin	85,263	2,793
JJ	Lewis	90,107	15,585	XP	Lin	80,429	932
JR	Lewis	112,319	33,008	Y	Lin	86,177	478
WT	Lewis	111,901	193	R	Lincoln	88,891	1,595
C	Li	125,724	1,066	BA	Linden	82,710	405
C	Li	92,824	0	MR	Lindsay	90,798	151
CS	Li	110,928	1,827	T	Ling	135,754	125
J	Li	117,773	368	DM	Lingenfelter	99,395	26,598

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JD	Lintunen	96,440	2,562	DF	Long	191,970	4,986
DR	Lipischak	101,363	309	C	Longaza	81,132	1,636
GP	Lippingwell	103,271	0	MA	Longland	87,021	850
A	Lishman	103,271	10,660	RW	Loo	118,824	0
RJ	L'Italien	88,444	9,316	WC	Loo	100,135	21,410
DJ	Little	309,872	13,879	LJ	Lopez	165,319	1,805
B	Liu	76,298	6,873	J	Lord	129,425	1,933
C	Liu	76,811	0	CS	Lorenz	129,740	8,678
F	Liu	84,740	1,408	DE	Lotina	87,520	1,592
K	Liu	114,062	7,568	GB	Lott	145,131	1,073
RK	Liu	122,679	1,558	AF	Louie	111,423	1,363
T	Liu	86,310	5,691	H	Louie	149,209	362
Y	Liu	105,015	5,524	KG	Louie	102,048	148
Y	Liu	112,484	5,644	ME	Louie	84,217	229
GB	Livesey	91,528	3,007	G	Louis	136,335	2,626
BE	Lloyd	109,756	835	A	Loukas	105,267	558
AW	Lo	108,057	2,436	V	Lovric	130,198	7,062
J	Lo	99,538	814	KW	Low	92,578	1,130
JY	Lo	95,438	1,222	MM	Low	105,087	14,622
K	Lo	79,137	1,066	W	Low	128,770	362
M	Lo	100,905	0	RT	Lowdon	81,857	4,840
WC	Lo	102,527	12,113	JL	Lowe	193,938	7,014
H	Lober	97,196	982	RA	Lowe	134,455	5,059
S	Locicero	90,234	5,288	WT	Lowe	117,632	200
D	Lockhart	201,925	15,717	SA	Lower	79,337	129
SD	Loeppky	101,455	0	GA	Loxam	158,678	4,424
BW	Loewen	147,690	39,033	DJ	Loyie	82,975	0
AC	Loewie	132,858	2,154	J	Lu	133,539	0
RM	Lofstrom	108,257	8,058	KM	Lu	144,876	5,561
BJ	Logan	87,676	5,819	M	Lu	141,162	8,797
R	Logie	102,115	19,192	PJ	Lu	173,300	25,147
ME	Lohr	114,468	7,739	X	Lu	106,184	5,248
JA	Lombardo	139,880	12,106	KA	Lubyk	79,721	248
JN	London	167,809	11,142	FJ	Lucci	87,359	17,819
KM	London	97,325	5,607	LM	Luchinski	129,352	15,190

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KB	Luciak	132,844	1,568	JI	Macdermid	98,849	7,487
GR	Ludlow	120,412	19,384	AA	Macdonald	90,432	25,881
AM	Lucy	75,854	1,647	AD	Macdonald	120,191	1,236
B	Lui	75,114	6,170	AD	Macdonald	90,342	0
OA	Lui	112,920	2,194	GA	Macdonald	153,864	1,459
D	Luis	90,751	23,692	GI	Macdonald	76,354	486
H	Luk	163,000	3,485	JL	Macdonald	110,024	5,267
R	Luk	85,381	1,066	L	Macdonald	131,426	14,548
DP	Lukoni	93,767	2,326	SB	Macdonald	144,550	340
MJ	Lukoni	146,659	4,162	K	Mace	148,919	12,894
CM	Lum	75,378	932	GA	Macinnes	119,620	2,008
KY	Lum	178,948	549	B	Macinnis	112,451	4,473
AT	Lumb	90,784	133	CJ	Macintosh	79,544	7,184
FA	Lundquist	144,705	37,801	IG	Macintyre	76,962	3,874
MM	Luo	111,844	783	JH	Macisaac	173,023	5,108
W	Luo	129,885	586	TD	Macisaac	104,490	6,368
LW	Lupul	77,181	15,293	RW	Mackay	100,335	16,402
BB	Lush	91,196	713	K	Mackenzie	163,394	37,139
MR	Lusk	92,382	0	RL	Mackintosh	85,012	982
DL	Lussier	162,687	7,764	J	Mackus	92,396	24,456
EM	Lymer	98,533	9,641	K	Maclean	147,780	1,522
MJ	Lynn	162,834	2,968	LL	Maclean	87,390	5,676
AA	Lyons	100,276	7,087	CB	Macmurchy	103,771	1,110
CM	Ma	180,426	4,780	CJ	Macneal	91,630	9,488
E	Ma	93,316	3,600	CJ	Macpheat	140,494	13,842
L	Ma	79,908	0	A	Macpherson	118,775	472
RL	Ma	79,911	0	K	Macpherson	91,824	12,986
SK	Ma	101,793	819	R	Macrae	136,372	9
W	Ma	77,933	1,815	ML	Maddatu	76,630	0
P	Maan	77,284	0	J	Maderyc	92,127	6,131
F	Macario	132,539	1,744	J	Madill	156,521	11,337
RI	Macarthur	164,742	20,798	S	Madill	79,361	1,611
JK	Macauley	129,364	10,878	AP	Magbojos	154,489	5,045
RD	Macayan	87,754	1,913	PH	Magdanz	163,991	3,377
ID	Macdermid	106,384	25,917	DM	Mah	88,067	1,202

		REMUNERATION	EXPENSES
EJ	Mah	137,761	727
ET	Mah	78,220	1,979
LM	Mah	112,910	48
TK	Mah	152,801	2,537
SB	Maharaj	79,656	41
A	Mahay	117,322	114
L	Mahinsa	88,910	92
MN	Mahmood	99,560	49
JE	Mahon	86,901	5,631
RJ	Mahon Welburn	84,801	5,094
D	Mahowich	108,042	518
A	Mainprize	85,399	1,208
ES	Mainprize	134,319	23,004
JC	Mair	104,783	1,646
N	Majdanac	152,019	699
AR	Major	123,651	635
WR	Major	108,346	1,254
LK	Mak	88,612	1,144
R	Malach	122,142	3,123
RJ	Malcolm	160,622	9,165
JN	Maldonado	98,306	2,504
LE	Malesku	141,673	0
Z	Maletic	102,837	1,553
BG	Malfair	110,456	4,372
RL	Malic	119,636	21,568
JP	Malm	133,494	4,466
MP	Malm	118,676	4,844
BE	Malone	109,320	26,866
D	Malone	117,226	1,610
JR	Maloney	127,694	1,638
ML	Maloney	77,639	12,070
ST	Maloney	93,368	1,852
DF	Maltby	103,882	18,329
JR	Managh	105,459	147
AM	Manansala	98,905	0
P	Mancor	97,430	22,258
A	Mandair	120,103	1,387
JE	Maniezzo	76,218	138
SK	Manik	118,882	317
R	Manj	114,957	4,024
LJ	Manson	97,850	6,026
EN	Mant	166,368	2,827
MJ	Mant	140,115	5,473
F	Mao	138,453	22,665
D	Mar	143,396	2,152
MM	Maras	81,887	15
GH	March	91,837	3,526
CJ	Marcil	98,221	12,286
SC	Marcil	91,036	1,332
LL	Marco	84,909	2,061
TL	Mark	91,718	1,311
JB	Markowsky	131,499	605
TJ	Marlowe	156,478	9,008
J	Marques	150,664	2,338
LA	Marrello	124,019	1,974
EE	Marriott	114,644	30,247
CL	Marsh	125,939	6,104
RS	Marsh	105,262	4,297
CR	Marshall	85,038	4,929
DA	Marshall	130,386	27,223
DJ	Marshall	119,776	996
KP	Marshall	91,612	13,888
L	Marshall	94,779	12,605
NJ	Marshall	153,981	8,047
RS	Marshall	102,333	4,242
RW	Marshall	153,607	3,667
GW	Marshinew	110,553	13,378
G	Martel	90,297	10,295
SB	Martell	128,553	63
WD	Martell	193,782	2,338

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CM	Martichenko-Gril	75,227	1,161	AB	Mattock	119,165	1,509
C	Martin	86,848	10,282	PC	Mau	115,953	1,698
DF	Martin	136,787	10,929	KJ	Maxwell	112,528	470
G	Martin	108,557	4,019	PR	Mayenburg	102,401	7,647
JE	Martin	82,163	602	PF	Mayer	91,794	8,103
SA	Martin	84,308	6,452	DD	Mayrhofer	112,811	2,678
SC	Martin	184,571	1,094	R	Mazariegos	80,180	1,349
TJ	Martin	132,989	1,794	DS	Mazur	104,726	548
DT	Martini	139,228	44,088	WF	Mbaho	76,673	0
R	Martini	92,611	126	A	Mcalister	120,881	2,439
TG	Martinich	157,497	6,123	M	Mcarthur	81,482	2,506
J	Marusenko	137,822	662	BG	Mcastocker	153,836	3,298
JB	Marwick	143,324	1,682	CJ	Mcastocker	162,917	38,374
MR	Maser	89,894	4,568	LG	Mcastocker	157,579	12,065
BW	Mason	187,430	3,338	GB	Mcbride	194,338	5,821
S	Mason	120,418	484	JD	Mcbryde	93,537	3,434
BA	Masse	135,169	2,897	GW	Mcburnie	77,339	5,279
BW	Masse	167,022	25,763	TJ	Mccallan	132,523	41,436
CT	Masse	151,570	1,958	NC	Mccallum	88,174	0
RP	Masse	172,033	901	JA	Mccann	125,004	1,289
SR	Masse	117,187	20,892	P	Mccann	118,870	3,443
AM	Massey	122,624	13,611	DC	Mccarthy	153,067	26,865
B	Massullo	80,447	5,172	JM	Mcclean	134,987	3,013
R	Mastromonaco	143,556	6,028	LA	Mcclelland	167,336	511
JJ	Matchett	83,957	19,048	CS	Mcclinton	116,615	1,643
A	Matheson	127,495	8,772	AG	Mcclure	102,425	176
CD	Matheson	315,212	2,369	TA	Mccoll	132,407	602
DN	Mathiasen	131,999	5,712	D	Mccollor	126,750	1,141
DW	Mathiesen	153,203	18,104	DC	Mccomb	121,410	9,103
PJ	Mathot	140,309	0	KV	Mccomber	112,017	788
JC	Matt	132,068	2,508	SK	Mcconnell	134,187	119
DS	Matterson	90,442	816	K	Mccormick	188,221	4,783
HM	Matthews	145,562	9,166	SC	Mccormick	91,398	9,069
MN	Matthews	86,385	8,303	TL	Mccormick	99,333	4,715
SC	Matthews	97,797	0	B	Mccoy	106,560	1,000

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SA	Mccredie	115,192	12,913	RH	Mckenzie	157,093	38,814
N	Mccririck	79,569	926	ME	Mckeown	84,382	22,381
CJ	Mccullough	142,729	1,657	TS	Mckimm	178,440	2,778
JD	Mcdewar	110,114	224	D	Mckinnon	101,943	1,271
DB	Mcdonald	136,481	500	GJ	Mckinnon	215,646	2,524
DJ	Mcdonald	116,325	4,615	S	Mclarty	101,323	350
HF	Mcdonald	108,284	1,073	KB	Mclauchlin	95,907	2,497
SP	Mcdonald	98,018	4,926	AR	Mclean	141,265	13,633
AM	Mcdowall	137,586	2,127	CB	Mclean	117,727	200
SM	Mcdowell	140,690	3,846	J	Mclean	83,894	7,663
DB	Mceachern	152,347	3,136	K	Mclean	129,868	4,439
EF	Mcewen	86,708	8,033	RB	Mclean	111,388	1,331
GS	Mcfarlane	95,197	30,135	S	Mclean	141,349	9,114
DL	Mcgeachie	132,898	7,663	IC	Mclellan	129,121	796
MG	Mcgee	98,225	3,700	RI	Mclellan	102,073	1,378
BA	Mcgillivray	89,355	5,795	FF	Mclennan	121,136	4,674
MK	Mcgough	138,654	9,490	MA	Mclennan	181,351	15,367
F	Mcgowan	315,380	30,840	VJ	Mclennan	85,270	350
K	Mcgregor	89,123	4,628	JC	Mcleod	106,231	2,882
DA	Mcguire	91,680	46,493	TK	Mcleod	92,090	1,053
KA	Mcinnes	142,732	4,303	D	Mcloric	92,389	51,253
KC	Mcinnes	172,278	8,590	A	Mcmillan	109,246	4,745
KA	Mcintosh	101,263	4,680	CH	Mcmillan	130,171	1,525
DG	Mcisaac	88,174	3,437	SC	Mcmillan	109,906	29,410
BT	Mckay	99,923	43,034	JD	Mcminn	135,055	11,135
MA	Mckay	108,242	28,530	M	Mcminn	195,226	21,087
RN	Mckay	89,518	10,370	MD	Mcminn	142,801	1,754
SL	Mckay	88,637	10,847	PL	Mcminn	88,702	31,364
ST	Mckay	130,164	3,435	KN	Mcnabb	157,799	4,795
JS	Mckeachie	113,371	26,596	DS	Mcnamara	203,119	6,483
JD	Mckendry	82,189	7,203	JD	Mcnaughton	118,442	4,214
MJ	Mckenna	143,012	780	CD	Mcpherson	94,470	2,949
BK	Mckenzie	106,787	185	NH	Mcphie	75,747	562
KR	Mckenzie	237,157	5,090	RA	Mcphie	95,860	275
R	Mckenzie	109,179	5,959	CT	Mcrae	85,084	314

		REMUNERATION	EXPENSES
KE	Mcrae	121,916	1,857
NH	Mcrae	91,780	26,817
SA	Mcrae	94,421	12,548
DP	Mcsherry	250,318	12,254
T	Mcsorley	79,861	18
GD	Mctaggart	94,812	868
JH	Mctaggart	107,781	17,508
C	Mcwhirter	125,229	847
RJ	Mcwilliams	129,975	755
AC	Meade	75,208	45
BJ	Meger	98,802	19,422
BW	Meger	140,008	21,339
KM	Meidal	128,282	1,818
GF	Meilicke	79,364	4,604
TA	Meiorin	75,392	17,362
D	Melanson	90,503	8,319
DJ	Melchior	411,830	12,499
SW	Melcosky	76,685	3,441
S	Meleschuk	194,263	17,744
ML	Melich	79,684	0
JA	Mellett	105,892	35,561
CF	Mena	76,244	90
RS	Mendoza	109,535	0
DN	Mengering	111,947	25,392
AL	Menu	78,378	4,450
CP	Menu	93,047	24,704
MW	Menu	92,849	34,541
SR	Mercer	126,076	12,558
CR	Mercereau	109,710	12,799
AS	Mercredi	75,099	7,405
BA	Merkley	132,351	13,671
SC	Merriman	83,911	12,744
SJ	Merriman	92,291	45
CR	Messer	164,277	14,680
R	Messerschmidt	113,759	3,800
TA	Messinger	146,638	2,793
RJ	Metcalf	117,743	2,348
J	Metcalfe	109,431	697
RW	Mexter	85,297	13,598
F	Micholuk	170,011	6,691
RF	Micholuk	103,642	10,309
TM	Micholuk	97,061	2,313
Z	Micovic	143,196	6,853
CD	Micu	142,559	14,790
BJ	Middleton	75,269	5,039
HM	Middleton	118,571	5,549
JJ	Middleton	89,483	3,273
K	Middleton	117,386	528
RL	Middleton	148,255	3,291
I	Midttun	133,240	697
JC	Miedema	122,410	1,434
V	Mihai	77,976	156
JH	Miki	117,527	44,591
A	Milenkovic	91,788	944
T	Milicevic	99,261	25,281
DG	Millar	81,209	2,593
JW	Millard	184,779	1,721
BS	Miller	124,350	4,535
DP	Miller	114,944	29,393
JM	Miller	99,573	369
JR	Miller	115,777	27,307
KR	Miller	130,010	67,698
RJ	Miller	103,334	1,127
SA	Miller	110,643	5,706
T	Miller	113,882	1,202
LJ	Mills	123,254	3,958
RJ	Mills	140,850	4,047
BM	Milne	190,460	1,416
R	Milone	241,330	2,119
ML	Minichiello	100,194	758

		REMUNERATION	EXPENSES
CA	Minty	86,902	656
BD	Misewich	105,399	7,885
DD	Miskovich	91,751	20,695
DD	Mitchell	183,917	17,070
JC	Mitchell	90,171	11,852
KE	Mitchell	87,644	12,182
CE	Mitha	173,839	15,388
AE	Mithani	172,370	13,682
DM	Mix	113,668	103
BA	Mockford	76,308	1,165
B	Mohammady	99,209	362
V	Moiceanu	109,392	12,083
JT	Mojelski	89,488	12,538
CK	Mok	105,833	1,090
A	Mol	141,193	606
DP	Molcschi	76,287	4,909
KN	Moller-Hansen	101,416	2,681
A	Moloney	117,914	3,360
M	Moniruzzaman	109,129	2,151
CR	Moniz De Sa	111,278	3,059
GJ	Monk	116,812	850
RW	Monk	174,239	19,045
VA	Monkman	84,924	0
BC	Montgomery	146,729	2,427
JA	Montgomery	191,373	0
SH	Montgomery	77,783	7,031
T	Montguire	82,032	14,015
K	Montrichard	109,869	68
V	Moo	153,242	1,066
T	Mooney	107,612	241
BE	Moore	85,964	5,602
JC	Moore	107,160	0
PC	Moore	114,747	470
RW	Moore	90,943	15,405
RL	Morales	120,129	10,166
TP	Moran	104,277	2,817
G	Morand	171,683	16,897
GM	Morandini	133,318	617
G	Morello	101,560	3,620
GM	Moren	142,143	26,986
CA	Morgan	80,604	3,854
S	Morii	86,677	268
TE	Morin	98,282	1,184
K	Morison	226,529	8,892
AT	Morris	198,229	3,433
DL	Morris	86,919	775
PD	Morris	93,624	4,276
PD	Morris	106,992	5,180
R	Morris	103,586	24,297
SS	Morris	156,599	2,316
CM	Morrison	101,497	5,754
GD	Morrison	107,418	1,095
HM	Morrison	106,707	12,149
KL	Morrison	140,417	2,863
PJ	Morrison	113,721	917
S	Morrison	170,999	3,388
DA	Morrow	151,834	13,142
RM	Morton	142,581	8,298
SK	Morton	78,608	432
SE	Mosiuk	123,092	12,006
TA	Mosley	97,495	2,611
B	Mossop	96,382	9,201
DJ	Mosure	88,816	6,679
A	Motamedi-Sedeh	86,575	1,309
LM	Mott	85,257	1,608
PJ	Mottishaw	124,539	21,988
BA	Moul	186,908	7,122
DR	Mounsey	76,212	10,556
JC	Mounsey	158,740	7,612
V	Mountain	101,829	6,618

		REMUNERATION	EXPENSES
WA	Movold	87,901	1,141
DJ	Mowat	87,711	17,552
IA	Moxon	191,123	6,492
RG	Mroch	184,611	41,505
JS	Muir	110,384	2,649
GB	Mukkavilli	148,484	4,911
IG	Mulcaster	78,690	458
JN	Mullard	122,050	16,841
CR	Mullen	142,392	358
AF	Mullin	226,151	42,855
GJ	Mullin	151,567	26,273
GW	Mullins	133,273	0
S	Mullins	148,561	1,450
S	Mulloy	116,385	2,315
JS	Mumick	119,729	0
CA	Munro	111,066	3,064
KC	Munro	149,276	2,554
RJ	Munro	76,578	1,433
RM	Munzer	142,632	1,571
BT	Murphy	129,638	7,693
WP	Murphy	87,639	15
PJ	Murray	94,727	16,546
SD	Murray	152,080	6,237
RP	Mutukutti-Arachc	151,872	10,837
JE	Myers	106,446	1,013
MJ	Myers	118,651	14,423
ML	Myers	130,121	13,751
RA	Nacionales	90,714	8,255
RP	Nadeau	118,778	16,963
E	Nadin	182,032	5,164
J	Nag	102,097	0
D	Nagle	357,142	6,290
M	Nagpal	277,312	7,186
AB	Nair	104,740	362
JW	Naisby	129,978	6,636
JS	Nanra	80,702	710
FT	Nassachuk	98,067	3,046
BP	Neal	125,027	9,854
GT	Neary	96,921	28,387
T	Neary	157,624	5,293
CA	Needham	76,331	23,931
D	Neighbour	126,213	512
T	Neighbour	79,950	2,372
VP	Neil	81,216	12,532
R	Neilson	128,551	8,037
DJ	Nelson	153,395	1,445
EA	Nelson	131,450	9,023
EJ	Nelson	104,336	11,913
J	Nelson	131,299	4,176
JR	Nelson	192,333	552
NR	Nelson	167,601	2,736
TL	Nelson	115,091	0
V	Nelson	89,412	932
EJ	Nephin	90,998	1,786
V	Nesterov	85,770	11,253
GM	Neubauer	106,442	16,603
DE	Neubeck	95,534	3,936
A	Neuman	136,467	2,300
GC	Nevills	146,132	0
WJ	Newby	81,401	10,420
J	Newell	133,801	773
PM	Newhouse	90,421	21,712
MR	Newland	152,198	6,399
TA	Newman	86,777	7,376
B	Newson	83,484	250
GD	Newson	99,851	7,292
DJ	Newstead	115,292	16,526
SD	Nezil	153,941	3,555
KK	Ng	115,591	5,881
PC	Ng	122,613	1,675

		REMUNERATION	EXPENSES
S	Ng	80,381	9,322
M	Ngai	78,122	932
TT	Ngo	98,243	3,429
A	Nguyen	99,226	4,873
KP	Nguyen	84,568	7,541
KV	Nguyen	84,503	0
TD	Nguyen	92,692	337
TM	Nguyen	152,309	10,095
G	Nichele	85,076	6,789
IS	Nichifor	86,130	0
W	Nichiporik	108,917	28,695
MW	Nichol	159,202	3,184
TR	Nicholas	102,334	286
CR	Nichols	146,987	537
SW	Nichols	99,467	1,753
WR	Nichols	105,614	10,661
JA	Nicholson	237,972	8,020
BK	Nielsen	113,819	9,241
DT	Nielsen	79,240	8,978
F	Nielsen	108,193	8,286
G	Nielsen	153,281	25,128
KL	Nielsen	115,626	472
RC	Nielsen	154,692	3,987
T	Nielson	79,299	0
DK	Nigam	130,696	15
MK	Nijjar	102,922	2,048
ML	Nikiforuk	77,804	0
MJ	Nikkel	143,589	5,531
M	Nikmaram	91,297	4,407
I	Nikolic	102,493	946
BJ	Nipp	145,950	275
DJ	Nishi	78,705	1,544
SF	Nishi	107,006	1,355
MJ	Niver	86,289	184
DJ	Nixon	131,412	540
RO	Nixon	163,197	20,949
CM	Noble	84,915	250
S	Noble	108,139	0
RP	Noga	92,133	10,778
JP	Norcross	210,014	21,139
BW	Nordal	117,921	3,770
RE	Norman	116,556	0
AJ	Norris	124,347	5,504
D	Norris	96,280	100
TJ	Norrish	125,535	13,748
SD	Northridge	104,613	9,746
R	Nouari	80,820	417
G	Nowakowski	191,838	3,942
TW	Nugent	87,006	15,566
PT	Nundal	131,816	6,691
W	Nustad	175,449	29,057
RA	Nyden	87,445	2,225
CE	Nyrose	123,853	15,786
JT	Nzambu	79,219	5,178
BP	Oakley	188,914	32,808
D	O'Connor	96,668	5,776
DR	O'Dette	80,237	13,509
JR	Odo	143,379	4,750
D	O'Ferrall	147,291	18,047
JM	O'Grady	144,784	1,549
S	Ogram	128,845	3,377
A	O'Hara	121,391	1,741
DJ	Olan	126,383	3,773
TF	Olan	77,944	91
GS	O'Laney	115,933	5,480
JT	O'Laney	154,205	13,027
SE	Oldham	103,000	6,896
SA	Oleson	100,517	697
JT	Oliver	121,229	14,801
A	Olivier	102,909	8,684

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MD	Olivier	75,938	1,006	RA	Palacios	81,749	0
DM	Olsen	244,249	42	R	Paller	75,852	0
SR	Olson	82,810	18,991	MA	Palliardi	98,704	18
SG	Olsson	88,497	4,762	DT	Palmer	90,347	144
HH	Olund	100,713	25,699	GJ	Palmer	106,670	33,004
O	Olund	113,274	3,820	JA	Palmer	102,069	25,814
TD	Olynyk	144,590	13,379	JL	Palmer	79,373	0
JP	Onderwater	108,538	3,110	O	Palmer	131,791	8,983
KM	O'Neil	116,440	7,792	RJ	Palmer	97,733	0
YO	Onifade	211,139	7,402	X	Pan	86,004	1,947
LA	Opatril	100,290	25	Z	Pan	136,256	362
K	Orchard	130,698	20,600	BS	Pancho	122,919	6,016
BR	Organ	148,020	2,282	DS	Pandher	131,849	18,821
CK	O'Riley	388,586	13,853	M	Pandor	142,928	16,068
KN	O'Riordain	98,375	20	SM	Pang	104,858	1,452
TB	Orme	86,732	9,754	JS	Panmu	124,398	786
A	Ormiston	120,171	44,620	RJ	Panozzo	98,317	1,415
BE	Orr	175,004	4,847	D	Papadoulis	151,113	4,103
A	Osin	128,631	3,673	A	Papaspyros	106,942	2,020
V	Ossipchuk	116,223	42	PA	Paquette	91,124	299
CL	Ostberg	151,146	16,413	ME	Pardhan	104,528	4,257
JR	Ostrinski	135,764	962	JJ	Pardiac	105,329	17,935
MT	Oswell	126,464	12,155	HJ	Parker	88,764	16,897
D	Ouellet	127,794	9,024	JE	Parker	97,763	50,649
L	Ouellet	167,287	789	LS	Parker	94,701	1,983
GJ	Oughton	80,172	0	RK	Parker	144,281	4,553
DT	Oussoren	108,785	5,895	BJ	Parkin	100,715	2,245
NF	Ozog	[illegible]61	4,741	G	Parmar	262,247	15,554
C	Pacheco	136,[illegible]14	24,026	JS	Parmar	127,971	2,525
R	Page	127,627	1,390	S	Parmar	169,186	1,218
SC	Pai	191,014	2,796	DM	Parr	76,726	991
SW	Paisley	164,377	697	JJ	Parsons	116,401	22,856
AT	Paivio	99,574	0	WK	Parsons	97,867	1,202
FM	Pakzat	101,158	0	CW	Partington	76,550	3,103
R	Pal	85,321	5,616	GT	Pasco	79,260	17,567

		REMUNERATION	EXPENSES
RD	Pascoe	123,104	0
CD	Passey	131,131	9,860
D	Pastro	88,496	472
KM	Patouillet	122,821	21,756
SR	Patouillet	142,330	15,901
R	Pattani	88,754	389
CW	Patterson	99,536	0
DA	Patterson	80,138	732
JL	Patterson	96,614	525
WL	Patterson	97,924	3,391
AW	Pattinson	148,057	29,467
BJ	Paul	113,744	10,186
GJ	Pauls	113,583	9,068
PE	Paulsen	93,076	27,388
GH	Paulson	131,973	53,310
M	Pavao	141,735	5,885
BD	Pavlik	116,570	6,107
RC	Pavlik	118,833	3,950
S	Pavlov	85,037	9,383
S	Pavlovic	87,011	16,396
AP	Paydar	88,062	697
DC	Payne	162,352	6,984
GA	Payne	79,306	200
GR	Peachey	169,320	6,435
RD	Peaty	96,381	271
KD	Peck	253,618	3,899
WN	Peck	112,335	879
BP	Peco	138,513	13,137
MA	Pedersen	141,629	50
BG	Pederson	99,323	1,932
MS	Pedley	78,494	7,998
VV	Pedrosa-Gossen	117,475	362
CD	Peebles-Adams	149,332	198
BR	Peel	178,733	5,164
RJ	Peever	139,169	2,266
PA	Pekeles	273,632	2,061
MD	Pelletier	103,348	179
J	Peng	104,837	505
JS	Peng	122,264	2,121
GL	Pengilley	150,092	10,525
JR	Penman	91,872	131
PH	Penner	145,837	999
W	Penno	108,600	2,239
KA	Penny	99,427	10,009
R	Penrose	147,647	1,141
NE	Pepper	79,999	9,107
DP	Percell	166,869	23,273
BR	Percival	95,433	21,164
CS	Percy	171,698	3,830
M	Perepolkin	87,511	6,250
M	Pereszlenyi	135,457	9,685
T	Perewernycky	94,719	463
L	Perfanick	140,935	697
JP	Perfect	86,019	11,125
TM	Peric	145,012	2,300
TJ	Perigo	103,214	3,404
GU	Perkins	117,180	11,123
RW	Perkins	124,225	1,122
L	Perkull	100,933	1,546
JD	Peron	111,394	1,168
CJ	Perro	128,940	45,128
D	Perry	77,701	3,079
JR	Perry	110,235	3,633
MJ	Perry	198,902	4,664
AW	Peruzzo	114,519	38
E	Peters	103,424	20,966
G	Peters	133,671	3,216
J	Peters	80,896	2,457
SM	Peters	146,911	6,782
TL	Peters	149,183	1,457

		REMUNERATION	EXPENSES
CB	Petersen	161,305	4,768
E	Peterson	147,554	24,041
NP	Petkau	116,643	1,165
SG	Petrie	89,979	0
P	Petrikovic	94,686	9,975
PD	Petrov	85,004	7,146
M	Petrovic	110,477	2,412
V	Petrovic	106,731	362
E	Petrucci	112,976	29,349
DN	Pettet	147,338	362
JG	Pettigrew	105,175	21,163
SA	Phair	139,475	9,275
DA	Phalen	120,806	18,168
L	Phan	128,355	7,868
CA	Phillips	92,824	40,506
J	Phillips	79,627	6,360
JN	Phillips	177,527	18,840
LM	Piazza	156,843	838
C	Picassi	147,428	5,519
LL	Piccolo	146,585	5,482
RB	Pidcock	129,033	3,013
JR	Piderman	102,938	1,003
RD	Pierce	103,132	175
P	Pietramala	89,124	1,121
TJ	Pighin	154,931	2,771
J	Piilo	171,560	53,960
SD	Pilkington	122,966	1,413
PG	Pillay	116,972	3,841
LV	Pillon	189,231	2,324
R	Pimer	126,314	900
CL	Pinder	86,423	2,157
AJ	Pineau	162,913	10,064
J	Pinkenburg	161,613	5,735
T	Pinkenburg	80,394	10,857
A	Pinksen	126,256	40
CD	Pitis	148,590	4,184
CS	Pitt	81,022	5,558
J	Pjecha	99,317	3,090
RA	Planinshek	138,667	577
DR	Player	98,610	0
KA	Player	108,015	3,225
V	Plesa	143,275	1,342
BP	Plunkett	90,274	697
JD	Plunkett	95,039	16,106
KP	Po	86,679	543
DS	Pochailo	162,051	3,881
S	Pocuca	112,280	67
JJ	Poirier	107,553	4,100
RO	Poirier	126,186	8,779
W	Poirier	114,927	4,723
DA	Poisson	95,152	877
DB	Poisson	110,813	4,377
RE	Poland	88,965	12,768
HL	Polkinghorne	82,664	1,867
BC	Pollock	185,349	12,545
BJ	Pollon	96,533	13,006
RD	Pollon	131,400	5,032
BE	Polloway	98,411	6,010
GA	Polok	154,898	6,831
HM	Pommier	142,304	503
I	Poniz	111,570	614
MS	Pooni	90,003	1,038
RS	Pooni	80,927	521
G	Pope	108,198	2,805
LE	Pope	139,983	1,570
DD	Popek	147,378	18,063
KE	Popoff	159,160	10,892
TW	Popoff	121,584	697
KL	Porter	100,542	1,400
WJ	Porter	94,509	33,600

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Portillo	90,618	442	KD	Proudlove	93,112	1,499
I	Portnova	106,648	1,308	TB	Proverbs	233,444	37,637
J	Portras	97,502	3,262	A	Provinciano	77,409	0
BJ	Posnikoff	81,456	14,674	RG	Proznick	142,772	28,421
AM	Posoukh	87,815	2,024	M	Prpic	152,293	2,674
IL	Pothier	110,477	19,916	DJ	Pruden	98,804	31,919
MR	Potter	100,222	3,740	AM	Pryse-Phillips	102,312	11,916
CN	Poulin	82,218	0	JA	Pugh	180,890	1,144
S	Pountney	144,049	12,825	AL	Pulford	130,350	3,091
C	Powell	80,396	5,160	S	Pulford	126,544	2,843
DI	Powell	128,490	923	KJ	Punch	143,832	2,536
AD	Powell Williams	104,787	0	J	Purych	83,910	2,256
C	Power	91,578	1,107	S	Qamar	105,114	3,708
JF	Power	108,862	2,180	RE	Quakenbush	98,488	0
JR	Power	85,498	5,996	RG	Quakenbush	108,741	766
VM	Power	155,989	1,124	G	Quan	135,827	3,201
M	Poweska	258,183	12,179	JR	Quan	94,291	1,127
KD	Pozer	97,725	823	WJ	Quan	98,265	782
SC	Pozzo	109,270	3,534	WJ	Quan	138,502	1,785
MD	Prachnau	96,887	7,579	DJ	Quast	99,939	2,875
AC	Pradhan	140,793	362	SB	Quast	145,987	9,459
MA	Prestwich	157,526	24,985	DJ	Queen	93,241	1,290
TW	Price	103,747	2,197	D	Querengesser	77,407	5,070
RL	Primus	79,083	37,930	RG	Querido	98,625	6,130
T	Primus	91,592	21,973	TJ	Quibell	128,442	11,985
RS	Pring	211,854	7,928	HD	Quinn	120,455	349
GL	Pringle	96,443	9,282	MJ	Quinn	103,578	958
V	Prinja	126,836	1,334	R	Quinn	80,429	1,076
MG	Prinster	124,889	1,185	SP	Quinn	157,045	6,395
ND	Prior	139,919	725	JC	Quon	159,354	3,072
MJ	Pritchard	84,341	3,884	SC	Quon	125,523	4,086
R	Proch	109,899	275	TB	Raagner	87,611	0
SM	Prodaniuk	121,969	32,253	GA	Rachel	186,347	27,232
M	Prosperi-Porta	165,341	3,432	DE	Racho	98,075	8
DM	Proudlove	88,952	18,258	FF	Rad	82,415	6,453

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DJ	Radom	108,835	11,111	T	Reber	91,907	4,885
DE	Radwanski	101,559	737	BF	Receveur	140,661	8,064
A	Radziwon	132,694	1,619	GK	Redmond	103,839	610
SA	Rae	193,740	4,515	DL	Reed	113,382	31,178
V	Raghunathan	88,400	2,985	RC	Reed	109,933	2,252
DB	Rahn	114,123	10,974	MS	Reghelini	242,748	1,781
D	Rai	83,049	3,815	IT	Rehmanji	125,994	1,354
K	Rai	90,573	861	S	Rehmat	122,306	2,659
A	Rail	107,230	2,142	IJ	Reichmuth	107,149	22,043
PI	Raina	88,701	587	BK	Reid	97,229	1,021
LD	Raison	93,048	3,424	CW	Reid	422,221	12,098
R	Raja	140,783	355	DE	Reid	121,257	2,872
B	Rajoo	106,831	2,935	DS	Reid	147,479	7,875
A	Rajora	140,691	4,590	JD	Reid	132,301	20,884
JR	Rako	77,816	137	JS	Reid	132,485	4,849
RA	Rampton	135,287	2,215	RL	Reid	195,346	2,307
KD	Ramsey	131,286	20,981	A	Reidy	93,925	4,718
JM	Rand	98,334	8,182	DE	Reilly	87,065	702
A	Ranjbaran	109,558	9,650	RG	Reimann	257,117	6,035
TW	Rapin	115,513	3,349	GA	Reimer	397,446	33,815
CB	Raska	127,448	4,642	JG	Reimer	100,576	29,462
G	Rasmussen	147,246	5,849	MI	Reimer	75,690	1,293
LD	Rasmussen	118,925	2,670	HM	Reis	102,893	1,146
RD	Rasul	95,202	2,102	CB	Reiss	116,312	7,441
DA	Rathlef	120,654	4,481	MA	Rejano	96,367	362
DM	Ratnam	131,566	2,052	TJ	Remfert	208,480	22,478
D	Ratzlaff	174,244	5,766	LM	Remillard	78,520	6,080
W	Rauch	108,840	704	ML	Rempel	172,758	1,836
AK	Raven	139,690	1,575	VH	Rempel	108,275	1,487
RM	Raymond	108,688	344	G	Ren	117,071	279
S	Razavi Darbar	125,882	3,443	MJ	Renaud	119,245	0
D	Razlog	198,428	7,981	A	Rennie	79,985	3,406
R	Read	140,658	4,666	JM	Rennie	115,824	361
WA	Readings	102,109	14,239	DC	Reschke	107,062	1,910
LA	Reavley	103,098	32,565	C	Revell	89,675	2,780

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Reynier	172,965	14,813	MW	Robertson	136,712	22,319
SA	Reynolds	139,617	3,347	PH	Robertson	112,874	7,547
CC	Rhodenizer	158,122	7,069	RR	Robertson	116,549	12,992
AF	Ribeiro	107,246	1,359	MC	Robindell	94,274	2,463
R	Rice	106,383	6,604	BM	Robins	124,950	73
JD	Rich	177,643	5,672	ME	Robins	83,137	1,539
K	Richard	129,555	22,848	DA	Robinson	166,932	4,474
M	Richard	82,160	2,600	DD	Robinson	122,287	394
CM	Richards	229,367	3,498	DV	Robinson	140,023	2,172
J	Richardson	111,985	25,053	JP	Robitaille	82,960	22,801
LJ	Richkum-Chung	87,531	0	JR	Roblin	75,084	12,321
KJ	Richmond	122,906	2,980	T	Roblin	120,906	680
D	Richter	135,608	4,114	KD	Rochon	109,369	31,430
M	Richter	126,007	1,351	RG	Roddick	112,589	4,718
RL	Ridsdale	85,275	7,878	GD	Rodgers	116,435	656
SJ	Rigbey	243,155	14,832	GP	Rodrigue	92,070	200
KL	Riggs	79,570	428	J	Rogan	98,707	1,243
TW	Ringer	94,430	2,856	AE	Rogers	82,493	17
GA	Ringham	92,630	7,931	DM	Rogers	120,372	3,385
WP	Rink	107,317	1,748	DS	Rogers	164,031	1,720
SR	Rispin	92,975	1,772	EP	Rogers	89,952	1,315
CM	Ristock	129,156	0	SA	Rollier	120,057	11,926
S	Ritchey	142,891	2,545	RL	Rollins	79,993	507
IH	Ritchie	92,321	2,177	A	Roman	144,345	6,736
TD	Ritchie	118,710	28,785	JG	Romas	98,811	2,419
JV	Rittinger	107,801	3,294	JC	Rood	79,144	4,207
LV	Robb-Szabo	80,722	0	A	Rooney	182,388	3,130
HJ	Roberge	119,169	5,047	MA	Rooney	85,132	6,791
JP	Roberge	100,804	4,781	AL	Rosemann	136,041	7,902
CA	Roberts	143,479	32,393	NA	Rosenow	75,149	43
CI	Roberts	147,906	9,470	MJ	Roset-Crawford	141,328	2,582
ET	Roberts	103,189	4,100	CR	Ross	113,874	0
DG	Robertson	83,577	100	DA	Ross	95,701	2,323
JJ	Robertson	105,768	33,392	K	Rossokha	96,384	282
JM	Robertson	174,890	3,971	SG	Rossouw	142,720	4,939

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Z	Rossouw	76,145	171	CM	Salazar	120,866	2,044
S	Rostamirad	75,906	4,141	A	Salehi Parast	97,916	805
PA	Rother	131,547	11,288	S	Salh	179,558	3,099
D	Roux	79,022	1,715	PA	Saliken	96,386	19,422
QO	Rowe	103,024	9,680	QD	Salt	122,950	39,457
RS	Rowe	102,019	17,491	MV	Salvana	81,625	0
ZA	Rowe	80,290	5	CK	Sam	140,554	1,416
IC	Rowlands	121,993	967	M	Samadi Bahrami	101,030	687
GJ	Roy	106,471	7,366	MR	Sami	115,755	1,808
M	Rucker	102,465	1,540	BK	Samis	108,326	997
CG	Ruckstuhl	152,028	20,604	GS	Samra	159,724	1,156
BT	Rud	106,926	8,601	BR	Samson	120,518	362
JC	Rupp	82,092	1,793	KJ	Samson	75,518	0
WO	Rusak	113,749	3,938	JW	San	88,947	3,820
BJ	Rusk	97,096	4,710	L	Sandeen	75,132	11,967
R	Rusk	155,322	976	BC	Sander	156,577	8,066
PL	Russell	147,400	5,347	DS	Sanders	160,273	3,169
W	Russell	109,373	175	JC	Sanders	86,972	1,798
NJ	Rutherford	150,799	15,305	CA	Sanderson	159,710	9,490
JL	Ruzycki	148,067	12,456	L	Sandferd	85,398	19,120
DL	Ryan	81,104	0	M	Sandferd	75,278	2,199
KL	Ryan	118,105	4,007	S	Sandferd	141,058	4,158
L	Ryan	113,791	0	JP	Sandford	91,451	4,564
PH	Rygg	100,573	1,517	A	Sandhu	105,673	779
GB	Ryley	151,100	14,056	A	Sandhu	87,730	290
K	Ryu	99,210	509	NS	Sandhu	97,212	149
R	Saari	175,634	2,762	NS	Sandhu	92,069	0
DM	Sach Johnston	171,826	5,384	PS	Sandhu	92,508	0
MA	Sadeque	98,242	410	RS	Sandhu	86,836	56
SP	Sahai	75,715	4,562	JL	Sandland	80,060	0
KS	Sahota	133,428	6,319	DW	Sandulescu	133,208	1,702
L	Sahota	124,168	1,483	H	Sanghara	78,223	0
R	Sahota	81,810	0	SS	Sanghera	101,622	1,049
RB	Sahota	99,874	32	LE	Sanjenko	102,428	3,731
JA	Salak	78,009	14,286	N	Santos	116,150	14,747

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Sarai	128,531	957	R	Schoemeyer	119,738	12,264
J	Saremba	79,822	822	HM	Scholefield	122,234	1,081
A	Sarroca	90,291	2,319	D	Schonewille	147,614	2,624
L	Sartor	87,290	932	BM	Schorn	109,538	13,022
A	Sascendran	104,559	0	SJ	Schroeder	81,657	6,405
DS	Sather	108,448	0	RB	Schubak	169,154	976
GS	Sathu	118,556	641	MN	Schubert	84,648	28,846
CJ	Saunders	85,259	36,081	VP	Schulkowsky	110,298	539
S	Saunders	77,518	70	GD	Schulte	76,128	226
AP	Sauter	76,111	4,722	M	Schultz	136,440	29,816
BC	Sauter	94,321	763	PN	Schulz	94,451	87
BA	Savage	96,923	926	SM	Schummer	98,792	0
MJ	Savidant	139,278	7,567	EJ	Schwab	109,543	0
JH	Sawada	164,268	362	RA	Schwartz	93,807	297
CC	Sawatsky	94,577	14,409	TJ	Schwartz	163,234	21,015
GM	Sawatsky	167,074	10,594	L	Schwenning	103,418	0
MP	Sawatsky	164,259	19,784	DR	Scorse	114,261	60
MB	Sawatzky	99,987	6,650	DD	Scott	109,800	22,371
AT	Sawchuck	202,161	59,654	E	Scott	130,977	6,575
ME	Sawyer	127,394	815	HW	Scott	102,813	7,994
BA	Sbitney	92,875	75	JJ	Scott	123,556	4,059
G	Scarborough	145,059	11,463	MJ	Scott	78,274	850
PC	Scheck	95,824	708	RS	Scott	79,667	350
AD	Schenk	104,025	4,100	S	Scott	106,485	4,221
JC	Scherer	145,393	19,857	T	Scott	109,049	362
A	Schimpel	113,240	14,601	TJ	Scott	90,046	23,729
O	Schittecatte	120,762	75	ND	Scott-Moncrieff	103,704	7,792
CM	Schmaltz	79,118	373	JG	Scouras	173,310	9,834
DH	Schmidt	179,028	9,342	AE	Seabrooke	97,724	165
DH	Schmidt	135,132	47	N	Sears	114,054	2,572
DN	Schmidt	96,705	6,463	GW	Sebastian	101,430	38,188
JA	Schmidt	77,110	245	RA	Sebastiano	158,470	10,961
J	Schmitz	82,821	3,427	MS	Seery	125,824	1,731
RA	Schneider	84,501	3,948	LN	Segarty	86,732	11,548
HR	Schnell	87,419	738	QL	Seitz	96,241	12,022

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
FM	Seki	131,691	9,544	DA	Sharman	128,443	10,540
M	Selak	119,036	362	TF	Shave	83,840	362
A	Selnes	204,928	2,843	KA	Shaw	109,108	1,538
D	Semenyna	109,892	2,246	RJ	Shaw	163,196	1,699
CM	Semkew	113,965	800	B	Shearing	121,460	10,964
SP	Seneviratne	114,044	13,394	DN	Sheedy	115,891	58,224
DA	Senger	135,146	33,374	R	Sheergar	87,016	362
DN	Senger	81,052	11,234	MR	Sheffer	108,414	7,881
PM	Seo	125,431	779	B	Shehyn	88,287	6,520
MM	Seong	85,385	0	AH	Sheikh	127,752	3,866
LM	Seppala	217,750	4,515	SP	Shek	77,255	0
DJ	Serhan	80,658	145	B	Shen	111,633	1,815
LM	Serko	99,423	5,653	J	Shepherd	85,398	5,977
X	Serrano Ferre	99,459	713	JE	Shepherd	146,608	5,086
B	Setiawan	129,106	202	DM	Sherbot	144,441	3,466
JC	Seto	111,115	200	AD	Sherrard	86,673	4,325
JK	Seto	133,395	2,454	EE	Sherry	79,598	31,523
M	Seto	76,059	198	WC	Shin	79,603	8,561
R	Seto	122,602	426	JL	Shirley	120,738	7,899
DW	Seto-Kitson	135,746	27,770	ZM	Shivji	183,543	1,114
D	Setsikas	99,909	319	RS	Shoemaker	176,056	9,727
RJ	Sevenhuysen	156,790	22,508	BC	Shook	91,483	125
DL	Sexton	83,403	59	KA	Shrubsall	125,810	9,778
SL	Shackerley-Benne	91,388	2,900	G	Shtokalko	173,802	2,288
DA	Shafi	156,738	19,468	PL	Shtokalko	134,197	362
K	Shah	111,835	362	C	Shu	104,521	1,125
NP	Shah	134,812	2,232	ES	Shudo	79,582	198
OS	Shahi	112,396	200	CC	Shum	87,537	1,372
MS	Shahid	145,872	0	W	Shum	190,909	416
JC	Shak	115,161	491	EM	Shuster	184,374	30,165
B	Shakya	115,393	467	WJ	Shwydky	84,050	765
TS	Shang	80,492	982	TW	Shyry	85,994	0
GA	Shanks	90,267	1,066	RD	Sicotte	88,799	3,892
AK	Sharma	144,506	35,512	SJ	Siddoo	153,978	1,256
R	Sharma	131,052	3,169	A	Sidhu	142,201	515

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PP	Sidhu	87,533	2,317	JC	Skabeikis	104,931	362
DJ	Sidney	255,281	15,516	P	Skalenda	140,426	55
RM	Siebold	118,784	2,615	MP	Skidmore	130,687	25,422
BD	Siefken	92,907	7,087	BJ	Skillings	101,735	13,288
PL	Siega	157,714	1,056	FT	Skoczylas	83,177	1,348
SJ	Siega	111,610	81	J	Slader	95,902	0
JC	Siemens	81,057	2,635	NF	Slaney	98,766	12,489
CK	Siew	160,664	987	DB	Sloan	121,890	131
Z	Sigarchy	103,295	5,407	G	Slobodin	122,317	35,129
DR	Siggs	88,359	14,988	JW	Slotte	151,370	28,399
KJ	Sikora	76,086	7,788	JA	Smajla	75,849	1,271
O	Siksik	115,937	1,674	BW	Smando	78,478	220
DP	Sillje	124,060	22,607	DG	Smart	109,325	3,691
TR	Sills	126,269	35,292	B	Smiley	104,649	1,930
MP	Silva	96,257	545	L	Smilgis	118,073	4,595
BC	Silver	88,626	4,829	N	Smirnov	120,656	8,207
GJ	Simmons	142,753	179	B	Smith	92,538	227
JV	Simmons	141,307	56,227	CD	Smith	143,832	629
J	Simonsen	105,561	6	CG	Smith	163,264	40,158
AD	Simpson	164,921	17,341	DL	Smith	146,877	9,714
C	Simpson	92,083	235	DL	Smith	99,568	111
EL	Simpson	98,894	1,347	DM	Smith	91,933	4,507
J	Simpson	107,210	6,341	DR	Smith	86,466	2,032
JG	Simpson	142,025	21,232	DR	Smith	162,723	23,340
LR	Simpson	167,178	11,459	FG	Smith	103,810	2,148
RB	Simpson	100,794	559	GB	Smith	95,688	1,201
SL	Sinclair	118,577	21,917	GF	Smith	84,590	8,613
C	Singh	123,998	2,668	GS	Smith	91,377	4,727
G	Singh	142,567	3,037	JC	Smith	108,009	723
B	Singh Joginder	157,936	2,380	MA	Smith	148,593	2,387
C	Sinnott	94,005	26,669	MF	Smith	91,330	8,014
AL	Siu	128,261	13,182	MW	Smith	99,050	8,059
DY	Siu	158,404	2,823	PJ	Smith	139,373	11,604
G	Siu	91,985	948	PS	Smith	123,983	384
JK	Siu	198,715	1,543	R	Smith	129,298	12,446

		REMUNERATION	EXPENSES
RA	Smith	98,792	1,723
RC	Smith	123,358	3,096
RF	Smith	121,112	230
RJ	Smith	120,220	3,004
RN	Smith	124,789	6,811
S	Smith	104,373	638
SC	Smith	135,787	3,924
SE	Smith	127,584	3,870
TC	Smith	145,802	0
TD	Smith	125,241	13,842
TW	Smith	89,854	0
VM	Smith	100,408	2,554
W	Smith	77,794	52
A	Smithson	88,515	8,691
M	Smusz	83,820	9,412
BM	Smythe	148,428	22,513
JN	Sneep	85,379	5,911
EA	Snelling	107,594	362
D	Snow	268,829	10,225
JC	Sofield	266,701	2,150
JM	Sokoloski	93,462	0
BH	Sokugawa	120,769	1,582
R	Solanki	102,720	4,241
K	Solari	136,138	3,325
MM	Soliman	92,006	697
DR	Solmundson	180,890	5,479
TA	Soloshy	108,524	0
JO	Somerville	123,238	6,768
TO	Somerville	141,532	6,452
JA	Sonnenberg	136,964	478
CA	Sonntag	95,933	12,950
CE	Sorace	142,549	90
WR	Sorto	115,527	4,580
R	Soulsby	276,912	5,348
BA	Spalteholz	123,703	11,108
RL	Sparks	169,474	3,381
RJ	Sparshu	132,012	3,267
CS	Spencer	117,483	32,268
DR	Spencer	80,110	19,842
MW	Spencer	100,779	1,882
MH	Spinney	135,000	24,367
DN	Spivak	79,363	6,511
DG	Spooner	85,475	289
J	Spray	110,261	10,264
DL	Spring	157,074	1,767
GR	St Germain	105,466	54,236
GK	Stack	102,348	976
SS	Stadey	127,903	20,227
PJ	Staff	86,260	250
E	Stamelias	91,329	0
G	Stanciulescu	121,483	1,962
KJ	Stanczyk	126,212	38,411
MR	Standbrook	232,346	7,567
JD	Standfield	103,993	0
KJ	Stanek	95,484	10,978
JS	Stangl	229,446	13,260
CC	Stanhope	100,777	3,063
PN	Stanley	115,316	20,337
GD	Stanway	128,384	857
GR	Starling	89,099	20,730
BM	Statler	83,945	75
T	Stawychny	103,807	5,987
AL	Stead	100,104	2,597
AM	Steed	161,288	4,923
MN	Steele	134,315	19,142
TL	Stefan	123,838	1,717
AB	Steidle	96,162	1,035
DM	Stein	91,802	495
WA	Stein	130,843	1,127
KA	Steine	106,038	0

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JE	Steinson	152,849	4,298	RC	Stone	174,152	362
MB	Stender	145,026	20,974	S	Stone	99,550	8,485
CK	Stenerson	92,923	10,384	G	Stout	172,328	7,091
BM	Stephens	86,323	498	LA	Strachan	117,066	29,428
JR	Stephens	95,807	9,038	LV	Strajescu	76,450	9,119
CA	Stephenson	83,511	0	DF	Strajt	106,691	5,425
NG	Stephenson	167,418	7,416	AT	Strang	143,294	9,170
RJ	Sterrett	152,142	5,363	DW	Strong	145,403	3,573
L	Stevanovic	125,996	3,254	RK	Stuber	96,274	3,210
BN	Stevens	87,482	17,013	DR	Stuckert	313,692	8,159
DW	Stevens	150,501	41,005	BE	Stumborg	187,384	1,667
JR	Stevens	213,972	34,878	H	Su	131,021	1,662
LA	Stevens	75,279	504	HM	Sue	146,112	1,393
NM	Stevens	93,066	7,353	HT	Suen	161,294	5,933
AJ	Stevenson	154,912	28,917	Y	Sugimoto	87,540	0
MV	Stevenson	94,623	1,328	E	Sukkel	93,316	70
DH	Stewart	109,905	25,099	BJ	Sullivan	103,656	1,308
DJ	Stewart	106,399	2,971	KA	Sullivan	171,917	35,954
GJ	Stewart	135,551	1,448	LA	Sumpter	117,463	3,835
RL	Stewart	148,891	6,291	H	Sun	87,852	0
RP	Stewart	187,855	15,905	J	Sun	144,398	362
SA	Stewart	99,078	26,323	PS	Sundher	78,812	1,095
TW	Stewart	143,821	14,883	BC	Sung	84,414	969
CG	Stewart-Burton	85,567	3,913	BR	Sunga	151,243	567
KW	Stich	98,763	4,551	CD	Surdu	114,793	3,554
TA	Stiemer	89,979	23,040	DA	Sussman	129,070	2,468
TS	Stiemer	78,534	9,964	NM	Sutcliffe	106,462	11,834
RM	Stinson	105,799	2,712	BC	Sutton	125,183	24,098
JC	Stites	165,845	9,428	RJ	Sutton	110,067	37,660
MJ	Stobbe	111,900	5,652	C	Suvagau	146,898	5,357
M	Stocker	126,487	4,603	L	Sveinson	117,100	853
AM	Stocks	106,417	33,843	SV	Svendsen	101,255	12,504
L	Stoicescu	132,691	1,681	MJ	Svenson	98,567	13,647
HY	Stoichev	82,517	12,155	MA	Svorinic	94,215	9,712
JA	Stone	92,093	11,298	DW	Swan	89,018	139

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AW	Swanson	127,998	6,612	LD	Tan	134,760	1,173
EA	Swanson	98,577	7,752	P	Tan	79,707	18,945
LW	Swanson	91,018	50	GK	Tang	109,954	1,410
ME	Swanson	103,131	13,422	XS	Tang	162,154	3,282
NM	Sweeney	119,564	2,639	C	Tang-Miya	96,223	1,990
RK	Switzer	115,975	5,691	S	Tani	79,608	385
WD	Swoboda	129,840	4,142	M	Tannenbaum	138,473	1,493
DA	Sy	77,019	3,981	DG	Tarampi	149,304	1,748
DJ	Sydor	136,684	3,531	SA	Tarbit	99,526	1,970
MJ	Sydor	75,429	60	HG	Tarzwell	89,805	1,573
EM	Syed	131,500	7,254	RG	Tasker	83,761	100
K	Symington	101,875	12,877	CE	Taylor	89,264	28,201
GI	Szabo	81,188	1,676	FH	Taylor	257,366	4,061
JD	Szabo	126,577	0	GJ	Taylor	139,337	37,365
R	Szabo	94,517	12,039	JS	Taylor	80,991	561
SK	Szameit	85,903	3,839	JW	Taylor	146,114	7,735
CN	Szeto	137,045	5,874	KD	Taylor	122,941	2,129
S	Szeto	114,072	1,614	MI	Taylor	110,020	32,766
IE	Szpak	115,122	4,445	SM	Taylor	114,760	3,958
TV	Ta	151,841	2,362	SJ	Taylor-Lane	81,667	0
JM	Taaffe	75,709	1,677	DL	Teasdale	79,057	535
BM	Tabe	193,352	2,603	IR	Tegart	119,313	416
AJ	Tache	105,660	0	GK	Telford	91,958	306
CE	Tagseth	89,043	1,563	AF	Tennent	100,514	4,027
A	Tait	117,895	2,685	AM	Terebka-Slater	91,890	1,664
HH	Takai	88,904	1,017	MC	Terpstra	134,405	3,867
P	Talaba	76,563	1,106	DH	Thakore	79,144	170
KB	Talbot	238,773	5,096	SS	Tham	188,528	1,337
DS	Tam	86,364	932	DL	Theman	236,217	826
GC	Tam	76,872	12,858	GC	Then	128,926	16,476
HR	Tamehi	132,085	6,588	PJ	Therrien	124,071	8,508
DM	Tammen	147,502	8,426	RA	Thibault	117,216	8,634
AB	Tan	85,146	1,268	MS	Thielen	160,131	2,750
AC	Tan	144,712	982	CJ	Thiessen	107,418	6,678
JO	Tan	113,565	1,468	AF	Thomas	152,288	64,203

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BL	Thomas	76,842	7,097	P	To	125,462	1,046
DP	Thomas	139,916	24,201	JG	Tober	80,315	349
DW	Thomas	150,300	4,466	J	Todd	135,348	718
JT	Thomas	102,104	10,986	P	Tom	97,389	1,641
TE	Thomas	143,247	730	CS	Tomlinson	111,903	500
TM	Thomas	86,047	695	RA	Tomm	115,867	8,527
EE	Thome	223,898	12,138	SL	Tone	116,640	4,209
JI	Thomopoulos	168,512	5,224	KP	Toner	96,588	15,139
AM	Thompson	148,720	9,382	A	Tong	100,091	58
BT	Thompson	132,153	3,404	BS	Tong	75,158	4,137
DR	Thompson	196,295	39,600	AR	Tonnellier	97,860	32,132
GI	Thompson	117,414	8,352	SA	Toop	132,625	10,456
J	Thompson	122,612	917	BN	Tooze	119,521	1,963
JE	Thompson	113,997	19,115	EM	Toppazzini	102,127	724
JF	Thompson	95,563	1,027	R	Torgrimson	164,993	19,063
KS	Thompson	102,074	15,970	RK	Toring	81,185	1,707
LL	Thompson	138,605	0	PR	Torrens	107,971	31,614
LM	Thompson	124,907	26,749	CM	Tough	161,557	3,716
R	Thompson	81,317	143	G	Touwslager	85,669	4,370
SG	Thompson	108,390	4,280	ML	Toward	82,062	140
TW	Thompson	129,259	1,952	K	Townie	116,573	0
WR	Thompson	97,789	0	FE	Townsend	81,955	140
WR	Thompson	88,560	9,976	KL	Townsend	110,641	1,910
EK	Thomson	75,275	6,640	CG	Trafton	161,496	55,169
JP	Thomson	242,527	2,931	SQ	Tran	139,155	1,241
K	Thomson	145,694	18,961	DW	Trapp	145,647	13,440
SS	Thorpe	133,336	8,435	LJ	Trapp	77,309	0
MK	Thorsteinson	77,695	2,374	KK	Trarup	91,539	13,350
IR	Threlkeld	83,960	1,126	PK	Trarup	78,876	9,107
G	Throop	96,901	6,616	AK	Travers	108,436	79
Z	Tian	143,703	36,699	MJ	Travers	152,690	2,201
KH	Tiedemann	159,849	0	KG	Trent	112,814	15,096
GS	Ting	82,797	516	RD	Trent	116,414	10,976
EA	Titus	115,634	11,314	CM	Trigardi	99,648	56
JS	Tng	100,551	89	GR	Trudeau	92,399	3,669

		REMUNERATION	EXPENSES
J	Trudeau	99,043	100
T	Truhn	162,554	10,534
RT	Truong	120,465	4,199
PT	Trustham	147,608	20,451
AK	Tsang	114,647	10,047
TH	Tsang	160,143	1,336
AK	Tse	78,607	0
EK	Tse	127,813	362
JH	Tsukishima	100,721	2,856
AG	Tu	124,305	7,373
AD	Tuck	100,534	9,279
JS	Tuckey	105,519	4,043
BD	Tulloch	112,864	2,891
T	Tung	129,115	3,461
AM	Turnbull	85,389	6,275
CK	Turnbull	134,763	2,008
DK	Turner	104,984	1,400
DL	Turner	95,182	2,300
TJ	Turner	169,038	3,066
DL	Turney	103,313	1,265
E	Turra	85,950	3,659
BE	Tuson	88,426	336
PS	Tutt	147,609	7,979
AR	Tuttosi	123,538	40,515
SC	Tutty	128,239	3,132
JL	Twa	117,831	3,093
SA	Twa	122,217	10,936
LK	Twaites	76,153	437
MG	Ty	110,233	3,084
M	Tykhnenko	92,086	14,677
GW	Udell	286,543	2,053
EA	Udovich	103,440	24,881
AC	Ugalino	76,865	4,425
IE	Uittenhout	86,415	0
NA	Uittenhout	89,709	3,619
KT	Um	76,356	0
CN	Umenyi	102,408	0
BR	Underhill	90,268	3,256
RG	Underwood	118,504	5,645
JP	Unger	107,012	5,240
D	Urosevic	76,300	1,001
J	Utsunomiya	110,570	521
E	Vaahedi	222,595	6,568
P	Vadgama	93,032	13,668
PM	Vadgama	90,288	24,465
M	Vafaei	102,452	0
RA	Vaillancourt	80,931	7,615
LJ	Vaksdal	169,208	1,352
RA	Valdez	80,309	2,852
A	Valente	84,299	1,866
AM	Valente	108,117	3,928
F	Valli	107,002	13,279
EJ	Valois	127,902	2,968
CM	Van Camp	140,264	6,678
EM	Van Dam	133,086	1,585
T	Van De Ruitenbee	116,666	664
EW	Van Den Born	167,343	15,144
MG	Van Dijk	137,207	8,741
W	Van Gassen	123,078	10,845
J	Van Hinte	124,813	3,332
TA	Van Loon	104,603	12,224
JM	Van Nieuwland	182,496	574
JC	Van Roode	122,674	3,119
MD	Van Slageren	112,971	339
RS	Van Vliet	110,923	7,543
SA	Vanagas	273,099	6,654
J	Vanags	80,613	0
S	Vandenberg	130,487	2,574
JM	Vandenbrand	99,473	8,071
DA	Vanderkwaak	106,095	6,806

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Vanderkwaak	128,444	15,152	LR	Voerman	160,624	4,113
WT	Vandeventer	129,779	393	JS	Volpatti	119,451	1,781
JR	Vanegas	105,397	438	BL	Von Alkier	177,582	39,503
JJ	Vanjoff	111,077	356	BO	Von Bargen	75,995	7,592
PA	Vanson	82,772	260	DT	Von Hollen	123,930	40,839
R	Varga	92,384	11,746	SE	Von Minden	170,074	1,392
LW	Vargas	114,797	487	K	Von Muehldorfer	94,456	3,691
P	Vassilev	142,573	1,278	KC	Vorland	153,420	6,395
HJ	Vatne	139,456	138	JM	Vos	107,108	11,527
S	Vazinkhoo	172,870	3,139	DG	Vosburgh	111,344	20,171
CJ	Veary	123,170	4,990	EA	Vowles	145,336	6,176
E	Veloso	125,721	3,936	R	Vranesic	106,466	311
JL	Velthuijzen	113,367	2,933	BT	Vrecko	88,763	1,758
PH	Veltmeyer	108,564	21,518	V	Vujicic	104,807	2,515
CR	Venasquez	121,122	15,313	BF	Vye	103,704	3,523
S	Venkatramani	131,430	0	M	Waardenburg	174,203	670
SV	Verjee	162,806	4,559	CR	Wade	161,503	7,739
J	Verna	110,607	0	A	Wagner	87,862	3,147
BL	Vernon	111,868	20,318	FT	Wagner	104,114	768
CJ	Verschoor	177,293	881	GS	Wagner	113,364	9,043
MW	Verschoor	136,029	6,425	HG	Wagner	148,133	19,592
JJ	Vestergaard	122,056	15,162	JM	Wagner	152,989	4,767
JP	Vicente	176,621	3,299	KS	Wagner	105,351	7,354
SE	Vickers	98,934	7,414	PG	Wagner	94,130	7,685
LS	Viereck	229,147	23,646	WM	Wagner	90,827	7,369
PC	Vigneault	102,779	11,628	JA	Wahl	168,350	1,892
L	Villa	103,673	8,701	A	Wai	81,832	1,585
AM	Villanueva	85,829	362	CA	Waite	142,850	2,944
J	Villanueva	94,525	506	RM	Waite	115,213	10,380
JE	Vince	103,048	3,200	KL	Waiz	185,136	3,900
KL	Vincent-Lambert	113,819	5,642	CL	Waldmann	123,651	3,322
V	Vinnakota	121,199	683	C	Wale	122,619	14,306
NC	Vipond	136,017	5,727	H	Walk	135,326	362
LJ	Visser	114,462	9,556	AM	Walker	97,932	2,337
SA	Vivian	135,584	3,309	AM	Walker	104,481	11,552

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BJ	Walker	126,628	4,839	W	Wang	114,015	4,027
I	Walker	89,703	4,003	W	Wang	101,708	412
JM	Walker	112,482	2,718	Y	Wang	108,988	195
JR	Walker	138,486	0	Y	Wang	89,042	1,358
WG	Walker	106,401	4,044	Z	Wang	96,003	8,891
J	Walker-Larsen	89,915	6,783	GS	Waraich	81,685	1,919
M	Walkowski	141,129	328	AL	Ward	127,807	1,179
KJ	Wallace	155,244	4,788	AT	Ward	117,005	17,175
LC	Wallace	89,939	12,825	BR	Ward	112,217	18,050
MA	Wallace	77,964	0	GA	Wardrop	119,246	4,974
MB	Wallace	137,801	289	KJ	Wardrop	157,513	7,311
WR	Wallace	101,116	33,322	T	Wareham	117,198	4,588
DJ	Wallenius	88,975	726	RJ	Wark	118,318	4,354
RK	Waller	172,762	3,092	DB	Warner	182,950	330
K	Wallin	80,594	2,376	DA	Warren	144,674	7,084
CM	Walls	133,811	10,681	WM	Warwick	89,638	11,524
GA	Walls	126,531	418	RW	Washbern	129,251	29,132
BT	Walsh	122,983	2,534	SL	Wasylik	78,110	0
CJ	Walsh	131,327	4,512	AA	Watanabe	85,674	0
DR	Walsh	141,223	3,264	CL	Watrich	128,996	2,810
J	Walsh	87,697	1,275	A	Watson	175,537	11,922
KD	Walsh	95,656	200	BH	Watson	93,340	0
AR	Walter	92,010	7,208	CL	Watson	106,810	4,352
JG	Walter	124,463	1,373	JS	Watson	113,091	17,337
KH	Walters	159,953	1,545	JW	Watson	84,889	2,415
Z	Wan	143,948	1,725	RC	Watson	134,287	1,092
BZ	Wang	152,338	6,846	TI	Watson	149,967	3,285
CH	Wang	118,319	0	DE	Watt	148,539	748
G	Wang	163,477	2,562	LJ	Watt	82,265	8,401
H	Wang	115,900	22,914	RG	Weagle	160,458	3,187
J	Wang	117,446	1,492	JA	Webb	109,390	2,307
J	Wang	101,521	362	J	Webber	125,833	35,266
JS	Wang	89,146	0	J	Webster	123,078	3,229
N	Wang	76,407	0	EK	Weclaw	135,521	1,680
Q	Wang	122,146	1,510	SM	Weeks	93,300	298

		REMUNERATION	EXPENSES
C	Wei	119,307	2,048
CM	Weiler	118,924	6,523
DJ	Weir	90,404	482
TJ	Weir	135,349	21,903
D	Weisbom	113,062	47
DG	Weiss	85,191	10,726
KR	Welburn	94,186	1,632
DV	Wells	166,599	15,454
T	Wells	140,721	2,211
GI	Welsh	101,428	25,093
G	Wen	100,346	4,994
W	Wen	113,547	1,013
X	Wen	108,289	10,753
SA	Wenaas	80,216	545
MJ	Wenzlaff	113,383	5,520
HA	Weremi	83,185	7,692
ML	Wersta	75,067	0
RK	Wertz	185,247	9,689
TG	Weslowski	121,611	1,810
L	Westervelt	111,545	32
DM	Westmacott	95,760	13,321
ST	Weston	88,806	0
C	Weyell	163,423	2,970
JH	Whale	159,760	17,539
DE	Wharf	136,407	3,338
VL	Wheater	108,547	42
S	Wheatley	80,702	4,746
CP	Wheeler	102,251	3,521
GC	White	83,679	11,572
IH	White	76,789	9,018
RA	White	117,206	7,727
S	White	89,223	10,904
SD	White	138,960	23,424
D	Whitehead	96,508	509
GW	Whitson	75,198	229
JS	Whitson	128,184	17,109
CH	Whittaker	146,456	9,489
RL	Whittaker	147,647	5,585
A	Whittcker	139,144	34,346
TA	Whorley	93,771	3,843
E	Wichmann	98,534	5,495
BR	Widmer	83,557	1,187
J	Wiebe	93,577	3,907
RL	Wiebe	87,169	3,906
SP	Wiebe	88,349	38,857
JB	Wiech	95,367	30,924
LJ	Wiens	88,007	1,364
NW	Wild	138,366	2,252
KD	Wilk	107,282	1,770
JR	Willey	88,869	12,897
AR	Williams	78,033	2,805
C	Williams	107,962	362
D	Williams	88,555	9,350
DA	Williams	124,962	5,019
DB	Williams	97,753	15,039
DK	Williams	88,344	0
DM	Williams	144,272	30,750
GS	Williams	82,632	4,950
L	Williams	138,092	6,055
N	Williams	100,507	2,394
OR	Williams	177,135	16,378
RE	Williams	201,522	2,250
RG	Williams	143,154	1,318
TO	Williams	120,087	6,161
W	Williams	142,999	6,978
JS	Williamson	78,284	940
SM	Williamson	121,186	803
BK	Willington	94,394	90
KM	Willis	151,383	10,217
MR	Willox	126,192	3,820

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Wilmsmeier	121,622	11,836	BS	Wong	174,032	1,512
AE	Wilson	88,439	1,935	BY	Wong	118,995	4,085
AL	Wilson	90,454	1,595	C	Wong	76,550	0
BS	Wilson	110,289	3,445	C	Wong	117,177	373
DC	Wilson	113,747	5,333	C	Wong	172,785	8,631
DE	Wilson	160,093	1,685	J	Wong	114,599	619
DR	Wilson	103,124	5,606	J	Wong	101,981	805
JP	Wilson	155,225	19,934	JJ	Wong	104,653	547
MA	Wilson	81,695	270	MT	Wong	124,624	894
MR	Wilson	184,056	12,300	S	Wong	131,130	2,110
SJ	Wilson	114,111	4,507	SK	Wong	119,194	0
TR	Wilson	120,502	7,438	T	Wong	125,663	2,260
JD	Winchester	78,849	3,108	TK	Wong	109,222	316
DC	Winkel	83,599	2,434	TM	Wong	88,961	515
KJ	Winkelmann	117,529	726	TS	Wong	76,646	4,824
SE	Winkelmann	136,290	5,590	VY	Wong	99,454	11,425
TS	Winnicky	116,983	1,859	A	Woo	134,365	402
PG	Winter	98,686	198	M	Woo	84,869	9,547
TL	Winter	100,229	385	BJ	Wood	97,532	20
AW	Withers	171,240	27,038	LA	Wood	120,318	8,315
CN	Withers	80,607	452	LJ	Wood	113,183	18,181
DR	Witt	116,088	12,669	MD	Wood	79,159	1,557
MA	Wiwchar	75,314	7,207	GW	Woodbury	143,353	3,310
MJ	Wlodyka	97,120	18,065	TJ	Woodcock	110,207	10,879
ED	Wodinsky	82,923	17,553	S	Woodford	79,669	1,235
C	Woeste	107,025	15,711	RR	Woodman	170,300	228
S	Wogan	137,067	19,365	AS	Woodruff	161,192	1,357
L	Wohlford	90,730	987	CE	Woods	92,564	826
MJ	Woiken	121,673	7,326	CE	Woolfries	240,941	0
SM	Woiken	82,223	5,082	CC	Wootten	101,572	4,010
MP	Wold	95,988	95	E	Worden	123,395	793
BJ	Wolosnick	116,418	0	JT	Worden	124,054	1,116
HM	Wolter	171,297	2,987	KC	Wotten	86,930	7,523
A	Wong	100,857	295	J	Wou	117,416	2,180
AW	Wong	106,066	2,254	MA	Woudwijk	92,163	10,289

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MN	Woznesensky	78,564	419	Z	Yao	139,924	2,063
AL	Wozny	130,170	0	NC	Yap	80,445	9
TG	Wray	151,482	24,173	CA	Yaremko	322,677	16,199
AN	Wright	193,809	2,200	DE	Yarjau	110,393	36,900
DO	Wright	78,756	16,313	JR	Yarjau	127,297	4,571
GB	Wright	143,742	28,073	BT	Yasinowski	115,205	3,795
WJ	Wright	101,581	5,753	L	Yau	110,732	12,551
G	Wu	128,041	5,886	SA	Yaworski	93,489	3,686
X	Wu	90,882	4,140	SN	Yep	98,426	1,242
L	Wutschnik	108,940	697	K	Yesilcimen	83,634	428
DJ	Wyant	100,778	2,300	WJ	Yetman	110,942	21,622
RD	Wyant	77,445	1,467	W	Yeung	92,991	1,502
JN	Wyatt	75,661	24	J	Yick	121,110	605
SD	Wylie	141,919	19,245	GS	Yim	187,440	1,474
MB	Wyndham	86,008	3,068	R	Yim	95,675	928
M	Wynne	261,672	6,599	T	Yim	109,379	558
DA	Xausa	118,395	5,634	EC	Yip	77,844	3,639
X	Xi	86,860	1,426	EW	Yiu	99,505	10
L	Xiao	116,157	362	B	Yochim	91,465	14,183
MH	Xiao	105,836	2,019	R	Yonadim	130,561	22,345
Y	Xie	86,080	1,066	C	Yoo	127,805	4,994
C	Xu	88,417	1,416	S	Yoon	79,481	5,308
H	Xu	120,587	2,118	BG	Young	103,142	16,542
H	Xu	107,538	2,970	BS	Young	79,974	0
X	Xu	127,529	3,405	C	Young	123,050	4,236
PG	Yaco	80,589	1,144	EB	Young	128,803	450
L	Yahav	115,430	1,505	KE	Young	178,064	0
H	Yan	130,685	400	LP	Young	81,123	1,472
L	Yan	149,389	1,778	SJ	Young	98,973	1,169
M	Yan	89,701	932	TD	Young	128,821	7,915
N	Yan	121,921	590	DD	Youngson	87,261	10,265
SY	Yan	88,684	0	A	Yu	92,687	900
X	Yan	112,217	362	EH	Yu	94,227	2,038
M	Yanciw	80,765	21,665	L	Yu	139,248	2,668
PS	Yang	136,179	2,730	LM	Yu	135,734	4,039

		REMUNERATION	EXPENSES
M	Yu	85,733	924
G	Yuen	93,415	982
CK	Yung	86,276	0
SL	Yurkovich	421,355	32,643
F	Yusuf	140,595	1,894
PT	Ywaya	109,928	5,022
T	Yzerman	84,331	3,776
J	Zabala	83,950	8,985
P	Zabeti	120,697	1,787
BA	Zacharias	246,889	5,048
LS	Zachow	177,724	20,057
DP	Zack	93,551	8,874
JG	Zadra	124,849	1,050
H	Zaki	120,017	3,040
JN	Zarin	179,856	3,949
VI	Zarov	148,023	14,765
ED	Zaruk	147,740	3,125
B	Zavitz	85,436	5,608
CA	Zegers	80,233	0
X	Zeibin	82,063	496
W	Zeilstra	150,237	2,019
MW	Zeller	139,837	4,869
SM	Zemenchik	146,606	11,180
RJ	Zemlak	92,587	16,496
JP	Zenchyson	100,970	1,037
R	Zeni	138,408	1,308
PM	Zerbe	126,256	2,275
TA	Zerr	118,810	55,179
W	Zhan	115,574	4,630
Z	Zhan	97,118	496
A	Zhang	98,894	7,667
B	Zhang	121,889	2,752
D	Zhang	84,536	5,259
H	Zhang	85,172	2,646
L	Zhang	89,924	5,593
M	Zhang	96,524	3,766
M	Zhang	75,409	8,581
WW	Zhang	97,924	3,476
X	Zhang	149,895	362
XX	Zhang	122,875	11,183
Y	Zhang	153,770	20,868
H	Zhao	126,065	3,036
H	Zhao	126,434	3,000
Q	Zhao	102,060	18,128
BS	Zheng	114,425	3,271
H	Zhong	88,034	100
J	Zhou	85,246	986
Y	Zhou	125,574	545
H	Zhu	183,002	27,554
P	Zhu	76,148	0
Q	Zhu	123,090	2,804
MJ	Zieske	136,831	6,506
LI	Zilberman	79,274	777
V	Zilberman	105,243	0
TO	Zilcosky	95,078	12,442
E	Zimmerman	90,187	4,257
DP	Zobel	113,663	7,013
DM	Zoerb	134,227	32,517
A	Zolis	131,403	3,845
M	Zou	146,755	775
M	Zrinyi	95,122	16,063
MJ	Zulak	79,508	3,876
C	Zurak	167,261	5,300
BL	Zurowski	143,945	13,093
M	Zwygart	93,016	7,575
GI	Zylstra	157,401	193

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of $75,000 or less	**109,585,354**	**5,424,680**
Total	**616,202,054**	**34,680,235**
Receiver General for Canada (employer portion of EI and CPP)	**21,272,167**	

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 3:52:30PM

0662836 BC Ltd	71,650	496135 BC Ltd	209,500
0697864 B.C. Ltd.	300,997	4DGIS Ltd.	25,628
0723024 BC Ltd	35,688	508115 BC Limited	217,001
0737704 BC Ltd	277,907	532865 BC Ltd	26,946
0754020 BC Ltd.	58,008	668824 Alberta Ltd	58,341
0777893 BC Ltd	35,910	676222 BC Ltd	107,086
0782395 BC Ltd	134,264	676376 B.C. Ltd.	146,914
0782508 BC Ltd	27,204	681434 BC Ltd.	36,789
0796166 BC Ltd	126,000	686149 BC Ltd	34,127
0798619 BC Ltd.	281,235	7922825 Canada Inc	432,392
0820744 BC Ltd	114,145	815 West Hastings Ltd	104,660
0825541 BC Ltd	33,579	8400 Granville Partnership	29,907
0831372 BC Ltd.	52,634	885 Professional Management Limited	51,805
0844266 BC Ltd	61,000	A Edward Stedman Consulting Inc	278,502
0866659 BC Ltd	45,275	A. Neil Kimber Consulting	81,134
0884865 BC Ltd	409,160	A.R. Thomson Group	55,525
0887757 BC Ltd	169,531	A.T. Maintenance Plus Contracting	3,211,334
0921936 B.C. Ltd	55,776	A-1 Machine & Welding 1986 Ltd	149,475
0935667 BC Ltd	122,493	A-1 Rentals	32,310
0939166 BC Ltd	67,319	AAA First Aid Personnel	56,696
0939292 BC Ltd	126,302	Aaron Marchant	164,396
0954170 BC Ltd	73,391	ABB INC.	56,212,917
0965042 BC Ltd	146,496	ABB Technology Ltd	1,251,519
1121598 Alberta Ltd.	142,394	Abbott Shoring & Foundations Ltd	171,082
1169417 Ontario Inc	28,588	ABC Communications Ltd	148,613
1793278 Alberta Ltd	44,499	Abco Plastics Ltd.	30,089
2725312 Canada Inc.	88,902	Able Roofing Contractors Ltd	36,792
3777 Kingsway Portfolio Inc.	59,160	AC Paso Enterprises Inc	27,263
389288 B.C. Ltd.	56,023	Accenture Business Services of BC	65,783,908
3D Technics Systems	25,377	Accenture Inc.	4,532,357
3DInternet	47,250	Access Point Information Canada Ltd	536,374
3M Canada Company	83,001	Access Property Services Ltd	286,401
4 Evergreen Resources LP	3,164,191	Acclaim Ability Management Inc.	307,978
4 Season Maintenance Ltd.	25,915	Acclaro Management Corporation	1,567,331

Accounts Recovery Corp.	107,035	Agropur Division Natrel	258,981
Accurate Gauge Ltd	64,023	Air Canada	74,681
Accurate Power Group Ltd	57,994	Air Liquide Canada Inc.	205,621
Acklands-Grainger Inc.	7,412,003	Airflow Energy Ltd.	86,930
Acme Visible Filing Systems Ltd	432,548	Airometrix Mfg Inc	37,256
Acopian Technical Company	25,474	Airspan Helicopters Ltd	601,057
Action Environmental Services Inc.	330,602	AJH Consulting	81,320
Acumen Engineered Solutions	37,307	Akisqnuk First Nation	84,622
Acuren Group Inc.	611,325	AKP Central Janitorial Services	40,141
AD Lib Creations Ltd	74,948	Al Bolger Consulting Services Inc.	177,937
Addy Power Ltd.	439,841	Alan J. King	57,584
Adelser Inc	90,470	Alan M. Walsh	46,166
Adept Vegetation Management Inc.	2,639,133	Alberni-Clayoquot Regional Dist	45,782
Advanced Bending Technologies Inc	25,240	Alberta Electric System Operator	1,332,245
Advanced Eco-Solutions Inc	41,220	Alcatel-Lucent Canada Inc.	2,957,879
Advanced Electrical Services Ltd	126,964	Alex Fraser	31,197
Advanced Energy Systems 1 LP	1,664,710	Alimak Hek Inc	1,321,316
Advanced Excavating and Utilities	198,343	All Safe Traffic Control Inc	525,610
Advanced Grounding Concepts	79,438	All The Trimmings Lawn Care	36,897
Advanced Mobile First Aid & Safety	26,327	Alliance Grain Terminal Ltd.	32,078
Advanced Powerlines Ltd.	2,017,737	Alliance Medical Monitoring	83,907
Advanco Electric Ltd	213,427	Alliance Traffic Group Inc	494,812
Advantage Consulting Inc	92,867	Allied Blower & Sheet Metal Ltd	87,030
Advantage Crane Rental Ltd.	187,108	Allison Phillips	46,396
AECOM Canada Ltd	223,163	Allnorth Consultants Limited	595,405
Aedon Consulting Inc	1,280,835	Allteck Line Contractors Inc.	37,387,893
Aequilibrium Software Inc	39,559	All-Timate Creations	360,794
Aerial Contractors Ltd.	3,290,838	Allwest Reporting Ltd.	388,289
Aerodraw Drafting Services	98,093	Almita-Deramore Joint Venture	23,259,872
Aerotek ULC	2,453,841	Alpha Technologies Ltd.	223,958
Aevitas Inc	261,060	Alpine Country Rentals Ltd	128,831
AFX Lighting	73,648	Alpine Pole Maintenance	1,460,399
AG Munro Contracting	492,973	Alstom Grid Canada Inc	7,828,475
AGD Services Ltd.	83,297	Alstom Power & Transport Canada Inc	13,369,448
Agrium	1,849,369	Altec Industries Ltd.	691,088

Altus Industries Inc	90,003	Arctic Power Systems B.C. Ltd.	5,207,704
Alumbra Consulting Inc	215,644	Ardew Wood Products Ltd	36,331
Alwarid and Associates	30,000	ARI Financial Services Inc.	22,322,913
Amazon.com	35,812	Arizona State University	50,418
Ambassador RV Services	28,458	Armature Electric Ltd	32,740
AMEC Americas Limited	58,803,248	Armstrong Crane & Rigging Inc.	417,632
AMEC Environment & Infrastructure	30,711	Armtec	61,097
American Governor Company	102,083	Armtec Limited Partnership	4,017,704
American Superconductor Corp	60,430	Arrow Installations Ltd.	113,561
Amica Mature Lifestyles Inc	65,625	Arrow Lakes Power Corporation	40,077,716
Ampco Manufacturers Inc	131,032	Artcraft Display Graphics Inc.	259,953
Anchor QEA LLC	64,844	ASA Energy Consulting Ltd	112,342
Anderson Insight	77,437	Ascent Helicopters Ltd	2,839,281
Andrew Sheret Ltd.	58,060	ASEC Inc	52,580
Andritz Hydro Canada Inc	56,577,533	Ashley-Pryce Interior	370,064
Angie Watson	41,800	Ashlu Creek Investment LP	15,188,407
Anixter Canada Inc.	4,469,518	Askew's Food Services Ltd	113,078
Annex Consulting Group Inc	4,054,655	ASL Environmental Sciences	28,805
Antares Project Services Ltd	954,544	Aspac Holdings Ltd	44,704
Aon Hewitt Inc	224,784	Aspect Software Inc	82,244
Aon Reed Stenhouse Inc.	220,138	Asplundh Canada ULC	17,679,056
Apex Communications Inc.	220,209	Associated Brands LP	44,406
Apollo Forest Products Ltd	66,840	Associated Engineering(B.C.)Ltd	147,537
APP Engineering Inc.	105,989	ASTC Science World Society	25,635
Applied Industrial Technologies Ltd	68,484	Astral Media Radio G.P.	101,150
Aqua Chem Enterprises Ltd.	40,496	Astrographic Industries Ltd.	70,404
Aqua-Bility Projects Ltd.	185,031	AT&T Global Services Canada Co	46,096
Aquaterra Corporation Ltd.	77,248	AT&T Meter Services	97,622
Arbor-Art Tree Service Ltd	360,675	ATCO Electric	129,360
ArborCare Tree Service Ltd	1,272,810	ATCO Structures & Logistics Ltd	249,320
Arborwest Consulting Ltd.	191,931	Atlantic Industries Ltd	27,055
Archer CRM Partnership	51,618	Atlantic Power Preferred Equity Ltd	55,510,848
Archie's Trucking Ltd.	76,574	Atlas Copco Canada Inc	74,242
ArchiText Consulting	103,811	Atlas Copco Compressors Canada	72,657
Arctic Arrow Powerline Group Ltd	9,285,416	Atlas Tree Services Ltd.	101,951

Attridge Contracting	132,936	Baker & Osland Appraisals Ltd.	26,250
Audio Visual Systems Integration	40,023	Bandstra Transp. Systems Ltd.	104,267
Aurora Resource Consulting	74,409	Bank of Montreal	556,447
Aurora Tree Inc.	750,594	BAP Acoustics Ltd	39,333
Ausenco Engineering Canada Inc	860,688	Barnston Island Herb Corporation	28,413
Automatisation Grimard Inc	405,441	Baron USA Inc	272,913
Autopro Automation Consultants Ltd.	249,099	Barr Creek Limited Partnership	1,107,147
Ava Terra Services Inc.	41,819	Barry's Bulldozing Ltd.	222,620
Avanade Canada Inc	1,022,603	Basalite Concrete Products	138,506
AW Fireguard Supplies (1991) Ltd	30,842	Baseline Archaeological	41,267
Awesense Wireless Inc	65,782	Basler Electric Company	33,056
Ayre Investments Ltd.	91,776	BAT Construction Ltd	292,901
Azimuth Consulting Group Inc.	195,126	Batch Power Measurements Ltd.	682,342
Azmeth Forest Consultants Ltd.	152,244	Battelle Memorial Institute	82,489
B & B Bearing & Elect. Motor Ltd	30,347	Bayline Construction Ltd	74,151
B & B Compudraft Ltd.	118,783	BBA Inc	2,994,490
B & D Excavating & Landfill	1,219,687	BC Anderson TL Services Inc	61,258
B & G Power Systems Ltd.	83,683	BC Association of Optometrists	27,477
B & K Electrical Systems	200,670	BC Caulking Systems	322,746
B & T Line Equip. Testers Ltd.	317,519	BC Concrete & Basement Repairs	82,549
B DeBruyn And Associates Ltd	30,407	BC Conservation Foundation	196,895
B McStay Contracting Ltd	79,178	BC Food Processors Association	72,959
B.A. Blacktop Ltd.	28,221	BC Housing Management Commission	395,613
B.A. Blackwell & Associates Ltd.	61,372	BC Hydro Power Pioneers	44,800
B.C. Bearing Engineers Ltd	49,813	BC Institute of Technology	941,815
B.C. Fasteners & Tools Ltd.	66,870	BC Non-Profit Housing Association	94,000
B.C. High Voltage Industrial	176,072	BC One Call Limited	321,986
B.C. High Voltage Services Ltd	182,287	BC Plant Health Care Inc.	61,772
B.C. Hydro & Power Authority	64,737,287	BC Public Interest Advocacy	52,143
B.C. Pavilion Corporation	164,616	BC Sustainable Energy Association	40,166
B.T. All Powerline Const. Ltd.	153,253	BC Transit	37,826
BA Dawson Blacktop Ltd	190,598	BCH Energy Consulting Inc	226,316
Backus Racing	116,747	BCIMC Realty Corporation	69,138
Bad Ventures Ltd	782,652	BCT Fencing Ltd.	49,147
Bailey Helicopters Ltd.	33,892	Bear Creek Contracting Ltd	47,936

Bear Hydro Limited Partnership	8,478,732	Birchdale Ecological Ltd.	29,000
Bear Mountain Wind Limited Partnership	12,747,546	Bit Stew Systems Inc	677,723
Bear Scare Ltd.	27,310	BizTechMasters Inc	157,532
Bear's Tool Testing & Inspections	130,306	BJM Ale	51,983
Beaver Electrical Machinery Ltd	134,077	Black & Mcdonald Ltd.	1,277,170
Beckwith Electric Co. Inc.	73,787	Black & Veatch Canada Company	225,387
Bedrock Redi-Mix Ltd.	26,266	Black Press Group Ltd	176,628
Beedie Construction Ltd.	39,750	Black River Contracting Ltd.	54,881
Befus Excavating Ltd.	93,266	Blackcomb Helicopters LP	2,161,745
Bekins Moving And Storage	466,821	Blackwater Construction Co Ltd	292,669
Beldon Sales Ltd.	67,281	Blair Muldoon	123,805
Bell Canada	174,276	B-Line Consultants Ltd.	123,282
Bell Conferencing Inc.	70,442	Bloomberg Finance L.P.	61,273
Bell First Aid Services Inc	60,525	BLRCA Contract Management Services	120,534
Bell Mobility Inc	29,244	Blue Sapphire Contracting Ltd.	44,937
Bella Coola Backhoe Ltd	46,004	Blue Spruce Resources Inc.	60,165
Bella Coola Crane & Delivery	27,898	Blue Universe Communications Ltd	131,769
Bella Coola Redi-Mix Ltd.	26,272	BMA Engineering Ltd	276,586
BellTech Systems Ltd.	751,259	BMS Integrated Services Inc.	6,267,764
Benini Consulting Ltd	75,669	BNJ Marine Ltd	136,019
Bernard & Partners	136,888	Board of Education Burnaby	128,844
Berwick Investments Ltd	39,226	Board of Education of School	118,249
Best Buy Canada Ltd.	773,901	Bogdonov Pao Associates Ltd.	1,037,998
Best Power Solutions Inc.	55,297	Bohumir Suchy	37,050
Bestobell AquaTronix	30,607	Bonaparte Indian Band	30,410
Beverly Gale Klein	118,500	Boondock Development Ltd.	204,260
Bfi Canada Inc.	80,609	Boralex Ocean Falls LP	2,683,560
BGC Engineering Inc	603,104	Borden Ladner Gervais LLP	3,625,770
BHD Instrumentation (BC) Ltd	133,738	Borradaille Consulting & Inspection	30,330
BHeX Contracting Ltd.	31,799	Borrow Enterprises Ltd.	49,205
Big Sky Consulting Ltd	148,442	Bosch Rexroth Canada Corp.	129,162
Bighorn Consulting Ltd	124,052	Boston Bar Ltd. Partnership	3,517,109
Bighorn Helicopters Inc.	340,017	Bourcet Holdings Ltd.	26,015
BigSteelBox Corporation	30,327	Bouygues-Bird Joint Venture	1,192,149
Bill Wheeler Consulting Ltd	83,711	Bowen Island Municipality	77,993

Brace Industries Inc	810,270	Building Owners & Managers	101,638
Bracewell & Giuliani LLP	36,121	Burckhardt Compression (Canada) Inc	39,793
Bradley Fire Protection & Backflow	35,512	Burndy Canada Inc	63,117
BrandAlliance (BC)	115,236	Business Council Of B.C.	49,146
Brandt Tractor Ltd.	105,476	Busy Bee Cleaning	64,005
Brent Collins	50,731	Butler Brothers Supplies Ltd.	48,165
Bresco Industries Ltd.	115,044	Butler Workplace Solutions	65,284
Brews Supply	321,261	Buyers Packaging Group Ltd.	51,175
Bri-Ann Enterprises	365,957	C & D Technologies Inc.	1,054,757
BRIDGE Energy Group Inc	426,388	C&E Group Inc.	67,035
Bridge River Valley Mechanical	136,560	C. Bochringer & Associates	134,717
Bridge Strategy Group	90,366	C. Norman Trenching Ltd.	109,261
Bridgeview Marine Ltd.	27,841	C.G. Brooks Contracting	100,044
Brilliant Expansion Power	28,899,729	C.J. Ledgers	27,964
Brisco Wood Preservers Ltd	24,325,248	C.S. Cheung Consulting Ltd.	232,837
Britco LP	338,566	Cabletricity Connections Ltd.	83,687
British Columbia Common Ground	26,250	CAD Masters Inc	59,323
British Columbia Ferry Services Inc	110,945	Cadillac Fairview Corporation Ltd.	202,872
British Columbia Rapid Transit	32,050	CALEB.com Consulting Services	58,345
Broad Spectrum Consulting Ltd	72,117	Caliper Mach. & Hydraulics Ltd.	31,136
Broadway Rentals	69,049	Callewaert Construction	112,198
Brock White Canada Company	119,840	Cam Tran Co Ltd	35,770,566
Brookfield Global Relocation	342,954	Cambridge-Lee Industries LLC	117,302
Brooklynn Contracting Ltd.	286,295	Cameron Management Services Inc.	263,396
Brookmere Investments Inc	216,629	Camosun College	48,524
Brown & Oakes Archaeology	92,377	Campbell River Common Shopping Centre	134,547
Brown Bros Motors Ltd	79,153	Campbell River Salmon Foundation	133,437
Brown Miller Power LP	6,274,260	Campbell Scientific (Canada)	81,584
Bruce Miller	30,158	Can West Cutting & Coring Ltd.	87,817
Bryan Bell	63,580	Canada Metal (Pacific) Ltd	37,265
Bryan Thomas Cooper	56,480	Canada NDE Technical Services	173,559
Bryant Electric Ltd.	58,314	Canada Post Corp.	9,632,094
Bry-Mac Mechanical Ltd.	140,524	Canada Wide Media Limited	422,184
BTY Consultancy Group Inc	42,860	Canadian Alliance Terminals	60,398
Budget Rent A Car	35,322	Canadian Autoparts Toyota Inc.	39,358

Canadian Cancer Society	157,815	Capital Power LP	96,207,662
Canadian Dewatering LP	76,039	Capital Regional District	596,420
Canadian Electricity Association	729,165	Capital Tree Service Inc	1,462,597
Canadian Forest Products Ltd.	497,104	Cariboo Pulp & Paper Company	11,600,764
Canadian Freightways Ltd.	206,079	Cariboo Steel & Machine Ltd	47,792
Canadian Helicopters Ltd.	1,332,328	Cariboo Sterling Electric Ltd	26,367
Canadian Hydro Developers Inc.	8,114,941	Cariboo Traffic Control	37,773
Canadian Linen & Uniform Service	90,533	Carillion Canada Inc	116,738
Canadian Manufacturers & Exporters	73,548	Carleton Rescue Equipment Ltd	130,515
Canadian Mountain Holidays Inc.	131,578	Carney's Waste Systems	25,519
Canadian National Railway Co.	416,627	Carson International	1,192,049
Canadian Pacific Railway Company	151,175	Carson Schreiner	70,219
Canadian Softwood Inspection	75,209	Carswell	63,003
Canadian Standards Association	402,703	Cascade Energy Services L.P.	58,287
Canadian Tire Assoc. Store	158,502	Cascadia Instrumentation Inc.	112,482
Canadian Tire Corporation Limited	74,168	Castlewood Holdings Ltd.	54,016
Canadian Tire Real Estate Limited	110,413	Catalyst Paper Corporation	11,982,092
CanaSteel Rebar Services Corp	87,395	Catherine G Nagle	25,029
CANbuild Smart Solutions	88,019	Cayoose Creek Indian Band	168,608
Canco Cranes & Equipment Ltd.	37,513	CBS ELECTRIC INSULATION	27,757
Can-Dive Construction Ltd.	264,165	CBV Collection Services Ltd	140,089
Canfor Pulp Limited	13,196,369	CD Nova Ltd.	289,494
Canlan Ice Sports Corporation	43,114	CE Holmes Consulting Inc	43,260
Canline Power Inc	38,174	CEATI International Inc	349,283
Canoe Creek Hydro Limited	1,456,241	Cedar Road Bioenergy Inc	490,960
Canreal Management Corp	260,003	Celtic Reforestation Services Ltd	28,240
Canruss Paramedic Oil Services Ltd	31,118	Central 1 Credit Union	30,172
Cansel Survey Equipment Inc	49,792	Central Hardware Ltd	98,635
Cantega Technologies Inc	807,208	Central Heat Distribution Ltd	136,045
Canwest Propane Partnership	39,679	Central Hydro-Vac Ltd.	27,677
Canyon Industrial Electric Services	30,909	Central Interior Piping	35,707
Capco Construction Services Ltd	105,080	Central Island Powerline Ltd.	2,060,668
Cape Scott Wind LP	10,757,451	Central Park Developments Inc.	3,410,293
Capgemini Canada Inc.	23,437,330	Century Plastics Ltd.	111,704
Capilano University	131,290	Ceragon Networks Inc	397,330

CES Engineering Ltd.	230,265	City Of Castlegar	66,798
Cesco Electrical Supply Ltd.	55,611	City Of Chilliwack	1,567,310
CG Industrial Specialties Ltd	280,349	City of Colwood	158,527
CGI Information Systems and Management Consult	2,923,060	City Of Coquitlam	2,801,141
CGL Contracting Ltd.	43,442	City Of Courtenay	540,535
Chamco Industries Ltd.	136,131	City Of Dawson Creek	526,420
Chandler Macleod Group Limited	38,843	City Of Fort St. John	551,378
Chapman & Associates	74,466	City Of Kamloops	1,884,868
Charter Telecom Inc.	193,090	City Of Kimberley	125,499
Chartwell Consultants Ltd	3,005,104	City of Langford	564,800
Chastity Davis Consulting	51,663	City Of Langley	274,464
Chatter Creek Holdings Ltd	109,074	City Of Merritt	213,362
Chatterson Contracting Ltd.	28,980	City Of Nanaimo	2,143,165
Chatwin Engineering Ltd	48,207	City of Nelson	3,016,700
Cheam Indian Band	56,598	City of New Westminster	373,316
Chen Engineering Solutions	191,146	City Of North Vancouver	3,916,885
Chernoff Thompson Architects North	54,688	City Of Parksville	142,638
Cheuk Chan	116,425	City of Pitt Meadows	231,559
Chew Excavating Limited	1,038,145	City Of Port Alberni	801,950
China Institute of Water Resources	32,528	City of Port Coquitlam	652,168
Chin-neeh Services Ltd	60,110	City Of Port Moody	2,548,171
Chinook Scaffold Systems Ltd.	120,561	City of Powell River	580,582
Chrysler Canada Inc.	51,899	City Of Prince George	2,124,924
Chuck's Janitor Service	26,019	City Of Prince Rupert	353,842
Cicame Energie Inc.	119,130	City Of Quesnel	821,436
CIF Composites Inc.	223,313	City Of Revelstoke	3,431,683
Cineplex Entertainment LP	41,773	City Of Richmond	3,989,238
Cinimod Enterprises Ltd.	90,760	City of Salmon Arm	442,357
Cintas Corporation	145,835	City Of Surrey	14,967,083
Circa Metals Inc.	88,962	City Of Terrace	608,907
City Furniture & Appliances Ltd	50,963	City Of Vancouver	20,974,185
City Of Abbotsford	3,125,029	City of Vernon	1,294,675
City of Armstrong	85,945	City Of Victoria	2,049,493
City Of Burnaby	9,099,066	City Of Williams Lake	291,608
City of Campbell River	2,676,686	City Transfer Inc.	45,079

CitySpaces Consulting Ltd	38,007	Columbia Valve & Fitting Ltd	254,876
CJ Design Ltd	56,794	Command Industries Inc	61,922
CJ Holdings	40,830	Commander Warehouse Equip. Ltd.	132,365
CJ Logging	62,001	Commercial Energy Consumers Association of BC	43,578
Clean Harbors Canada Inc.	690,702	Commercial Solutions Inc.	26,167
Clean Sweep Services Ltd	54,022	Commercial Truck Equipment Corp	871,721
Clean Team Janitorial Inc	96,239	Community Energy Association	216,425
Cleartech Industries Inc.	27,643	Comox Pacific Express Ltd.	384,333
Clermont Crane and Rigging	38,360	Comox Valley Project Watershed Society	197,638
Clevest Solutions Inc	123,303	Comox Valley Regional District	55,060
Cloverdale Cold Storage	59,105	Compass Group Canada Ltd.	182,555
Clowhom Power LP	7,068,626	Compass Resource Management	605,829
CMH Underground Utilities Ltd	62,272	Compugen Inc.	30,535,429
Coast Crane Ltd.	49,002	Compuwork Pacific Inc.	47,536
Coast Cutting & Coring Ltd.	48,234	Concept Controls Inc	37,851
Coast Environmental Ltd	42,712	Concert Properties	2,346,840
Coast Mountain Bus Co. Ltd.	139,633	Concorde Specialty Gases Inc.	82,887
Coast Powerline 2005 Ltd	329,089	Conglom Inc.	512,164
Coast Range Concrete Ltd.	1,004,223	Conifex Inc	56,722
Coast SeismicSafe Inc	41,195	Conifex Power Limited Partnership	3,478,125
Coast Wholesale Appliances Ltd.	44,956	Connectsoft Corporation Inc	45,027
Coastal Medic Ltd	54,279	Conquer Contracting Ltd	117,213
Coastal Mountain Excavations Ltd	118,291	Consortium for Energy Efficiency	94,182
Coastal Seatrucking Ltd.	43,267	Consumer-Response Marketing Ltd	4,028,855
Code Three Emergency Vehicles Inc.	39,268	Consummate Building Services Ltd	175,239
Cogent Industrial Technologies Ltd.	940,672	Consus Management Ltd	308,025
COH Inc.	7,903,757	ContainerWest Sales Ltd	27,852
Coldstream Helicopters ltd	129,220	Conuma Cable Systems Ltd	28,564
Colebrook 152 Holdings Inc	59,315	Cook Industries Ltd	25,688
College Of New Caledonia	68,444	Cool Air Rentals Ltd.	105,184
Colliers Macaulay Nicolls Inc.	39,375	Cooper Beauchesne and Associates	1,026,054
Collins Safety Services Ltd	27,791	Cooper Power Systems	4,592,415
Columbia Hydro Constructors Ltd	2,531,732	Copcan Contracting Ltd.	1,159,184
Columbia Power Corporation	3,065,185	Coppermoon Communications Inc	58,706
Columbia Shuswap Regional Dist.	1,311,423	Coquitlam Steel Products Ltd	296,416

Coral Canada Wide	61,686	Cowichan Valley Regional District	65,980
Coral Engineering Ltd.	83,626	Cox Metalworks Inc	668,856
Coral Environments Ltd.	92,621	CPM Solutions Ltd.	1,023,120
Core6 Environmental Ltd	49,652	Craig McCook	39,603
Coriolis Consulting Corp.	62,778	Crane Creek Enterprises	40,955
Corix Control Solutions LP	152,440	Crancium Inc	1,245,403
Corix Utilities Inc	5,115,118	Creative Door Services Ltd.	30,742
Corix Water Products LP	60,710	Creative Promotions Group Ltd.	816,143
Cormier Strategy Advisors Inc	243,405	Credit Bureau of Vernon Ltd.	201,870
Corp Of Dist Of Central Saanich	550,676	CREIT Management Ltd	37,384
Corp of the City of Cranbrook	428,514	Crescent Bay Construction Ltd.	346,703
Corp Of The City Of Duncan	57,573	Critical Systems Labs	89,890
Corp Of The City Of Fernie	175,699	Crown Corporation Employers' Association	43,000
Corp Of The Dist Of Maple Ridge	1,609,247	CSP Management Ltd	191,543
Corp Of The Town Of Esquimalt	454,469	CTP Distributors-Custom Truck Parts	5,701,499
Corp Of The Village of Burns Lake	90,092	Cullen Diesel Power Ltd.	639,494
Corp of the Village of Harrison Hot Springs	27,250	Current Stream Solutions Inc.	175,987
Corp. Of The City Of Enderby	30,168	Curtis Personalized Health	213,045
Corp. Of The Dist. Of Oak Bay	220,940	Custom Air Conditioning Ltd.	34,330
Corp. of the Village of Ashcroft	30,875	Custom Dozing Ltd.	197,101
Corp. of the Village of Cumberland	33,430	Custom Gaskets Ltd.	41,475
Corp. Of The Village of Pemberton	149,116	CWPC Property Consultants Ltd	138,503
Corp. Of The Village of Valemount	283,559	Cypress Forest Consultants Ltd	409,519
Corporate Classics Caterers	75,926	Cytek Systems Int'l Ltd	46,669
Corporate Executive Board	111,118	D & D Security Plus	37,597
Costa Lessa Motel (1997) Ltd.	28,959	D & J Utility Land Consulting	30,648
Costco Wholesale Canada Ltd.	156,113	D & S Electric Ltd	103,563
Cougar Landscaping and Construction	29,565	D Bobiy and Associates Inc	90,045
Courtenay & District Fish & Game Protective Assoc	56,100	D S Wilkinson Ltd	57,583
Courtenay Low Income Housing Society	46,997	D. Andres Quality Construction	51,018
Couto Electric & Controls 2012 Ltd	31,366	D. Loewen Enterprises Ltd.	339,587
Covanta Burnaby Renewable Energy	8,127,254	D.A. Aberdeen & Associates Ltd	174,806
Cowichan Superintendent	58,200	D.C. Johnstone Excavating Ltd	51,807
Cowichan Tribes	55,815	D.E. Guyatt (1990) Ltd	45,800
Cowichan Valley First Aid Services	104,827	D.J. Silviculture Ent. Ltd.	514,477

Dacon Equipment Ltd	43,376	Dentons Canada LLP	856,953
Dale G Parker	37,500	Department of Fisheries & Oceans	52,500
Dam Helicopters Inc.	297,144	Deramore Construction Services Inc	2,265,894
Damwatch Services Limited	136,028	Derek Martin Consulting Inc.	26,236
Dan Solbrekken Fabricating	91,019	Design Group Staffing Inc.	273,256
Daniels Electronics Ltd.	25,059	Design Savi	72,576
Darwin Properties (60 Fell) Ltd	25,913	Developmental Disabilities Assoc	98,966
DAS Mechnical Ltd	39,320	Deverell Contracting Ltd.	107,522
DataRaker Solutions Incorporated	152,845	DG Technologies Ltd.	131,548
Dave Lewis	85,009	DHL Express (Canada) Ltd	42,599
Dave's Plumbing Ltd	31,834	Diamond 'D' Contracting Ltd.	932,834
Davey Tree Expert Co. of Canada	6,409,110	Diamond Head Consulting Ltd.	302,702
David Bachand	46,088	Dick's Lumber & Building	60,064
David Robinson	89,510	Dig Right Enterprises Ltd.	841,458
David Tobin, P. Eng	195,206	Digger Civil Contractors Ltd	350,573
David Wilson	30,169	Diggers Impact Ltd.	89,812
Davis Environmental Ltd	79,522	Dilo Co. Inc.	282,521
Dawson Construction Ltd.	138,256	Direct Electric Ltd.	29,477
DBE Project Management Consulting	173,565	Direct Energy Business Services	105,983
DC Welding & Fabrication Ltd.	225,989	Direct Equipment West Ltd.	289,025
DDB Canada	7,141,185	Discovery Crane Rental Ltd.	50,889
Dean K. Cardno	261,455	District Of 100 Mile House	149,141
Decker Lake Forest Products Ltd	26,723	District of Barriere	52,030
Dediluke Land Surveying Inc	28,163	District Of Chetwynd	369,434
Deloitte & Touche	453,272	District of Clearwater	242,095
Deloitte Inc.	573,458	District Of Coldstream	141,084
Deloitte LLP	210,000	District Of Elkford	178,867
Delphine's Traffic Control	173,491	District Of Fort St. James	85,273
Delphinium Holdings Inc.	159,254	District Of Highlands	106,838
Delsom Estates Ltd.	51,717	District Of Hope	135,213
Delta Infrared Services	43,735	District Of Houston	271,561
Demand Side Energy Consult. Inc	36,719	District Of Hudson's Hope	3,142,733
Denis Francoeur Backhoeing Ltd.	212,826	District Of Invermere	58,604
Denise Duchene Consulting Inc.	176,795	District Of Kitimat	208,879
Dennis Moore Engineering Inc.	73,247	District of Lake Country	650,804

District of Lantzville	161,555	DoCube Engineering, Inc.	65,646
District Of Lillooet	594,903	Docu-Map Canada Inc	83,927
District of Logan Lake	391,303	Dodd's Lumber Co., Ltd.	39,874
District Of Mackenzie	1,744,641	Dodwell Realty Ltd	67,123
District of Metchosin	99,235	Dogwood Transport Ltd.	66,714
District Of Mission	2,704,919	Dokie General Partnership	31,895,529
District Of New Hazelton	50,294	Domcor Health Safety & Security Inc	218,951
District of North Cowichan	80,898	Dominion Excavating Ltd	157,500
District Of North Saanich	256,497	Domtar Inc.	31,686,874
District of North Vancouver	110,416	Domtar Pulp & Paper Products Inc.	224,895
District Of Port Edward	233,170	Don Carl Johnson	132,920
District Of Port Hardy	182,955	Don Charlton Ltd.	40,826
District of Saanich	2,248,532	Don Cronan	99,740
District of Sechelt	189,942	Don Pacaud Contracting Ltd	70,097
District of Sicamous	78,674	Donald G. Hedges, M.D.	38,155
District Of Sooke	211,108	Donald's Machine Works Ltd.	105,693
District of Sparwood	421,556	Donna's Northern Connection Ltd	131,133
District Of Squamish	1,327,235	Doran Taylor Power Partnership	1,864,207
District Of Stewart	61,196	Dormel Containers	83,462
District Of Taylor	468,552	Double L Landscaping	37,810
District Of Tofino	47,286	Doumont Welding Ltd	183,785
District Of Tumbler Ridge	305,228	Dow Jones Reuters Business	65,583
District of Ucluelet	39,435	Downie Timber Ltd.	143,447
District Of Vanderhoof	188,095	Driving Unlimited	42,963
District of West Kelowna	512,557	Ducks Unlimited Canada	407,522
Diversified Environmental Serv.	46,732	Duke & Associates Public	35,701
Dixon Networks Corporation	301,338	Duncan Electric Motor Ltd.	43,493
DJ & J Enterprises Ltd.	42,865	Duncan Kent & Associates Ltd.	31,432
DL Overholt Management Services	188,163	Dunkley Lumber Ltd	58,800
DL Safety Consulting Ltd	311,319	Dunne-za Ventures L.P.	2,642,856
DM Fourchalk Property Consultants	98,451	Dunsky Energy Consulting	44,140
DMD & Associates Ltd.	301,668	Dusty Veideman Photography	62,977
DMD Power Systems Consultants Ltd	39,648	Duz Cho Construction Limited	490,899
DNA Data Networking and Assemblies	289,639	DWB Consulting Services Ltd	48,901
Doble Engineering Co.	737,531	Dynamex Canada Limited	731,853

Dynamic Avalanche Consulting Ltd	137,228	Elaine Hassell	111,230
Dynamic Rescue Systems Inc	25,832	Elaine Mann	42,677
Dywidag Systems Intl Canada Ltd	67,084	Electrical Energy Training Group	1,335,494
E & H Yang Consulting	32,287	Electrical Solutions	31,164
E & K Construction	455,086	Electro Rent LLC	37,650
E Lees & Associates Consulting Ltd	200,161	Electro Sonic Inc.	25,649
E Source Companies, LLC	127,811	Eleven Stars Enterprises Inc.	71,776
E.B. Horsman & Son	707,111	Ellice Recycle Ltd.	34,992
E.H. Price Ltd.	27,300	Elneweihi Consulting Inc.	104,699
EA Energy Alternatives Ltd.	215,297	Elstra Learning Strategists	60,820
EAGA Canada Services Inc.	847,374	eMarketer	34,744
Eagle Machine Inc.	65,822	EMC Corporation Of Canada	7,838,558
Eagle West Truck & Crane Inc.	132,633	EMCO Corporation	131,482
Earth Vac Environmental Ltd.	645,312	Emerald Green Mechanical Ltd	51,140
Easterbrook & Associates Inc	47,183	Emerge Learning Corporation	311,293
EBC Drafting Services	177,471	Emergency Response Management	87,362
Ebco Industries Ltd.	1,255,975	Emile Struyk	81,813
Ebco Metal Finishing L.P.	71,357	Emilio M Esguerra	130,162
Ebsco Canada Ltd.	79,487	Empac Engineering Ltd.	40,372
Eby & Sons Construction Ltd.	71,694	Empire Hydro-Vac Inc	67,806
Ecco Heating Products Ltd.	26,628	Empirica Infrastructure Inc	941,828
Ecofish Research Ltd	278,233	Empty Nest Trucking Ltd.	380,555
Eco-fitt Corporation	502,103	Enbala Power Networks Inc	81,542
Ecofor Consulting Ltd.	344,497	Encana Corporation	151,442
Eco-Integration	28,721	Energitix Management and Consulting	29,415
Ecometric Research Inc	256,023	Energy & Environmental Economics	99,170
Econotech Services Limited	27,034	Energy Advantage Inc.	460,323
Ecoscape Environmental Consultants	425,773	Energy Council Of Canada	28,905
ECS Electrical Cable Supply Ltd	43,106	Energy Profiles Limited	183,184
Ed Brown	68,867	Energy Resource Group Inc	858,132
Edgewood Holdings Ltd.	113,270	Energy X Systems Ltd.	232,203
EDI Environmental Dynamics Inc.	59,962	EnerNOC Inc	243,605
EDS Pumps & Water Treatment Ltd	178,130	Enersense Consulting Inc	144,066
Eecol Electric Corp.	31,490,139	EnerSolve Management Inc.	36,486
EJ Canada ULC	229,899	Enersys Analytics Inc.	25,252

Enervac Corporation	279,662	Falcon Equipment Ltd.	83,833
Engen Services Ltd	141,663	Far-Ko Contracting Ltd	201,262
Engine Digital Inc	455,442	Farr Inc	62,326
Engineered Air	70,843	Farris, Vaughan, Wills & Murphy	96,813
Enmagen Inc.	54,793	Farrish Marketing Services	47,696
EnPower Green Energy Generation LP	3,059,409	Fasken Martineau DuMoulin LLP	5,307,916
Entel Communications Inc	41,739	FAST First Aid & Survival	153,803
Enterprise Rent-A-Car Ltd.	130,955	Fasteel Industries Ltd.	57,998
ENTREC Cranes & Heavy Haul	298,834	Fastenal Canada	69,165
Envirocon Environmental	50,000	Fasterre Service-Conseils Inc	284,898
Environics Analytics Group Ltd	67,371	FCV Technologies Ltd	86,702
Environmental Management Services	27,226	Feit Electric	105,578
EPRI	394,488	Ference Weicker & Co.	972,727
Equifax Canada Co	113,384	FGL Sports Ltd	32,599
Equinox Software Design Corp.	203,662	Filterco Water Treatment Ltd	25,026
Erbridge, Inc	69,512	Filtervac International Inc.	382,466
Eric Parkinson	61,259	Fine Choice Foods Ltd	66,581
Ernst & Young LLP	473,330	Finlay River Outfitters Ltd.	48,835
Erron Consulting Ltd.	221,790	Finnair Ltd.	1,324,860
Esketemc First Nation	80,738	Finning International Inc.	6,881,974
Essa Technologies Ltd	146,935	Firefin Enterprises	359,493
EurOptimum Display Inc	44,246	First Aid & Survival Tech. Ltd.	43,342
Evans Consoles Corporation	30,139	FIS	107,351
Everard Ability Management	172,574	Fishers Hardware (1976) Ltd	40,960
Evergreen Building Maintenance Inc	25,698	Fitzsimmons Creek Hydro Limited	2,188,207
Evergreen Industrial Supplies	33,910	Flaggirls Traffic Control Inc.	57,224
Exclusive Mechanical Systems Ltd.	127,418	Flameguard Safety Services Ltd.	81,064
Executive Results Consulting	77,102	Flatiron Dragados Joint Venture	28,469,856
EXFO Inc	51,128	Flatiron-Graham	113,879,440
Exova Canada Inc	42,474	Flow Consulting Group Inc	59,193
exp Services Inc	88,678	Focus Corporation	723,823
Exponent, Inc	26,802	Foothills Pipe Lines Ltd.	1,299,250
Exton and Dodge Land Surveying Inc	78,986	FORME Ergonomics & Workplace	101,497
Extreme Safety & Services Ltd	132,288	Forrester Switzerland Gmbh	58,000
F & M Installations Ltd.	41,356,972	FORT ST JOHN POMEROY HOTEL	47,517

FortisBC Energy Inc	153,228	G&W Canada Inc	104,115
FortisBC-Natural Gas	26,649,060	G.W. Murphy and Associates	377,048
Forty Functions Enterprises Ltd	29,925	G3 Consulting Ltd	37,878
Foundex Explorations Ltd.	5,516,073	GA Singleton Environmental	28,842
Four Star Waterworks Ltd.	29,134	Gable Construction Ltd	277,728
FP Innovations	104,863	Gage-Babcock & Associates Ltd	86,902
FPR Enterprises Ltd	144,028	Gail-Force Cleaning Services	70,530
Francisco Garcia	36,329	Gamma Utility Services Inc	84,911
Fraser City Motors Ltd	64,558	Ganges Marina	36,131
Fraser Health Authority	756,875	GAR Consulting	40,487
Fraser Richmond Soil & Fibre Ltd	478,876	Garnett Wilson Realty Advisors Ltd	76,183
Fraser River Pile & Dredge (GP) Inc	125,455	Garth's Electric Co. Ltd.	256,283
Fraser Valley Regional District	125,110	Gartner Canada, Co.	227,378
Fraser Valley Watersheds Coalition	49,445	Gary S. Hsu	103,656
Fraserway Prekast Ltd	178,099	Gary Young Agencies Ltd	52,425
Fred Thompson Contractors (1991)	8,513,096	Gasfield Energy Services Ltd	51,439
Freshwater Fisheries Society of BC	1,036,519	Gateway Casinos & Entertainment	212,431
Freybe Gourmet Foods Ltd	96,008	Gateway Consulting Services Ltd	132,835
Froats Consulting Inc	103,341	GCI Group Canada	33,737
Frolek Cattle Co Ltd	97,125	GE Energy Management Services Inc.	765,806
Frontier Geosciences Inc	249,132	GE Multilin Inc	60,722
Frontier Power Products Ltd.	383,185	GE Packaged Power Inc.	1,562,294
FRP Transmission Innovations Inc	86,205	Gem Quality Homes	55,338
FTG Constructors	151,136	Gemco Construction Ltd.	42,798
Fueled by Junk Ventures Inc.	46,614	Gene McGregor Enterprises Ltd	96,392
Fuji Electric Corp. of America	94,804	General Cable	255,312
Fujikura America Inc.	732,829	General Credit Services Inc.	237,307
Fujitsu Consulting (Canada) Inc.	16,611,989	General Electric Canada	1,732,979
Funktional Electric & Utility	210,627	General Switchgear and Controls Ltd	1,211,088
Furry Creek Power Ltd.	2,165,744	Generation Maintenance	195,259
Future Shop	67,796	Genesis Integration Inc	25,612
G & K Services Canada Inc.	58,755	Genics Inc.	80,881
G Harris Diesel Services Ltd	85,522	Geo Scientific Ltd.	29,415
G S Gislason & Associates Ltd	118,946	GeoDigital International Inc	295,218
G&E Engineering Systems Inc	394,978	Geo-Foundations Contractors Inc.	1,670,736

Georges R Darbre	27,870	Gordon Bjorkman	37,884
Georgia Tech Research Corporation	104,144	Gordon Crane & Hoist Inc.	479,617
GeoStabilization International Inc	204,750	Gordon Latham Limited	93,202
Geotech Drilling Services Ltd.	118,407	Gorman Bros Lumber Ltd	230,962
Gerda's Janitorial	29,960	Goto Sargent Projects Inc	525,589
Gibraltar Mines Ltd	65,248	Gottler Bros. Trucking & Excavating Ltd.	51,051
Gilbert Gilkes & Gordon Ltd	51,133	Governor Control Sales & Services	26,280
Gilbert Parts Depot	38,634	Gowling Lafleur Henderson LLP	149,055
Gilnockie Inspection Ltd.	541,519	Graf Excavating Co. Ltd.	53,706
Ginny Kenmuir	46,335	Graham Construction & Engineering	9,036,516
Gisborne Industrial Construction	4,354,315	Grand & Toy Ltd.	938,000
Gitanyow Hereditary Chiefs	65,227	Grant Conlon Trucking Ltd.	409,125
Gitxsan Northwest Transmission Line Joint Venture	8,905,617	Grant Thornton LLP	218,779
Glacier Media Group	126,513	Graybar Canada Limited	32,048
Glencore Canada Corporation	139,249	Great Bear Forest Management Inc.	1,484,891
Glenn Power Contractors (1994) Ltd	1,729,207	Great Canadian Casinos Inc.	51,310
Glentel Inc.	30,884	Great Little Box Company Ltd.	25,528
Global Knowledge Network	244,880	Great Western Containers Inc.	115,601
Global Rental Canada, Ulc	1,817,889	Greater Vancouver Regional District	246,453
Globe Advisors Ltd	89,436	Greater Vancouver Sewerage	274,833
GM Ballard & Associates Ltd.	41,298	Greater Vancouver Water District	28,742
GMG Engineering Services Ltd	67,947	Green Motors Practices Group	105,476
GNS Contracting	83,848	Greenbank Environmental Inc	321,786
Gold Coast Coffee Co	58,813	Greenwave Landscapes	31,944
Gold Hook Crane Service	32,296	Gregg Distributors LP	137,369
Gold Key Pontiac Buick 1984 Ltd	81,842	Greyback Construction Ltd	3,714,343
Golden Boy Foods Ltd	25,781	Greystone Design Management Ltd	68,030
Golden Ears Bridge Tolls	27,010	Grifone Consulting Group	72,923
Golden Fire Jumpers Ltd	37,017	Ground-It.Com Consulting Ltd.	65,418
Golder Associates Ltd	27,119,235	Groundswell Group Inc	3,521,058
Good Insights Strategy Inc	142,877	Guardian Angels Traffic Control Ltd	90,012
Goodbye Graffiti Inc.	51,357	Guardian First Aid Service Ltd	37,357
Goodmans LLP	646,905	Guillevin International Co.	1,300,626
Gord Mahan	74,972	Gwil Industries Inc.	83,578
Gord Noel Log & Tree Service	106,161	GWL Realty Advisors Inc	58,791

H & H Welding Fabrication & Rental	384,258	Hemlock Printers Ltd.,	1,140,547
H R Electromech Co Ltd	26,275	Hemmera Envirochem Inc.	1,477,933
H Y Louie Co Ltd	60,204	Hendry Quik	30,697
H2X Contracting Ltd.	571,462	Henkels & McCoy PEI Inc	434,277
Habanero Consulting Group	49,854	Henville Consulting Inc	82,893
Ha'eis Clare Hill	39,000	Heritage Office Furnishings Ltd	2,113,123
Hagedorn Machinery Development & Engineering I	146,851	Hewlett Packard (Canada) Ltd.	129,351
Halo Sawmill Partnership Ltd	28,310	HHS Drilling & Blasting Ltd	77,987
Hanscomb Ltd	44,800	Hi-Cube Storage Products	37,684
Hansen Forest Management Ltd.	279,032	HIGH COUNTRY STAINLESS	27,792
Hapam Bv	86,175	High Line Utilities Inc.	159,249
Harbor West Steel Contractors Ltd	42,477	High Ridge Consulting	108,126
Harbour Machining, Welding, & Fabricating Ltd.	70,439	High Tide Tours & Water Taxi Ltd.	100,512
Harris Oceanside Chevrolet	97,959	Highland Cream Resort	130,106
Harris Steel ULC	180,761	Highland Foundry Ltd	37,424
Harrison Hydro Limited Partnership	44,565,375	Highland Powerlines Ltd.,	271,429
Harvey George	38,633	Highland Valley Copper	41,608
Hatch Ltd.	16,004,082	Highlight Pacific Construction Ltd.	127,777
Hatley Little Blue House Inc	35,472	Hilti (Canada) Corporation	276,604
Hauer Creek Power Inc.	497,518	Hilton Vancouver Airport	38,015
Hawker Siddeley Switchgear Limited	627,486	Hi-Rigger Tree Service Ltd.	198,133
Hay Group Limited	40,922	HK Powerline Consulting Inc	36,120
Hayes Management Services Ltd	26,830	HMC Services Inc.	1,902,506
Hazmasters Inc	124,255	HMI Construction Inc.	37,114,187
HCSS	29,303	Hodgson Freightways Limited	26,722
HD Supply Power Solutions	6,377,547	Hodgson King & Marble Ltd.	18,272,785
HD Tree Service Ltd.	441,990	Hoerburger Land Surveyors	39,768
HD3 Networks Inc	275,441	Holtec International Inc	210,000
HDR Corporation	75,608	Home Depot Canada Inc.	1,054,270
Health and Home Care Society of BC	35,850	Home Hardware Building Centre	86,413
Hedberg and Associates Consulting	118,770	Home Hardware Stores Ltd.	80,403
Heenan Blaikie Management Ltd	45,426	Hometown Motors LP	441,000
Heenan Tree Service Ltd.	790,368	Honeywell Limited	617,969
Heiltsuk Tribal Council	37,726	Hopewell Development Corporation	102,110
Helifor Canada Corp.	25,725	Horizon Developments Ltd.	2,890,764

Horizon Pacific Consulting Services	84,748	Hyundai Heavy Industries (Canada)	1,030,343
Horizon Recruitment Inc	10,061,851	HZ Projects Inc	46,762
Horton Trading Ltd.	55,390	I.C. Ramsay & Associates	48,070
Hoskin Scientific Ltd.	172,468	IARS Systems Engineers Inc	269,707
Hotel Georgia Development Ltd	91,695	IBEX Construction Ltd	332,155
Houle Electric Limited	2,315,322	IBM Canada Ltd.	5,357,562
Houston Ecological	102,642	Iceman Refrigeration & Recovery	114,312
Houston Pellet Limited Partnership	98,921	ICI Canada Inc.	29,070
Houweling Nurseries Ltd	324,734	ICOM BC Productions Inc	35,763
Howard Marten Fluid Technologies	69,412	Idea Incentives Inc.	35,196
Howe Sound Pulp & Paper Corporation	38,458,237	Ideal Canopy Tent & Structure Ltd	73,409
Howie's Marine Service Ltd.	33,634	IDL Projects Inc.	668,432
HPI LLC	157,354	IHS Global Canada Limited	96,457
HR Wallingford Ltd.	32,631	IKEA Properties Ltd	126,425
HRC Construction (2012) Inc	1,849,695	Illumiti Inc	171,959
HSBC Bank Canada	104,550	Image Group Inc.	154,397
HTH Heatech Inc.	162,680	Image-Pro Marketing Ltd.	107,773
Hub Electric Ltd.	29,015	Impact Canopies Canada Inc	95,627
Hub Fire Engines & Equip Ltd	33,495	Imperial Oil Limited	12,054,345
Hubbell Power Systems Inc.	1,155,976	Imperial Parking Canada Corporation	213,237
Hudson's Bay Company	816,780	IMW Consulting Services	232,450
Hughson Environment Inc.	216,532	Indian Isle Const. (1982) Ltd.	325,687
Humam Mustafa	68,292	Indji Systems Inc	92,578
Hunter Overhead Doors Ltd	25,356	Industrial Forestry Service Ltd	807,290
Hupacasath First Nation	142,980	Industrial Trades Group Ltd.	427,474
Hutton Communications	80,873	Infosat Communications LP	394,818
hvGrid-tech Inc	418,812	Ingenika Trading	76,163
HW Construction Documentation Ltd	28,814	Iniven	57,801
Hwoiken Consulting Services	65,718	Inlailawatash Forestry Limited	1,190,149
Hydracore Drills Ltd	68,309	Inland Kenworth Parker Pacific	29,231
Hyland Excavating Ltd.	377,811	Inlet Express Services Ltd	183,209
Hyland Precast Inc.	132,595	Innovative Interfaces Canada Inc.	26,457
Hyper Toys (2007) Ltd	29,455	Innovative Research Group Inc.	25,940
Hysteco Fluid Systems Ltd.	57,883	In-Phase Power Consulting	203,241
Hyundai Canada Inc.	10,674,265	InPower BC General Partnership	17,926,546

Inprotect Systems Inc	31,986	Isloor Consultancy Services Inc	94,703
In-Shuck Resource Management (IRM)	25,894	ITG Industrial Trades Group Ltd	333,826
In-SHUCK-ch Development Corp	359,639	Itm Instruments Inc.	73,249
Insights Learning & Development	60,018	Itron Canada Inc.	7,802,097
Insights West Marketing Research	28,980	It's On Electric Company Inc	297,746
InStream Fisheries Research Inc.	492,619	Ivan Kan	114,999
Insurance Corporation Of B.C.	2,509,663	Ivanhoe Cambridge II Inc.	1,383,413
Integral Group	27,591	Ivanhoe Cambridge Inc	2,832,182
Integrated Cadastral Information	131,091	Ivanhoe Loader Service	49,811
Integrated Distribution Systems	896,801	IVL Contracting Ltd.	606,477
Integration Solution Services Inc.	5,356,271	J & R Services	94,619
Intellibind Technologies, LLC	150,737	J Fredrikson Contracting Ltd	79,344
Intelliresponse Systems Inc	183,750	J R Drilling Ltd	59,036
Intellisense Solutions Corp	81,963	J. Mandryk Associates Inc.	108,317
Interface Forestry Ltd	228,751	J. Weir	78,359
Interior Health Authority	41,720	J. Wilkins Consulting Ltd.	2,106,562
Interior Warehousing Ltd.	117,142	J.L.'s Excavating Ltd.	50,155
Inter-Kraft Contracting Ltd.	42,475	J.R. Edgett Excavating Ltd.	147,817
International Flood Control Corp	132,440	Jace Holdings Ltd	424,931
International Training Services Ltd	52,047	Jackson's Welding (1981) Ltd.	30,497
Interoute Construction Ltd	424,042	Jaco Environmental Systems Limited	823,393
Interwrap Inc	110,729	Jaco Powerlines Ltd.	2,796,417
Inuktun Services Ltd	30,621	Jacob Bros. Construction Ltd	9,144,264
Invensys Systems Canada Inc.	110,884	Jadds Maintenance	36,811
Inventronics Limited	100,689	Jake - Jay Holdings (2006) Ltd	29,096
Iota Construction Ltd.	1,370,310	Jamie Soderstrom	29,297
Ipex Electrical Inc	199,300	Janet Weckstrom	32,260
IRC Building Sciences Group BC Inc	41,125	Janik Services Ltd	27,214
Iridia Medical Inc	504,729	Janox Fluid Power Ltd	225,201
Iris Power LP	35,696	Janzen Enterprises Ltd	113,639
Iron Mountain Canada Corp.	438,925	Jasdeep Kaur Bains	25,148
Ise Consulting Group	325,396	Jasmine Hall	49,378
Island Camping (2004) Ltd.	81,257	Jason Young Contracting Ltd	40,155
Island Traffic Services Ltd.	411,386	Jawl Properties Ltd.	71,085
Island Tug & Barge Ltd	2,527,293	Jay Environmental	28,347

JDS Consulting Ltd	200,973	K. Pearson Contracting Ltd.	224,944
Jean Goettemoeller	43,057	K.A.T.S. Mobile First Aid	186,061
Jeff Ankenman/Sue Mcmurtrie	59,556	Kachne Consulting Inc	60,726
Jeffrey Craig Strachan	37,296	Kal Tire	190,296
Jeffrey Richard Law	125,909	Kamloops Indian Band	42,553
Jennifer Vasarhely Consulting	45,831	Kamloops Precision Mach. Ltd.	71,181
Jeremiah Louis	120,337	Karlin Enterprises	40,957
Jessica L McDonald Inc	43,333	Karma Midnight Ventures Ltd.	1,200,095
Jesstec Industries Inc.	114,477	Kato and Associates Research Ltd	110,576
Jewel Moving & Storage Co. Ltd.	55,805	Katzie Development Corporation Ltd	1,851,628
Jiangsu Huapeng Transformer Co. Ltd	1,227,850	Katzie First Nation	70,715
Jim Dent Construction Ltd.	2,893,236	Kebet Holdings Ltd.	381,827
Jim Kozak	197,990	Kelland Foods Limited	167,269
Jiwa Solutions Ltd	196,995	Kelly Parks Consulting	143,470
JL Vegetation Solutions Ltd	50,424	Ken Byron Excavating	163,974
JLB Ventures Ltd	126,025	Ken Johnson Trucking Ltd.	146,006
Jocks Blasting & Son Ltd.	344,367	Kendall Enterprises Corp	135,172
Joe Davison	81,974	Kensington Crowsnest Power LP	1,042,553
Joe Martin & Sons Ltd	125,459	Keray Camille Jr	148,638
John Cowell Consulting Inc.	26,947	Kerr Wood Leidal Assoc. Ltd.	674,519
John Hagen	28,643	Kery Ventures LP	32,834
John Hunter Co. Ltd.	1,089,694	Kevin Conlin Environmental	122,281
Jonker Nissan	37,311	Kevin S Kearns Consulting	116,519
Jordan Armstrong Welding Ltd.	63,247	Key Largo Electric Ltd	1,413,657
J-Power Systems Corporation	25,127	Keystone Environmental Ltd	160,312
JRN Compressor Services Inc	58,610	Keystone Wildlife Research	1,723,886
JS Select First Aid Ltd.	28,313	Kidnetic Education Inc	1,293,371
JTM Consulting Ltd.	709,038	Kiewit Flatiron General Partnership	298,048
JTS Consulting Inc	3,339,357	Kilowatts Design Company Inc	42,897
Juanita Poirier	81,311	King Kubota Services Ltd.	36,505
Julien Chaupitre	33,243	Kingfisher Silviculture Ltd.	69,567
Justason Market Intelligence Inc	88,935	Kingsway Instruments Inc	27,747
Justice Institute Of B.C.	262,897	KinVillage Association	32,477
K R Loggin Consulting Services	164,643	Kirk & Co. Consulting Ltd.	321,609
K. Miller Ent. Ltd.	40,554	Kirk Integrated Marketing	347,727

Kisik Aerial Survey Inc	39,428	L & L Contracting	33,158
Kisters North America, Inc.	224,376	L & S Electric Inc.	634,953
Kitselas Forestry Limited	74,769	L.B. Paving Ltd.	88,334
Kitsumkalum Development Limited	3,836,436	La Salle Consulting Group Inc	1,138,618
Klohn Crippen Berger Ltd.	8,271,725	La Terra Development	55,111
K-Mac Welding	36,378	Lafarge Canada Inc.	1,645,805
KMR Industries, Llc	70,347	Lake Babine Nation	244,400
Kms Tools & Equipment Ltd.	45,607	Lakeland Mills Ltd	95,877
Knappett Industries (2006) Ltd.	142,715	Land Solutions Consultants Ltd	31,156
Knight Piesold Ltd	577,617	Landepro Solution	31,675
Knightsbridge Human Capital	266,494	Landmark Forest Management Ltd.	250,331
Knowledgetech Consulting Inc	1,338,700	Lanctec Traffic Control	321,899
Kode Contracting Ltd	27,161	Langara College	78,750
Koers & Associates Engineering Ltd.	392,783	Langley Concrete Ltd Partnership	32,038
Koios Systems Inc	62,764	Lantic Inc	132,847
Kojima EHV Cable Engineering Inc	166,943	Lapp Insulators LLC	26,212
Koncar Instrument Transformers Inc.	142,168	Laprairie Crane Ltd.	55,288
Kone Inc	55,491	LaPrairie-Cascade Inc.	722,968
KONECRANES CANADA INC.	1,225,300	Larry Nichol Line Inspections	96,489
Kootenai Resource Advantage Ltd	28,210	Latitude Agency	38,809
Kootenay Industrial Supply Ltd.	39,392	Lava Forestry Ltd	367,323
Kootenay Landscape	35,878	Law Society Of British Columbia	62,316
Kootenay Pumping Syst. 1985 Ltd	87,356	Lawson Lundell LLP	3,343,776
Kootenay Wildlife Services Ltd.	121,033	Lawson Products Inc. (Ontario)	26,842
KPB Industries	43,288	Lax Wii Yip / Brinkman Joint	4,528,160
KPMG LLP	663,834	Layfield Group Ltd	104,365
Krahn Engineering Ltd	37,709	Leacy Consulting Services Limited	418,871
K-Rod Steel Ltd.	32,717	Leader Silviculture Ltd.	110,902
Kruger Products LP	313,326	Leafline Advisors Inc	155,575
Ktunaxa Nation Council Society	239,513	LearningWorks	53,261
Kumu Agency Inc	159,600	Leaverite Drilling & Blasting Ltd	308,382
Kwadacha Natural Resources Agency Ltd	126,723	Leavitt Machinery Inc.	137,839
Kwantlen Polytechnic University	55,745	Lectrodryer LLC	320,384
Kwela Leadership & Talent	79,211	Legacy Pacific Land Corporation	45,152
Kwoick Creek Resources	40,271	Lehigh Hanson Materials Limited	2,181,080

Leko Precast Ltd.	25,332	LineStar Utility Supply Inc.	3,457,261
LemonTree Statistical Consulting	48,540	LineTech Transmission Services Inc	136,044
Len Bartfai	327,944	Linkedin Ireland Limited	76,267
Lenz Welding	43,149	Link's Contracting & Aggregate	34,569
Leon Environmental LLC	40,935	Little Tree Reforestation Inc	104,993
Les Hall Filter Service (2013) Ltd	59,528	Liverton Hotels International	69,411
Lessons Learned Substation Solutions	85,173	Living Resources Environmental	117,154
Levelton Consultants Ltd	428,632	LNB Construction Inc	916,286
Levitt Safety Ltd	111,544	Loblaws Inc	1,125,037
Lewkowich Engineering Associates	32,230	Lofty Perch Inc	208,298
Lex Pacifica Law Corporation	75,913	Logan Hodson	96,000
Lexa Caterers Ltd	1,539,618	London Drugs Ltd.	162,040
LexisNexis Canada Inc.	42,208	Long Lake Hydro Inc	4,842,717
Lgl Limited	757,698	Long View Systems Corporation	1,157,672
LH Boffy Inc	119,811	Longo Development Corporation	282,784
Lheidli T'enneh First Nation	36,619	Loomis Express	322,048
Lhi Tutl'it Services Inc	10,255,959	Lordco Parts Ltd.	70,228
Liane Walker	40,393	Lorne Walter Dufour	25,786
Libra Tree Service Ltd.	120,097	Louisiana Pacific Canada Ltd	1,429,816
Li-Car Management Group	60,000	LTS Infrastructure Services LP	1,647,961
Liduina Moniz	87,308	Lucerne Foods Ltd	54,477
LifeSpeak Inc	30,281	Luktor Contracting Inc.	1,313,432
Lighthouse Safety Services Ltd	60,710	Lumberjack Tree Services	41,279
Lillooet Builders World Ltd	57,140	Lumen City Lighting Company Ltd.	715,501
Lillooet Disposal & Recycling Ltd	39,886	Lups Contractors Ltd.	78,499
Lillooet Tribal Council	76,910	LVM Inc	656,451
Lil'wat Forestry Ventures LP	354,640	Lynn Aldridge	39,850
L'Image Home Products	25,365	Lynx Creek Industrial & Hydrovac	52,115
Limestone Learning Solutions LLP	116,991	Lytton First Nation	80,259
Limnotek Research & Dev. Inc.	125,443	M & H Machinery Ltd.	81,399
Lincoln Electric Cooperative	29,555	M & R Electrical (B.C) Ltd.	51,521
Linde Canada Limited	134,389	M H King Excavating Ltd	108,943
Lindsay Kenney LLP	190,006	M&I Materials Ltd.	28,934
Lineman 1 Manufacturing LLC	30,329	M. Schott Contracting Ltd.	58,431
Lineman's Testing Laboratories of Canada Ltd.	199,702	M.N.D. Consulting Inc.	104,951

MacDonald Power Services Ltd.	25,370	McCarthy Tetrault LLP	33,797
Maclean Power Systems	31,880	McColl Forestry Ltd.	73,469
Magnum Fabricators Ltd	103,936	Mccoy Lake Excavating Ltd.	270,067
Main Assembling Ltd.	241,723	Mcdonald & Ross Constr. Ltd.	270,460
Mainland Sand & Gravel Ltd.	70,496	McDonald Ranch & Lumber Ltd	31,621
Mainstream Aquatics Ltd	381,932	McElhanney Associates Land	189,527
Mainstream Biological Consulting	132,315	McElhanney Consulting Services Ltd.	1,991,946
Maitland & Associates	30,648	McGard LLC	52,945
Manson Environmental & Water	62,666	McGregor & Thompson Hardware Ltd	104,664
Manteo Resort Hotel Ltd	46,119	McKenzie Tree Service Ltd.	637,171
Manulife Financial	19,772,798	McLaren Software Inc	196,861
Maple Jam Ltd	178,155	McMahon Cogeneration Plant	54,006,233
Maple Ridge DM	39,375	McMillen LLC	538,963
Marco Marrello	64,286	McNair Creek Hydro Limited	1,422,205
Marion Creek Hydroelectric Project	804,266	McNeal Property Management	67,045
Mark's Work Wearhouse Ltd.	177,192	McRae's Environmental Srvc Ltd.	323,177
Marmot Recovery Foundation	72,600	MCW Consultants Ltd	2,196,769
Marnie Tubbs	102,218	MD Waddell Holdings Ltd	224,286
Marpole Consulting Ltd	101,549	MDT Technical Services Inc.	181,168
Marpole Transport Ltd	34,286	Mediaco	44,570
Marsh Canada Ltd	8,565,206	Mediagenic inc	84,750
Martech Electrical Systems Ltd.	3,180,146	Medical Services Plan Of B.C.	12,658,794
Marwin Industries Inc.	926,859	Mediforce Paramedical Inc	34,547
Masonite International Corporation	37,090	Mediquest Technologies Inc.	125,710
Massachusetts Microwave Corp	50,762	Medisys Corporate Health LP	48,908
Masse Environmental Consultants Ltd	39,208	Megan Harris Consulting	36,153
Matco Services Inc.	459,506	MegaSys Computer Technologies	319,741
Matcon Demolition Ltd	409,874	Megger Ltd.	327,156
Matharu Motors Ltd	102,118	Mellor Excavating	41,282
Matrix Staffing Group Inc	4,109,794	Merrill Fearon	109,496
Matthews Equipment Ltd.	276,886	Mersen Canada DN Ltd	75,955
Maxim Power Corp.	3,284,023	Metagnosis Consulting Ltd.	677,025
Maxxam Analytics Inc.	35,540	Metal Supermarkets	27,157
Mazzi Consulting Services	125,363	Metro Motors Ltd.	3,216,861
McAfee Canada Inc	92,937	Metro Power Construction Inc	4,704,454

Metro Testing Laboratories	131,706	Mitchell Installations Ltd	2,389,945
Metro Vancouver	107,449	Mitsubishi Canada Ltd.	3,861,584
Metsa Resource Management Inc.	261,143	Mitsubishi Electric Power Products	9,738,391
Meziadin Junction Holdings Ltd	3,468,566	MJ Power Consulting Inc.	1,520,676
Mgs Engineering Consultants Inc	151,747	MLT Contracting Ltd	60,000
MHPM Project Managers Inc.	1,948,319	MMK Consulting Inc.	28,000
Mica Creek Community Club	48,730	MMM Group Ltd	33,444
Michael K. Lee	101,920	Moby Concrete Ltd	194,540
Michael Yeomans IClean	82,920	Modis Canada Inc	726,215
Michaels Of Canada Ltd	93,056	Moffatt & Nichol	274,525
Michel Valois Vision Marketing Ltd	26,250	Mole Hole Hand Digging	48,521
Michigan Scientific Corporation	29,733	Moloney Electric Inc.	26,732
Michigan State University	41,679	Molson Canada 2005	166,185
Microdotdna Technology	70,008	Monaghan Engineering and	78,503
Microserve	25,788	Monashee Mfg. Corp. Ltd.	133,562
Microsim Project Sciences Ltd	147,614	Monashee Surveying & Geomatics	469,967
Microsoft Canada Inc.	172,500	Morgan Industrial Supply Ltd.	46,684
Microsoft Licensing GP	2,001,830	Morneau Shepell Ltd	921,420
Mid Kam Installations Ltd.	47,249	Morrison Hershfield Ltd.	356,862
Midgard Consulting Inc	217,686	Motionrig Systems Ltd.	80,016
Mid-Island Aggregate Ltd	105,438	Mott Electric GP	2,659,337
Midsun Group Inc.	48,336	Mount Currie Indian Band	40,772
Midway Power Line Services Ltd	2,316,365	Mount Sicker Lumber Company Ltd	91,293
Mike Valiquette	79,393	Mountain Top Construction Ltd.	116,679
Milham Industries Ltd	130,878	Mountain Water Research	109,447
Millennia Research Limited	636,199	Mountainside Gardens	108,301
Miller Instruments Ltd.	91,677	MPT Hydro LP	8,750,909
MindCore Technologies	2,588,332	MRA Consulting Services Inc	52,962
Minister Of Finance	439,278,293	Mud Bay Drilling Co. Ltd.	208,802
Miranda Bryden	50,217	Multivista Construction	29,101
Mise Marke-It Solutions Enterprises	64,656	Mumby's Tree Service Ltd.	41,562
Miscwich Consulting	59,456	Murray Jamieson	246,779
Mission Contractors Ltd	299,406	Murray Latta Progressive Machine	251,308
Mistral Power Inc	3,116,714	Mustang Helicopters Inc	38,670
Mitacs Inc.	45,000	Mustel Group	70,581

MVA Power Inc.	53,460	Nexeter Technologies Ltd.	147,021
MWH Canada Inc.	5,797,774	Nextgen Technologies Ltd	7,167,891
Myron's Door and Gate Systems Inc	91,111	NGK Insulators Ltd	194,844
N C Rentals Inc	119,698	NGK Insulators Of Canada Ltd.	1,659,074
N&S Power Digging Ltd.	908,831	Nicholson Construction Company	77,111
Nahanni Construction Ltd.	1,377,702	Nickling Environmental Ltd.	435,098
Nalco Canada Co	71,096	Nickoli Cartage Ltd.	85,534
Nanaimo Forest Products Ltd	7,965,332	Nicolaas J VanderKwaak	226,657
Napa Auto Parts	28,704	Niiu Digital Inc	133,018
Napp Enterprises Ltd.	26,933	Nik-Nik Drafting Services	248,051
Nass Area Enterprises Limited	34,800,617	NL Building Maintenance	29,526
National Concrete Accessories	90,662	Nlaka'pamux Nation Tribal Council	914,161
National Instruments Corporation	72,313	Nolan Darcy Charles	62,873
National Process Equipment Inc.	48,838	Nomadic Machine	40,735
National Public Relations	178,232	Norbert R. Morgenstern Consulting	31,853
Nature Conservancy of Canada	419,523	Norgaard Ready-Mix Ltd.	52,135
Navair Inc.	49,156	Norjay Janitorial Inc	43,110
Navigo Consulting & Coaching Inc.	226,034	Norm Pighin Trucking	29,087
Navus Environmental Consulting	47,597	Norris Paget	54,941
NCURA Consulting Inc	161,154	North American Pipe & Steel Ltd	107,541
Nechako Green Energy Ltd	3,207,750	North Arm Transportation Ltd.	137,217
Neid Enterprises Ltd.	31,794	North Construction Ltd	42,000
Nels Ostero Ltd	67,941	North East Native Advancing Society	57,000
Nemetz (S/A) & Associates Ltd	61,641	North Fraser Salmon Assistance	84,425
Neopost Canada Ltd.	115,500	North Quarter Holdings Ltd	3,695,541
Ness Environmental Sciences	143,054	Northcott Consulting Services Ltd.	37,697
Netgenetix.com Media Inc	66,395	Northeast Energy Efficiency	89,946
Netlink Computer Inc.	37,474	Northern Civil Energy Inc	4,905,023
Neucel Specialty Cellulose Ltd.	71,277	Northern Geo Testing & Engineering	28,123
New Climate Strategies, Inc.	52,098	Northern Health Authority	542,308
New Gold Inc	177,373	Northern Industrial Sales Ltd.	117,323
New Line Products Ltd.	48,590	Northern Lights College	285,782
Newalta Corporation	370,396	Northern Metalic Sales Ltd.	65,239
Newark	103,470	Northern Rockies Regional Municipality	607,314
Nexans Canada Inc.	18,787,627	Northern Trailer Ltd.	78,325

Northland Properties Corporation	43,294	Omar Kirkeeng Excavating	228,532
Northside Petroleum Products	35,877	Omega Environmental Inc.	26,540
Northwest Community College	96,252	Omicron Architecture Engineering	485,392
Northwest Hydraulic Consultants	637,506	Omicron Canada Inc	4,038,325
Northwest Power Pool	138,534	Omicron Construction Ltd	35,882,501
Northwest Wire Rope Ltd.	32,030	OMSI ITF 401 West Georgia Street	860,843
Northwestel Inc.	133,100	On Demand Production	53,401
Nor-Val Rentals Ltd	121,995	Ona Consulting Inc	42,287
Nova Pole International Inc.	204,907	Online Learning Enterprises Inc	36,750
Novak Bros. Contracting Ltd	77,230	Onni Contracting Ltd.	26,288
Novakowski Hldgs Ltd DBA Home Hardware	33,693	Onsite Engineering Ltd	202,477
NovaTrans Engineering Inc	72,025	Open Access Technology	649,818
Novinium Inc.	125,640	Open Road Auto Group Limited	64,820
NPL Consulting	156,841	OpenRoad Communications Ltd	161,870
N'Quatqua	172,165	Optimum Energy Products Ltd.	83,121
NRG Research Group	39,770	Optis Consulting Network Inc	479,707
N-Spro Inc	1,764,276	Optrust Retail Inc	30,039
NuGrid Power Corporation	47,250	Oracle Canada ULC	1,064,606
Nupqu Development Corporation	126,202	Origo Corporation	42,570
Nutreco Canada Inc	124,735	Orion Environmental Services	144,493
O.E.M. Battery Systems Ltd.	108,570	Orkin Canada	168,665
Oakridge Centre Vancouver Holdings	43,400	OroGroup Consulting Inc	152,788
Oakwood Consulting Inc	34,486	Orso Loss Control Consulting Inc	55,283
O'Brien Brothers Enterprise	1,860,565	Orton Consulting Engineers	34,199
Ocean Floor Geophysics Inc	591,308	O'Shihan Management Inc	122,870
OHR Whistler Management Ltd	33,303	OSIsoft, Inc.	217,201
Okanagan Audio Lab Ltd.	35,757	Ouest Business Solutions Inc	5,886,745
Okanagan Indian Band	44,638	Overlander Mfg LP	28,391
Okanagan Material Testing	83,010	Overwaitea Food Group Limited	451,554
Okanagan Nation Alliance	1,352,556	Owen's Drilling Ltd	71,925
Okanagan Test Rite Liveline Tool	92,648	Oxford Properties Group Inc.	93,246
Okanagan Well & Pump Inc	26,271	P & R Technologies Inc	704,940
O'Kane Consultants Inc	63,839	P. Machibroda Engineering Ltd.	51,936
Old Victoria Properties Ltd	165,834	P2 Energy Solutions Alberta ULC	75,203
Olympus NDT Canada Inc.	25,913	Pacific Alloy Tech Ltd.	47,002

Pacific Apex Structures Inc	181,150	Patrick CG Ong Inc	135,995
Pacific BioEnergy Corporation	370,993	Patti Jer	44,705
Pacific Bit of Canada Inc	29,515	Patton & Cooke Co	764,905
Pacific Blasting & Demolition Ltd.	39,837	Paul Bekenn Ltd.	27,825
Pacific Blue Cross	8,326,598	Pauline Tu	141,233
Pacific Bolt Manufacturing Ltd	120,568	Pay Les Welding Ltd	59,839
Pacific Carbon Trust Inc	732,664	PBF Pita Bread Factory Ltd	44,080
Pacific Centre Leaseholds Ltd.	108,396	PCL Constructors Westcoast Inc	7,744,959
Pacific Climate Impacts Consortium	341,250	Peace Communications Cable	35,975
Pacific Coast Agency Ltd	59,633	Peace Moving & Storage Ltd.	48,681
Pacific Coast Articulated Truck	26,418	Peace Navigation Ltd.	39,918
Pacific Collaborative Inc	175,163	Peace River Regional District	1,252,773
Pacific Electrical Installations	37,258	Peace Valley Line Locating Ltd	36,241
Pacific Fasteners Ltd.	274,794	Peace View Enterprises Ltd.	124,765
Pacific Industrial & Marine Ltd	181,440	Peak Performance Motorsports (2012)	46,557
Pacific Industrial Movers LP	2,257,241	Peregrine Aerial Surveys Inc	27,185
Pacific Northern Gas Ltd.	254,242	Performance by Design	182,406
Pacific Powertech Inc	134,488	Peter Jungwirth	29,301
Pacific Sign Group Inc	41,943	Peter Kiewit Infrastructure Co	12,157,849
Pacific U-Power Inc	354,978	Petro-Canada	34,140
Pacific Western Helicopters Ltd	58,063	Petro-Canada Lubricants Inc	1,565,723
Pacific-Surrey Construction Ltd	158,131	PFISTERER Kontaktsysteme GmbH	165,956
Paladin Security Group Ltd	8,120,897	Philtek Electronics Ltd.,	217,734
Palladian Developments Inc.	114,226	Phoenix Enterprises Ltd.	104,941
Pallas Athene Consulting Inc	220,002	PICA Canada Corp	91,350
Palmer Environmental Consulting	92,738	Pictometry Canada Corp	35,211
Parkhouse & Barnett Consulting	55,873	Pidherny Contracting Ltd.	260,174
Parkland Fuel Corporation	2,514,958	Piedade Fernandes	33,998
Parks West Enterprise	409,333	Pierre Bourget	45,119
Parsnip River Forestry Inc.	75,782	Pinchin West Ltd	344,281
Parsons Brinckerhoff Ltd.	129,095	Pingston Creek Hydro Joint Venture	9,560,953
Partnerships British Columbia Inc.	1,194,125	Pioneer Fuel Delivery Ltd	36,800
Partridge Powerhouse Consulting	74,809	Piteau Assoc. Engineering Ltd.	35,602
Pathfinder Endeavours Ltd.	1,038,375	Pitney Bowes MapInfo Canada	37,985
Patrice Gower Consulting Inc	166,438	Pivotal Works Corp	81,327

PJ Engineering Services Corporation	268,779	Precise Cleaning Services	206,462
PK Metal Works Ltd	115,737	Precision Communications Services	94,995
Planet Ice Delta	25,003	Precision Crane	29,120
Planetworks Consulting Corporation	836,177	Precision ERP Inc.	2,308,026
Planned Transitions Consulting & Coaching Inc	460,722	Precision Pole Inspections Ltd	722,333
Pleinad Construction	40,431	Precision Service & Pumps Inc.	87,125
Plowe Power North Ltd	685,206	Precision Tree Services Ltd	607,072
Plowe Power Systems Ltd.	5,182,900	Preferred Industrial	27,206
Plumptre Engineering Inc	102,223	Premier Farnell Canada Ltd.	37,329
PNR Railworks Inc	66,948	Pricewaterhousecoopers LLP	7,699,679
Poisson Consulting Ltd	25,614	Primary Engineering & Construction	1,373,216
Polar Medical Service Inc	83,213	Prime Strategies Inc	47,586
Polaris Corporate Services Inc.	111,459	Prince Sheet Metal & Heating Ltd.	49,308
Polaris Realty (Canada) Ltd.	46,299	Princess Auto Ltd.	26,543
Pole-Tec Services Ltd.	597,500	Prism Engineering	429,161
Polovick Equipment Services	161,384	Prize Holding Ltd	38,635
Polybottle Group Ltd	51,063	Pro Hardware & Building Supplies	156,472
Poly-Chlor Plastics Ind. Ltd.	228,425	Procom Consultants Group Ltd	2,488,340
Polycrete Restorations Ltd.	43,733	Procon Systems Inc.	39,250
Ponte Bros Contracting Ltd.	2,920,970	Proficio Management Corporation	49,947
Poor Richard's Distributing	26,794	Proglass, Inc	77,638
Port Hardy Bulldozing Ltd.	34,519	Progressive Fence Installations	375,187
Posi-Plus Technologies Inc	48,300	Prometek Inc	115,479
Positive Purchasing Ltd	61,204	Pros Concrete	54,191
Postmedia Network Inc	68,630	Pro-tech Industrial Movers	44,376
Pottinger Gaherty Environmental	78,027	Protorch Welding	114,654
Power Battery Sales Ltd.	144,266	Proven Compliance Solutions Inc	99,308
Power Engineers Inc	35,948	Province of BC	374,556
Power Info LLC	58,722	Provincial Health Services	89,457
Power Tree Werx	810,641	Prowse Chowne LLP	58,319
PowerComm Solutions, LLC	55,536	Prysmian Cables & Systems Canada	1,812,389
PowerServ Enterprises	51,389	Public Utilities Maintenance Inc	777,887
Powertech Labs Inc.	9,675,295	Public Works Canada	35,167
Poyry (Vancouver) Inc.	55,649	Pulse Energy Inc	1,430,891
Praxair Canada Inc.	327,644	Purcell Services Ltd.	181,824

PureCount Inc	74,624	Rancho Management Services BC Ltd	32,040
Purenz Web Consulting Group Inc.	40,412	Randstad Interim Inc	14,674,397
Purity Casting Alloys Ltd	44,329	Randy North	56,294
QinetiQ North America	1,355,327	Rapid Creek Research Inc	28,794
Quadobe Consulting Inc	94,506	Rapid Span Structures Ltd	91,280
Qualichem Industrial Prod. Ltd.	38,835	Rapid-Span Precast Ltd	78,848
Qualified Tree Services Ltd.	191,756	Raven Rescue Ltd	39,350
Qualitrol Company LLC	175,038	Ravlic Holdings Inc and 460426 BC Ltd	128,548
Quality Program Services Inc	1,287,464	Rayco Steel Ltd	34,468
Quality Training Systems Inc	86,885	Raydon Rentals Ltd.	660,057
Quanta Technology Canada ULC	155,949	Raylec Power Ltd	109,750
Quantum Murray Facilities LP	57,992	Raysa Enterprises Inc	969,618
Quantum Murray LP	3,545,069	RBC Investor Services Trust	123,171
Quartech Systems Ltd	396,464	RBC Life Insurance Company	709,507
QUEST	30,000	RCR Consulting	49,053
Quintel Management Consulting Inc	284,468	RDH Building Engineering Ltd	316,870
Quoin Consulting Ltd.	75,950	Reactive Welding	50,417
Quote EndQuote Cross	66,307	Read Jones Christoffersen Ltd.	125,159
R & B Complete Services	215,647	Real Canadian Superstore	306,909
R & J Williams Consulting Inc.	364,224	Real Web Inc	148,536
R C Rescue One Services Ltd	62,664	Rebel Contracting Ltd	228,744
R Clarke Environmental Services	85,980	Receiver General For Canada	3,169,783
R Hopp Logging Ltd	46,551	Red Wing Shoe Store	97,716
R. Bolton Ventures Ltd	305,386	Red-D-Arc Limited	30,552
R. N. Trucking Ltd.	56,297	Redde Pressure Test Ltd.	34,792
R.A. Bernard Ltd	83,969	Redfish Consulting Ltd.	88,134
R.A. Malatest & Associates Ltd.	132,382	Redline Consulting	139,547
R.A.L. Bobcat Service	53,762	Redtech Consulting Inc	858,005
R.F. Binnie & Associates Ltd.	40,415	Reduct NV	107,639
R.J. Schunter Contracting Ltd.	37,487	Redwood Global Inc	224,431
R.T. Penney Property Services	100,191	Reg Dist Of Kootenay Boundary	1,397,580
Radian Research Inc.	25,048	Reg Norman Trucking Ltd.	133,371
Raging River Power & Mining Inc.	2,255,768	Regal Tanks Ltd.	689,115
Ramsay Machine Works Ltd	292,097	Rege Consulting Corporation	163,865
Ranch Drive-In	32,582	Reginald Durrell	139,292

Regional Dist. Of East Kootenay	64,490	Rio Tinto Alcan Inc	167,941,858
Regional District of Bulkley	76,810	Rising Phoenix Fitness Ltd	443,625
Regional District of Central Kootenay	957,158	Riteway Tree Service Ltd	945,994
Regional District Of Fraser - Fort George	670,400	Ritz Instrument Trans. Inc.	274,751
Regional District of Nanaimo	105,581	RJD Lawn and Garden	28,661
Regional District of Strathcona	104,645	RKM Services Ltd	160,325
Reinhausen Canada Inc	315,515	RKMS Enterprises Incorporated	136,504
Reliable Equipment Rentals Ltd.	64,698	RKTG Associates Ltd	44,713
Reliable Mobile Hearing Testing Ltd	42,430	RND Properties Inc	101,221
Reliance Holdings Ltd.	123,000	Roadpost Inc	294,748
Rempel Bros. Concrete Ltd.	33,560	Robcat Services (1998) Ltd.	266,014
Renay Alexandria Pitts	109,230	Robert Half Canada Inc	135,228
Rencan Nash Consulting Services	118,906	Robson Valley Power Corp.	1,244,397
Renegade Construction Inc.	1,826,539	Rockford Energy Corporation	2,020,188
Rentco Equipment Ltd	58,309	Rocky Mountain Environmental Ltd	69,774
Resolution Reprographics Ltd.	602,048	Rocky Mountain Trench	54,000
Resort Municipality Of Whistler	823,621	Roger Bruder Enterprises	134,576
Response Productions Inc.	34,774	Rogers Foods Ltd.	82,388
Restoration Counselling Services	37,540	Rogers Wireless Inc.	515,895
Retirement Concepts Seniors Services LTD	95,044	Rokstad Power Corporation	14,174,178
Revay and Associates Ltd.	44,936	Roktek Services Inc	187,389
Revelstoke Community Forest	31,574	Ron Fink Environmental Services	134,802
Revelstoke Design Services Ltd	77,073	Rona Inc	633,244
Revelstoke Equipment Rentals Ltd	149,790	Ronald H. Krocker	26,307
Revelstoke Excel Tire Centres	28,402	Ronald Ungless	59,542
Rexel Canada Electrical Inc.	376,297	Roper Greyell LLP	693,845
RHM International LLC	960,276	Rowe Forest Management Ltd.	50,645
Ric Electronics Ltd.	196,815	Roy M Grout	29,295
Richards Mfg Company Sales Inc.	61,926	Royal Canadian Mounted Police	35,464
Richardson Internation Ltd	55,901	Royal Group Inc	1,914,303
Richmond Plywood Corporation	365,663	Royal Roads University	121,112
Ricoh Canada Inc.	2,903,865	RS Line Contr Co Ltd	6,650,528
Ridpest Service Ltd.	44,103	RS Technologies Inc	557,390
Rightcrowd Software	272,469	RST Instruments Ltd.	933,718
Right-of-Way Operations Group Inc.	35,681	R-Tech Technology Inc.	491,193

Rubicon Professional Services	224,599	School District - 68	165,023
Ruckle Navigation Ltd.	211,390	School District - 79	164,087
Russel Metals Inc.	35,907	School District 33 Chilliwack	119,986
Rutherford Creek Power LP	9,533,288	School District 35 (Langley)	162,329
RW Irvine Consulting Inc.	130,752	School District 57 (Prince George)	86,818
RWDI Air Inc.	796,297	School District 59	146,988
Ryan Creighton	45,992	School District 71 Courtenay/ComoxValley	136,971
Ryerson Canada Inc.	413,456	School District No 19 (Revelstoke)	40,320
S & C Electric Canada Ltd.	8,949,135	Schweitzer Engineering Lab Inc.	3,815,158
S & R Sawmills Ltd	52,743	Scott McLean Contracting	85,012
S Tan Consulting	115,952	Scott Plastics Ltd.	185,573
S.G. Peardon & Assoc. Inc.	520,758	SDR Survey Ltd	163,842
Saanich Municipality	34,784	SDRoss Information Technology	75,105
Sacre-Davey Engineering	334,536	Seabird Island Indian Band	80,628
SAIC Energy Environment & Infrastructure LLC	239,563	Sears Canada Inc.	65,311
Saint Bernadine Mission	68,735	Seaward Construction Ltd.	69,502
Salish Sea Industrial Services Ltd	387,875	Seaway Diving Ltd	154,444
Salish Tree Services Ltd	195,914	Secwepemc Camp & Catering	10,756,985
Sandcan Services	56,869	Sekond AB	88,162
Sandor Rental Equipment (1981) Ltd.	161,489	Selkirk Mountain Helicopters Ltd	55,981
Sandy Giroux	25,174	Selkirk Safety Training	53,768
SAP Canada Inc.	10,956,124	Senga Consulting Inc	47,446
Sardis Explosives (2000) Ltd	56,252	Sequence Instruments Inc	99,711
SAS Institute (Canada) Inc.	313,598	Serveron Corporation	234,965
Scansa Construction Ltd.	45,549	Service Quality Measurement Group	82,521
Schlumberger Canada Limited	27,476	SERVICES DE PRE-EMPLOI	39,095
Schneider Electric Canada Inc	2,244,712	SES Consulting Inc.	360,849
Schnitzer Steel Canada Ltd	50,797	Seto Engineering Inc.	173,485
Schnitzer Steel Pacific Inc	75,740	Seton 99 Enterprises	49,636
School District - 36 (Surrey)	219,458	Seton Lake Indian Band	109,917
School District - 37 (Delta)	158,212	Seton Portage Motel	92,832
School District - 38 (Richmond)	290,088	Sexton Consulting	75,676
School District - 43	435,741	Seyem' Qwantlen Resources Ltd	391,543
School District - 44 (N. Van)	169,101	SGS Canada Inc	28,201
School District - 63	126,682	SgurrEnergy Ltd (Canada)	77,175

Shamrock Mountain Building	82,734	Skagit Environmental Endowment	58,911
Shape Property Management Corp	229,136	Skatin Nation	27,708
Shaw Cable Systems GP	85,308	SKC Engineering Ltd	25,221
Shaw Direct	40,342	Skeena Power Systems Ltd.	604,491
Shealon Business Planning & Consulting	32,908	Skeena-Nass Center for Innovation	95,434
Shelley's Shiners Cleaning Service	25,673	Skeetchestn Indian Band	29,813
Sherinc Industries Ltd.	129,982	Skillsoft	58,931
Sherwood Property Investments (No 2) Ltd	201,777	Skookumchuck Pulp Inc	15,215,256
Sherwood Property Investments (No 3) Ltd	239,714	Sky-Hi Scaffolding Ltd.	217,101
Sheung-Mo Sin	145,968	Slacan Industries Inc.	1,316,422
Shift Consulting	66,957	Slaney Safety Services Ltd	161,953
Shin Nippon Machinery Co Ltd	290,400	Slegg Construction Materials Ltd.	48,202
Shulman Enterprises Ltd	45,868	SLR Consulting (Canada) Ltd.	197,323
Si Systems Ltd	1,306,507	SM Group International Inc	1,307,932
Siemens Building Tech. Ltd.	35,977	Smak Media & Promotions Inc	258,277
Siemens Canada Ltd.	12,819,469	SmartGrid interConnect Advanced	200,480
Siemens Transformers Canada Inc	358,001	SmartSignal	86,399
Sierra Systems Group Inc.	143,742	Smith Industries Ltd	28,558
SignSource Architectural Signage	55,121	SM-Segoqua	54,966
Silva Bay Strategies	119,361	Snap-On-Tools Of Canada Ltd.	54,306
Silverwood Consulting Inc	592,258	SNC Lavalin Inc	50,786,314
Silvicon Services Inc.	129,893	SNC Lavalin Operations	10,760,905
Similco Mines Ltd	72,516	Software Productivity Centre Inc.	113,448
Simon Fraser University	495,103	Solid Soil Solutions Ltd	198,624
Simpcw Resources LLP	41,103	Solo Corps Creative Incorporated	40,425
SimplexGrinnell	44,800	Soltex Ltd	48,691
Simply Efficient IT Services	102,487	Sonepar Canada Inc.	66,433
Simsmart Technologies Inc	64,325	Soo River Hydro	5,381,300
Simson-Maxwell	388,550	Sopheon Corporation	100,527
Sinclair Technologies Inc.	209,693	Soucie Construction Ltd.	128,478
Sinclar Group Forest Products Ltd	26,577	South Sutton Creek Hydro Inc.	977,048
Singleton Urquhart	176,708	Southeast Disposal Ltd	29,019
Singletree Contracting	113,589	Southern Railway Of B.C. Ltd.	50,325
Sinohydro Jiajiang Hydraulic	199,134	Southern States LLC	164,953
Sitsa Holdings Ltd.	100,623	Southfork Holdings Ltd	153,219

Southview Sorting Ltd	6,573,986	Stahlcon Construction Ltd	77,511
Southwest Research Institute	187,455	Stan Baker Trucking Ltd.	34,020
Southwestern Flowtech & Env Ltd	79,279	STANDARD BUS CONTRACTING	42,948
Sp Allumcheen Indian Band	153,777	Stanley Canada Corporation	118,229
Space Time Insight Inc	78,750	Stantec Architecture Ltd	213,791
SpanMaster Structures Limited	72,257	Stantec Consulting Ltd	6,546,306
Spartan Controls Ltd	1,377,598	Staples Business Depot	160,169
Spatial Technologies Partnership	154,106	Starline Architectural Windows Ltd	41,485
Spatial Vision Group Inc.	138,422	St'at'imc Government Services	35,396
Spaz Logging	309,224	Steel Pacific Recycling	61,489
SpecFab IPB	58,044	Stefan, Fraser & Associates Inc	25,751
Special T Cleaning (2012) Ltd.	38,599	Stella-Jones Inc.	53,240
Specialist Power Systems	38,968	Stelterr Factory Direct Ltd	65,172
Specialist Referral Clinic	43,310	Stephanie Thurston	120,293
Specialty Machine Works Ltd	216,502	Stephen Posiak Consulting	38,808
Spectra Power Sports Ltd.	31,840	Stephens Equipment Inc.	30,789
Spectrum Project Services	39,375	Sterling Crane	182,703
Spectrum Resource Group Inc.	724,362	Sterling Lumber Company Ltd.	397,909
Spectrum Safety Group Inc	66,718	Sterling Mgmt Services Ltd.	156,663
Speers Construction Inc	51,869	Steve Emery Contracting	217,021
Spider Staging Canada ULC	49,741	Steven Kosa	106,226
Spire Construction Inc.	53,017	Stewart Rennie Consulting	27,224
Splatsin First Nation	91,010	Still Creek Press Ltd.	254,919
SPM Landscape Contractors Ltd.	627,388	Stochastic Optimization Limited	30,424
Spooner Electric Ltd	209,220	Stokes Economic Consulting	53,760
SPOT LLC	51,649	Stoneridge Management Consultants	746,509
Spratt Emanuel Engineering Ltd	59,382	Strata Plan LMS 2728	25,861
Spruce City Sanitary Service Ltd	192,380	Strata Plan LMS 3230 The Owners	35,846
Spruceland Mall Limited Partnership	28,147	Strata Plan LMS 463	45,993
SPX Transformer Solutions	345,929	Strata Plan VR 1647	25,135
Squamish Indian Band	47,983	Strategic Energy Group	168,510
Squamish River Watershed Society	61,897	Strategic Natural Resource	40,191
Squamish-Lillooet Regional District	1,086,673	Stratford Consulting	81,615
SSA Quantity Surveyors Ltd	108,817	Streamline Fencing Ltd.	478,573
St. Mary's Indian Band	29,816	SuccessFactors Inc	46,376

Sumas Environmental Svc's. Inc.	370,726	Tag Mechanical Inc	63,140
Sumas Remediation Services Inc	2,695,315	Tall Timber Tree Services Ltd.	513,177
Summit Blasting Ltd.	170,674	Talon Helicopters Ltd	166,668
Summit Catering Ltd	37,646	Tanner Corporate Advisory Services	56,424
Summit Environmental Consultants	26,270	Tara Holdings Inc.	114,544
Summit Valve and Controls Inc.	33,622	Targa Contracting Ltd	1,711,410
Sun Life Assurance Co. Of Canada	4,132,366	Target Products Ltd	33,075
Sun Peaks Mountain Resort Municipality	35,613	Taschuk Excavating Ltd	263,313
Suncor Energy Products Partnership	6,355,471	Tav Networks Inc	726,302
Sunfields Consulting Inc.	202,650	Tayco Paving Company	308,880
SunGard AvantGard LLC	99,108	Taylor-Made Business Solutions	49,026
Sunshine Coast Regional Dist.	97,397	TBEA Shenyang Transformer Group	2,187,916
Super Save Disposal Inc.	56,433	TDB Consultants Inc.	87,097
Superior Plus LP	30,649	TE Little Consulting Inc	53,929
Supply Strategies Inc	109,792	TE Little Engineering	27,342
Supremex Inc.	296,909	Technologies Dual-Ade Inc	431,330
Sure Power Consulting, LLC	1,108,146	Teck Coal Limited	732,720
Surespan Structures Ltd.	595,061	Teck Metals Ltd	7,176,273
Surround Techologies Inc.	233,443	Teck Resources Limited	51,455
Surtek Industries Inc	3,192,633	Teema Solutions Group Inc	813,380
Susan Larsen	25,221	Teknion Limited	273,860
Sustainable Strategies	255,394	Tekstaff IT Solutions Inc	698,522
Sutherland Safety Services	186,143	Teksystems Canada Inc.	11,859,335
Sweeping Beauties Janitorial	29,304	Telus Services Inc.	58,806,062
Synergy Applied Ecology	33,960	Telvent Canada Ltd	1,473,083
Synex Energy Resources Ltd	1,564,020	Tembec	6,725,313
Sysco Victoria Inc	131,159	Temec Engineering Group Ltd.	40,775
Systemic Risk Management Inc	255,560	Tempest Telecom Solutions	60,458
Sytec Engineering Inc	572,579	Tennent Electrical Consulting	29,269
T & D High Voltage Consulting Ltd.	255,245	Tenold Transportation LP	39,607
T&A Rock Works Inc	95,565	Terra Archaeology Limited	128,322
T. Montague Contracting Ltd	478,052	Terra Dynamics Inc	163,698
T. Page Consulting Inc.	46,855	Terra Remote Sensing Inc.	1,354,560
T.L.K. Services	41,155	Terrane Metals Corp	84,622
Tactics Resource Management Ltd.	138,039	Terrasol Environment Inc	47,481

Terrasond Ltd.	37,268	Thomas Hill Environmental	63,296
Terry Andy Edward Dean	157,288	Thomas Hume	186,448
Tervita Corporation	7,235,510	Thomas Mitchell Gillespie	124,172
TestForce Systems Inc.	96,641	Thomas Siu	87,168
Tetra Tech EBA Inc	835,391	Thompson Creek Mining Limited	113,063
Tetra Tech OGD Inc	394,857	Thompson Rivers University	171,914
Tetra Tech WEI Inc	1,226,342	Thomson Technology Inc.	291,894
Tewanee Consulting Group Inc	72,023	Thoreson Project Consulting Corp	1,216,756
The Beedie Group	33,247	Thurber Engineering Ltd.	346,373
The Board of Education of School	158,030	ThyssenKrupp Elevator (Canada)	110,240
The Business Depot Ltd	46,839	Tigertel Communications Inc.	64,308
The Cadmus Group Inc	169,805	Timberland Equipment Limited	320,991
The Community Against Preventable Injuries	90,000	Timberoot Environmental Inc	111,493
The Coporation of the City of Nelson	35,782	Timberspan Road Services Ltd	33,390
The Corp Of The Dist of West Vancouver	766,297	Tipi Mountain Eco-Cultural Services Ltd	206,524
The Corp of the District of North Cowichan	1,889,255	T'it'q'et Administration	68,302
The Corp of The Village of Masset	70,050	TKnementem Energy Solutions LLP	817,356
The Corp. Of The City Of White Rock	196,952	TKT Contracting Ltd.	32,944
The Corp. Of The District Of Kent	394,479	T-Lane Transportation & Logistics	6,883,207
The Corp. of the District of Peachland	56,803	Tl'oh Forest Products Limited	194,059
The Corp. of the Village of McBride	60,015	T-Mar Industries Ltd.	118,277
The Corporation Of Delta	3,147,323	TNS Canadian Facts Inc	155,988
The Dede Henley Group	38,738	Toad River Lodge Ltd	50,549
The Driving Force Inc.	31,645	Toba Montrose General Partnership	49,807,626
The Gerri Sinclair Group	36,503	Tolko Industries Ltd.	15,119,732
The Mathworks Inc.	29,664	Toncar Contracting	281,098
The Nature Trust Of B.C.	67,625	Tonko Realty Advisors (B.C.) Ltd.	42,595
The Okonite Company	841,555	Tony Vanger	93,074
The Simon Fraser Society For Community Living	66,738	Toolcomm Technology Inc.	76,183
The Standard Life Assurance Co	144,630	Top Hat Bus Charter & Shuttle	106,821
The University Of Alberta	27,797	Torbram Electric Supply	41,878
The Waterpeople Expeditions Inc	26,143	Toronto Dominion Bank	225,106
Thinkup Communications	108,874	Torque Industrial Ltd.	155,954
Thomas Communications Ltd	117,305	Tourism Vancouver	42,680
Thomas Hart Contracting	29,807	Towers Watson ULC	126,105

Town of Comox	129,865	Triton Auto & Industrial Ltd	36,827
Town Of Gibsons	100,342	Triton Environmental Cons. Ltd.	339,680
Town Of Golden	177,008	TRK Engineering Ltd	114,011
Town Of Ladysmith	152,198	Trojan Safety Services Ltd.	28,335
Town of Lake Cowichan	50,440	Troy Life & Fire Safety Ltd	37,032
Town of Port McNeil	42,340	Troy Purmal Contracting	49,022
Town Of Qualicum Beach	245,961	Truck West Ltd.	35,528
Town of Sidney	119,060	True Course Solutions Ltd	51,905
Town Of Smithers	197,690	True North Coatings Inc	490,373
Town Of View Royal	239,854	True Value Service	74,264
Township of Langley	2,465,479	Truescape Ltd	45,756
Township of Spallumcheen	248,633	Trydor Industries (Canada) Ltd.	4,290,637
Toys R Us Canada Ltd	47,930	Trylon TSF Inc	895,455
TP Systems Ltd	124,005	Tsalalh Development Corporation	1,019,434
Tracy Kindrachuk	39,170	Tsay Keh Dene	133,606
Tracy Stanek	51,816	Ts'kw'aylaxw First Nation	77,467
Traditions Consulting Services Inc	79,622	Tsleil-Waututh Nation	34,070
Trail Appliances Ltd	43,653	Turnham Consultants Inc	48,664
Trans Power Constr (1999) Ltd	2,056,693	TurnLeaf Consulting Inc.	299,193
Transcontinental Printing Inc	74,349	Twin Valley Contracting Ltd.	329,983
TransData Inc	49,581	TyAnda Creek Forestry	435,955
Transduction Ltd	54,397	Tyco Electronics Canada Ltd.	195,473
Traxx Automation Ltd	128,480	Tyco International Ltd.	911,321
TRB Architecture and Interior	197,346	Tyee Gardens Ltd.	44,429
Tree Canada Foundation	192,000	Tyler Bruce	132,124
Tree Wise Management Ltd.	87,436	Tyler Schwartz	25,613
Treefrog Computer Consulting Ltd	87,486	TyPlan Planning and Management Ltd	73,617
Treeko Contracting Ltd.	48,867	Tyson Creek Hydro Corp	4,642,622
Trek Aerial Surveys	31,078	Tzeachten First Nation	36,511
Tremain Media Inc	101,649	Uap/Napa Auto Parts	30,230
Trench Ltd	11,697,826	UBC Properties Investments Ltd.	67,877
TREO, PORT MANN BRIDGE	54,940	UBC Properties Trust	808,093
Trico Excavating Inc.	197,211	UBS Industries	27,283
Triovest Realty Advisors (BC) Inc	66,442	UCL Universal Commun. Ltd.	167,205
Trish's Cleaning Service	46,501	Uline Canada Corporation	154,689

UNALLOY-IWRC	30,983	Vancouver Aquarium	68,818
Underhill Geomatics Ltd.	140,369	Vancouver Coastal Health Authority	1,252,407
United Concrete & Gravel Ltd.	52,407	Vancouver Community College	63,160
United Rentals Of Canada Inc.	1,945,117	Vancouver Convention Centre	115,158
Univar Canada Ltd.	355,598	Vancouver Fraser Port Authority	475,346
University of British Columbia	4,545,120	Vancouver Int'L Airport Auth.	597,911
University of Buffalo	37,773	Vancouver Island Health Authority	829,997
University Of Northern B.C.	163,223	Vancouver Island Powerline Ltd	5,561,893
University of the Fraser Valley	83,289	Vancouver Island University	47,228
University Of Victoria	244,030	Vandercon Excavating Ltd	218,047
Upland Excavating Ltd.	5,271,320	Varsteel Ltd.	138,083
Upnit Power Limited Partnership	1,326,150	Vast Resource Solutions	228,640
UPS Canada Ltd.	54,887	Vector Aerospace Helicopter	181,253
Urban Innovation Lab Inc	52,500	Venture Elevator Inc	253,180
Urban Systems Ltd.	1,166,480	VEP Communications and Services	40,110
URS Corporation	27,599	Verint Americas Inc	118,476
Ursus Heritage Consulting	86,740	Vernon Machine & Welding Ltd	106,653
Utilimarc, Inc	33,785	Vero Management Inc	269,807
Utilities /Aviation Specialists	53,215	Vesta Partners Canada Inc	62,042
Utility Consulting International	69,825	VIA Rail Canada Inc	27,760
Utility Contract Services Corp.	1,163,557	Via-Sat Data Systems Inc.	1,553,138
Utility Integration Solutions, Inc	249,341	Vickars Construction Inc.	160,310
Vacuum Products Canada Inc	40,955	Victor Asmunt	40,828
Valard Burns & McDonnell Ltd	168,648,360	Victoria Mobile Radio Ltd	116,606
Valard Construction Ltd.	11,641,464	Victoria Shipyards Company Ltd	188,778
Valemount Hydro Limited Partnership	1,348,914	Vida Morkunas & Associates	45,652
Valisa Energy Incorporated	4,107,815	VIH Helicopters Ltd	33,632
Valley Associates Integrated	61,600	Vihar Construction Ltd	29,386
Valley Helicopters Ltd.	485,282	Viking Air Ltd	56,293
Valley Power Line Contracting Ltd	3,508,757	Viking Fire Protection Inc.	270,495
Valley Traffic Systems Inc	6,301,876	Viking Marine Outdoors Ltd	25,789
Valmont Industries Inc.	520,920	Village Of Anmore	458,730
Van Houtte Coffee Services Inc.	78,225	Village of Belcarra	33,203
Van Kam Freightways Ltd.	729,715	Village Of Cache Creek	28,782
Vancity Courier Service (2006) Inc	66,240	Village Of Chase	50,470

Village of Clinton	31,420	Watson Advisors Inc	26,250
Village Of Fraser Lake	139,670	Watthour Engineering Co Inc	112,058
Village of Gold River	30,402	Waukesha Electric Systems	39,260
Village of Lions Bay	51,766	Waypoint Building Group Inc	75,911
Village Of Nakusp	180,462	WD McIntosh Surveys, A Focus Company	32,189
Village of Port Alice	46,083	Wee Willy's Woodyshop	72,216
Village of Queen Charlotte	67,168	Weir Canada Inc.	256,106
Village Of Radium Hot Springs	52,341	Weir-Jones Engineering Ltd	149,508
Village Of Tahsis	32,785	Weisgerber Consulting Inc.	104,780
Vinnie Antao Consulting	392,124	Weiss Consulting Inc	41,712
Vision Critical Communications Inc	350,068	Wescan Systems	85,196
VisionLink Consulting	87,526	Wesco Distribution Canada LP	1,351,920
Vista Radio Ltd	45,958	Wesco Industries Ltd.	32,204
Vivid Solutions Inc	231,079	Wesgroup Income Properties Ltd	35,967
Voith Hydro Inc	40,642,444	West Coast Air Conditioning Ltd	179,282
W. Seyers Consulting Ltd	60,421	West Coast Helicopters	188,731
W.K. Taylor Consulting Ltd.	72,503	West Coast Labour Systems Corp	261,320
W3 Design Group Inc	105,950	West Coast Reduction	97,698
W6 Ranch Ltd.	44,789	West Coast Timber Consultants Ltd	44,310
Waddell Electric Ltd.	1,590,299	West Coast Tree Service	425,587
Wainbee Limited	184,937	West Fraser Mills Ltd.	130,016
Wainwright Marine Services Ltd.	55,714	West Kootenay Social Enterprise	75,449
Walco Industries Ltd.	26,213	West Moberly First Nations	83,933
Walden Power Partnership	1,935,794	Westcoast Energy Inc.	11,708,278
Wal-Mart Canada Corp	31,407	Westcor Services Ltd.	2,533,616
Walsh's Janitorial Service	32,942	Western Concord Manufacturing Ltd	53,425
Walter Energy Inc	201,440	Western Drum Recyclers Ltd	62,558
Warco Inc	42,623	Western Dynasonics Ltd.	36,313
Wardill Marine Ltd.	273,531	Western Electricity Coordinating Council	2,596,923
Warren Jones (WJCL)	119,496	Western Energy Institute	50,355
Wartsila Canada Inc.	218,920	Western Equipment Ltd.	94,043
Wasi Contracting Ltd	354,162	Western Forest Products Inc	1,674,640
Wasp Consulting Ltd	118,195	Western Grater Contracting Ltd.	114,187
Waste Management of Canada Corp	139,830	Western Health & Safety	394,296
Waterbridge Ferries Inc	57,589	Western Industrial Enterprises Ltd.	25,944

Western Pacific Enterprises GP	16,541,330	Wiseworth Canada Industries Ltd	31,946
Western Pacific Marine Ltd.	193,967	Wismer & Rawlings Electric Ltd.	283,391
Western Profile Instrumentation	376,259	Woden Safety Ltd	86,691
Western Safety Products Ltd.	55,999	Wold Excavating Ltd	1,847,620
Western Stevedoring Company Ltd	34,717	Wolseley Industrial Products	101,741
Western System Controls LTd	155,175	Wood Group Pratt & Whitney	1,021,873
Western Technical Installations	1,525,577	Wood Mackenzie Ltd	82,895
Western Tree Services Corp.	190,768	Wood 'N' Horse Logging	532,317
Western Wood Services Inc	203,549	Woodland Spirit Contracting Ltd.	816,633
WesternOne Rentals & Sales	259,799	Workers' Compensation Board of BC	4,691,403
Westgreen Contracting Ltd	1,756,721	Workopolis	33,595
Westhaul Services Ltd.	295,217	Workplace Resource Vancouver	3,791,870
Westhills Land Corp	127,470	Worksoft Canada Inc	32,192
WESTJET	49,040	WorleyParsons Canada Services Ltd	96,445
Westower Communications Ltd.	173,057	Worthington Products Inc	938,957
Westslope Fisheries Ltd	137,155	Wosks Coffee Service	203,465
Whatshan Lake Retreat	33,820	WPS Disaster Management	36,029
Whiskey Creek Eco Adventures	124,852	Wray Group	149,671
Whistler Blackcomb Resorts Ltd	155,520	Wriason Seals Ltd.	36,862
White Paper Co.	228,311	Wright Machine Works Ltd.	278,206
White Pine Environmental Resources	40,456	WSP Canada Inc	1,498,237
Whiteline Contracting Ltd	45,623	Xaxli'p First Nations	65,534
Whitevalley Community Resource	42,602	Xeitl LP	1,964,900
Wild Creek Contracting Ltd	180,479	XL Quality Industrial Services Inc.	30,909
Wild Harvest Inc	54,582	Xwisten (Bridge River Band)	46,521
William George Smith	117,470	Xylem Canada Company	29,546
William Ray Chapman	63,000	YCS Holdings Ltd	173,357
William T. Li	167,081	Yellowhead Helicopters Ltd.	709,106
Williams Machinery LP	1,221,618	Yellowhead Road & Bridge	63,214
Williams Moving & Storage (BC) Ltd	315,850	Yellowridge Construction Ltd.	214,451
Williams Telecommunications Corp.	39,461	Yu Sang Lau	124,301
Willis Energy Services Ltd	486,916	YUCWMENLUCWU 2007 LLP	906,516
Windon Ventures	38,175	Yukon Electrical Company Ltd.	32,267
Windsor Plywood	28,547	ZE Power Engineering Inc	3,525,278
Wiser Wire Rope Ltd.	26,504	Zeballos Lake Limited Partnership	2,624,494

Zellstoff Celgar Limited	13,071,095
Zellstoff Celgar Ltd Partnership	26,254
Zenith Appraisal & Land Consulting	154,987
Zira Properties Ltd	201,215
Zook Canada Inc	59,714
Zylog Systems Canada Ltd	530,513
Consolidated total of other suppliers with payments of $25,000 or less	**33,865,559**
Total	**4,142,248,884**

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

STATEMENT OF GRANTS AND CONTRIBUTIONS

Total of payments to suppliers for grants and contributions exceeding $25,000

Consolidated total of grants exceeding $25,000	$ -
Consolidated total of contributions exceeding $25,000	$ 973,406
Consolidated total of all grants and contributions exceeding $25,000	$ 973,406

COLUMBIA HYDRO CONSTRUCTORS LTD.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2014 there were no severance agreements made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2014 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 3:49:37PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PR	Adams	169,371	3,690	JM	Collier	87,782	775
JW	Anderson	96,527	2,676	AD	Colton	86,265	1,135
RH	Anderson	130,559	2,835	TR	Comeau	129,364	3,013
TD	Anderson	83,346	150	L	Courchaine	130,780	1,845
W	Avila	76,440	3,180	WJ	Crookshanks	124,402	9,767
JL	Bailey	75,143	1,020	RA	Danyluk	118,377	9,066
DF	Baker	94,063	17,611	BN	Dawson	109,768	2,715
JJ	Balfour	89,926	165	BL	Day	87,051	0
AJ	Barisoff	100,430	2,205	RP	De Haan	100,043	7,148
W	Barisoff	102,835	420	DJ	Deane	95,311	1,885
MA	Barlee	89,360	1,773	T	Dorsey	94,965	1,620
PA	Beauregard	118,388	120	MA	Duff	81,941	570
RK	Beliveau	144,710	530	TB	Dutton	76,788	300
B	Benton	85,508	4,200	JA	Earl	122,994	8,109
JJ	Bloodoff	97,107	825	JE	Eggie	123,049	1,815
D	Bojcy	77,393	165	CM	Ellis	123,296	12,127
CH	Boyer	131,577	4,875	SW	Evdokimoff	99,347	2,570
WW	Braden	103,349	415	JM	Fertich	116,467	2,460
ME	Buckley	128,704	3,585	DG	Fitzpatrick	100,251	2,625
WG	Buckley	111,938	2,700	MT	Floyd	86,338	31,543
J	Burbeck	105,427	35,373	DR	Flynn	87,217	60
JS	Burton	88,777	120	FJ	Fodor	114,363	2,190
SW	Byard	95,541	6,269	DL	Fordham	82,229	405
C	Campbell	164,871	38,568	RM	French	182,720	3,495
GD	Campbell	77,785	810	DE	Galozo	77,932	27,047
DB	Caponero	97,367	1,858	BN	Geidt	95,077	1,327
BG	Carlson	77,331	29,397	EM	Geidt	99,281	4,270
KR	Carter	155,599	37,303	IB	Geidt	79,373	1,478
SD	Cavanaugh	86,748	6,307	S	Getty	81,593	2,548
J	Cecchinato	75,249	1,539	BW	Gibson	86,407	26,574
RL	Chatten	82,295	75	F	Gienger Sr.	100,372	750
J	Chirkoff	131,143	4,273	CD	Gillespie	103,669	31,095
BR	Clarke	108,687	495	MR	Gingras	77,161	105
RB	Coleman	173,863	8,807	NS	Gozdek	104,037	270

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JL	Gregory	93,661	60	KM	Koorbatoff	105,923	105
SJ	Gregory	81,814	570	JJ	Kooznetsoff	140,347	3,285
AD	Haines	78,546	105	AD	Korsa	84,404	8,060
SJ	Hambalek	95,719	1,542	RJ	Kuehnemuth	104,154	3,175
T	Hansen	129,395	2,655	D	Kuharski	98,688	1,560
J	Harasimo	133,604	35,738	AT	Kujawiak	112,970	1,325
L	Harpe	115,991	1,685	BM	Kurczab	83,451	10,544
AC	Harris	97,469	1,343	KD	Lafond	96,544	150
KR	Harrison	104,912	1,575	MB	Lajeunesse	109,084	2,535
BP	Hartridge	99,685	30	F	Laktin	90,700	4,648
JM	Hext	89,682	2,178	RA	Laktin	115,633	4,139
RJ	Hills	132,610	4,339	DJ	Lapinski	111,575	2,595
BM	Hoflin	135,381	18,497	DH	Lastoria	164,778	22,178
DA	Hoflin	100,311	1,334	DM	Lavallee	123,680	2,220
PC	Hoshal	124,525	1,032	SF	Lehman	101,222	750
JL	Howe	117,490	4,422	T	Lentini	124,951	4,556
DK	Hughes	86,269	1,191	VS	Levinsky	133,389	35,218
JR	Humphreys	107,945	0	RK	Lien	119,284	3,948
T	Isert	94,337	5,409	TV	Lisanti	93,727	45
DM	Jensen	105,930	15,329	TC	Lucht	96,717	1,710
BM	Jewell	104,129	1,492	RJ	Mackie	139,215	1,792
F	Jmaeff	86,613	0	MC	Madsen	161,144	25,684
BA	Johnson	79,083	840	DE	Majano	95,495	32,879
MJ	Jones	77,376	2,188	VF	Makortoff	139,182	2,820
AD	Josafatow	81,400	1,395	MJ	Malekow	171,386	1,377
JB	Kabatoff	85,837	225	A	Markin	109,051	2,820
AJ	Kassian	93,683	2,580	MI	Markovic	145,540	4,938
DJ	Keegan	134,541	5,477	F	Martin	85,605	1,912
BD	Kelly	99,449	33,660	NE	Martin	75,446	330
AR	Kermack	99,449	5,570	RM	Martiniuk	118,314	4,342
LW	Kichard	75,953	2,476	GJ	Marzocco	100,933	2,352
W	Kinakin	80,213	315	DJ	Maxmen	93,481	1,002
WB	Kirkness	101,751	6,483	MP	Mckay	122,695	1,335
OA	Kjartanson	94,081	119	TG	Mckellar	76,016	1,620
KP	Konkin	125,752	1,605	SJ	Mcrae	85,273	33,861

COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 3:49:51PM

		REMUNERATION	EXPENSES
DH	Messett	84,738	1,762
ST	Michaud	85,301	945
GD	Miller	87,537	135
MT	Miller	85,415	75
RA	Minchenko	102,823	2,013
AM	Morad	94,136	1,693
LA	Nedelec	82,943	255
AJ	Newman	80,428	750
GN	Nichvalodoff	118,196	1,032
LJ	Nightingale	86,482	8,962
NR	Ozeroff	91,527	270
A	Padmoroff	88,749	7,041
DJ	Palmer	92,208	60
TW	Pankhurst	112,164	2,745
DJ	Parranto	122,249	4,568
O	Patrin	117,824	6,189
MP	Pearson	90,485	32,848
R	Pedersen	80,941	300
Y	Perriere	91,756	3,127
MN	Pictin	129,631	2,475
J	Poetsch	127,361	35,558
RJ	Poitras	109,874	2,772
BA	Pollock	108,263	2,700
A	Pontone	125,944	3,449
TA	Porritt	131,245	10,361
AL	Posnikoff	80,066	2,115
L	Posnikoff	78,211	1,770
KM	Postnikoff	82,308	525
P	Postnikoff	124,871	2,805
TN	Postnikoff	97,849	315
A	Retzlaff	107,268	2,445
TP	Ricker	77,697	1,589
EE	Rideout	116,838	2,430
SC	Rilkoff	146,643	2,910
TJ	Roddy	116,210	2,565
TM	Rogers	87,175	2,237
CT	Rossetti	97,887	3,092
GJ	Roth	76,430	1,507
L	Russel	122,189	3,094
ES	Salo	83,003	1,320
MJ	Sapach	113,547	26,869
IH	Sasges	110,135	2,027
TF	Sawiuk	87,828	2,076
TH	Scott	100,749	33,440
LA	Shannon	97,545	33,623
JP	Sherbinin	99,644	2,010
SC	Shkuratoff	128,391	1,087
BD	Sittler	101,901	0
RA	Skublen	95,943	105
M	Slootweg	111,497	2,490
TB	Smith	78,053	510
TP	Soichuk	80,429	1,275
PR	Soukochoff	100,228	3,394
BF	Stamp-Vincent	75,269	105
BA	Stoochnoff	89,439	150
LM	Stoochnoff	141,328	23,625
KG	Sutherland	78,636	795
GA	Tait	118,576	34,823
KR	Taylor	131,443	675
JM	Tebrinke	83,062	1,493
VG	Thomas	80,080	874
RK	Tompkins	88,304	2,736
JE	Torra	118,543	2,239
GJ	Trask	106,070	23,228
JA	Turner	94,470	2,322
JM	Tyssedal	106,108	2,943
J	Van Zyll De Jong	78,030	0
JA	Vecchio	99,528	1,170
RA	Verigin	149,883	3,195
RS	Verigin	138,177	4,426

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
MS	Vodden	113,013	1,380		
LH	Voykin	123,349	645		
RW	Voykin	136,555	2,400		
EO	Wallace	113,912	34,508		
DJ	Warren	95,666	1,947		
MJ	Warren	80,652	2,807		
CR	Watson	78,282	60		
CS	Weaver	137,010	35,535		
BW	Webster	138,803	34,443		
SG	Wells	109,344	1,190		
S	Whiteman	104,258	13,066		
AJ	Wight	113,766	3,221		
RJ	Wilson	79,140	535		
LF	Wishlow	109,801	1,575		
LE	Woodhouse	81,206	1,125		
AJ	Wright	137,320	1,570		
OJ	Young	86,042	34,003		
G	Zeboroff	76,954	480		

COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 3:49:51PM

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of $75,000 or less	**27,389,986**	**1,826,756**
Total	**50,978,707**	**3,196,062**

Receiver General for Canada (employer portion of EI and CPP)	**2,642,054**

COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 4:00:56PM

CDW Trucking	27,717
Kevin Basran Trucking	41,228
Roper Greyell LLP	138,459
Workers' Compensation Board of BC	1,282,444
Consolidated total of other suppliers with payments of $25,000 or less	**48,255**
Total	**1,538,104**

POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2014, there was 1 severance agreement made between Powerex Corp. and its non-unionized employees. This agreement represented 3 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2014 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

POWEREX CORP.

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 3:50:32PM

		REMUNERATION	EXPENSES
VA	Aberdeen	146,747	1,531
J	Adamschek	182,499	780
MR	Aitken	314,191	4,036
EC	Alcala	134,740	1,869
WL	Ay	136,824	1,575
S	Bal	124,547	92
MR	Barrow	112,810	3,672
TM	Bechard	937,615	10,058
J	Bennett	222,314	596
R	Beyer	409,525	4,548
MF	Buchko	271,352	2,603
A	Budhwar	296,286	4,984
RM	Campbell	905,311	5,189
T	Capek	159,408	2,583
L	Chang	113,488	4,719
SS	Chang	86,555	378
DW	Chiu	96,787	1,085
P	Chow	80,323	0
JW	Choy	100,228	0
SG	Cochrane	117,645	0
JA	Congdon	110,081	16
TM	Conway	448,603	12,021
EY	Coors	116,874	1,141
MR	Corrigan	352,590	38,383
KM	Craven	144,462	6,129
BM	Crick	179,330	6,563
M	Dalziel	293,356	4,576
QT	Dawson	109,793	356
K	Desante	273,251	25,282
A	Deslauriers	374,094	13,197
RR	Dhopade	101,643	198
J	Dion	273,343	4,696
GP	Dobson-Mack	189,679	9,559
RT	Elgie	145,377	5,986
GJ	Emslie	308,501	90
KJ	English	122,992	1,643
MA	Federspiel	381,750	5,384
KD	Ferguson	276,933	1,006
MD	Fichten	189,262	3,513
AM	Foger	93,965	165
K	Forbes	140,033	0
D	Fotiou	428,712	7,308
EF	Fowler	124,292	1,624
JS	Fu	136,307	542
KL	Galway	119,176	7,786
R	Geisthardt	307,416	2,762
K	Gibson	186,940	3,685
MJ	Goodenough	429,077	17,884
M	Goodman	93,178	2,072
RE	Gosney	364,717	2,197
R	Gosselin	398,156	5,514
KS	Grewal	109,346	78
O	Hamed	174,287	2,001
BL	Hardy	84,347	798
J	Harms	123,634	1,362
DR	Harney	263,040	0
DI	Hirsch	149,495	31
E	Ho	139,620	510
H	Ho	122,463	173
M	Ho	194,661	0
M	Holman	924,436	11,953
L	Hopkins	156,591	1,262
KP	Huckell	161,801	424
WL	Hui	121,462	5,488
SW	Humphreys	216,966	13,652
RS	Hundal	210,055	27,890
J	Irving	346,980	9,385
G	Jung	151,280	0

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BE	Kader	79,733	5,362	JJ	Norman	99,008	0
MA	Kennedy	179,635	0	DW	O'Hearn	344,288	12,981
P	Kern	264,249	6,595	Y	Olshevskyy	110,385	0
RW	Knowler	93,346	0	DL	Owen	134,952	226
SO	Ko	101,211	710	A	Palizban	79,383	3,122
AY	Ku	111,378	90	CB	Pamplin	196,656	375
J	Lam	250,916	12,347	F	Pangestu	130,266	57
G	Lee	158,740	0	RA	Pavan	189,051	0
HE	Lee	90,340	982	R	Quinones	82,367	2,183
NK	Lee	108,132	4,101	J	Ratzlaff	210,805	6,147
DL	Leinbach	131,704	32	J	Rausch	358,624	4,829
J	Liu	84,545	4,800	RD	Richard	152,438	1,926
O	Lo	101,561	1,540	RJ	Richings	126,969	4,951
AR	Lopez	111,039	3,123	R	Robertson	201,999	2,265
MB	Low	102,971	0	KJ	Robinson	151,744	1,004
R	Low	113,881	2,675	E	Rosin	96,919	0
J	Lyons	222,808	10,386	DM	Russell	329,719	1,406
GA	Macdonald	93,326	0	MH	Sahagian	99,980	0
MW	Macdougall	293,096	33,560	JL	Sathianathan	90,638	3,699
C	Macrae	110,843	0	G	Schwarz	144,792	1,233
JA	Mantle	192,966	5,144	S	Shaw	80,036	0
M	Mariscal	128,882	1,510	DI	Smith	131,221	90
KM	Mcdonald	164,261	52	J	Smolensky	130,207	721
B	Mciver	175,727	0	NM	Snowdon	147,758	405
ML	Mcwilliams	416,563	815	J	Spires	407,664	3,054
J	Mikawoz	335,040	180	L	Stauber	178,192	5,929
M	Milkeraitis	118,086	0	MD	Stewart	214,114	517
BL	Mo	111,731	529	GM	Tang	218,543	819
B	Moghadam	177,224	24,319	KM	Thielmann	83,121	4,305
MR	Morgan	291,463	362	MJ	Thompson	145,418	4,306
MH	Motani	87,902	20	JM	Timmers	202,349	1,578
M	Moti	106,465	0	O	Towfigh	184,682	6,740
H	Munro	128,702	148	I	Toy	81,142	7
JA	Neill	129,900	3,259	DC	Tse	137,508	1,663
AG	Newell	171,671	462	J	Tyan	145,871	0

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
PD	Vaillancourt	215,947	1,501		
J	Vroom	93,537	523		
KC	Wagner	329,557	2,604		
N	Wein	100,266	25		
J	Yam	110,420	54		
D	Yeadon	173,662	4,507		
K	Yeadon	84,197	20		
D	Zavoral	254,425	1,919		

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of $75,000 or less	**2,758,454**	**61,717**
Total	**31,292,857**	**589,095**
Receiver General for Canada (employer portion of EI and CPP)	**627,779**	

POWEREX CORP.

Report ID: FI307 — Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 4:01:58PM

1672 Holdings Ltd	2,032,229	Calpine Energy Services LP	13,389,870
3TIER, Inc	46,767	Cambridge Energy Solutions	109,206
ABB Technology Ltd.	115,877	Cameron-Cole LLC	25,455
AECO Gas Storage Partnership	2,256,485	Canadian Imperial Bank Of Commerce	1,894,995
Air Resources Board	391,251	Canadian Natural Resources	6,330,484
Aitken Creek Gas Storage ULC	1,373,750	Cape Scott Wind LP	309,102
Alberta Electric System Operator	4,026,923	Cargill Incorporated	2,175,055
Annesley Financial	41,370	Cargill Power Markets LLC	1,190,788
Annex Consulting Group Inc.	353,729	CCRO	42,141
ANR Pipeline Company	294,042	Chevron Natural Gas	6,728,999
Apache Canada Ltd	11,324,205	Citigroup Energy Inc	378,099
Arizona Electric Power Cooperative	629,765	City of Burbank	31,496
Arizona Public Service Company	1,640,793	Clatskanie People's Utility District	27,551
Avista Corporation	8,383,081	Commerce Energy, Inc.	1,505,342
Bank of Montreal	1,122,132	Community Renewable Energy Services, Inc	942,233
Barclays Bank PLC	38,510,217	Compugen Inc	3,099,146
Basin Electric Power Cooperative	296,777	ConocoPhillips Canada Marketing & Trading ULC	6,582,749
Bell Canada	61,207	Consolidated Edison Company of New York	386,317
Beveridge & Diamond, P.C.	244,953	Cornerstone Research, Inc.	43,609
Bloomberg Finance LP	135,849	Covanta Burnaby Renewable Energy ULC	286,155
Bobcat Gas Storage	52,965	CP Energy Marketing LP	86,217
Bonavista Petroleum Ltd	29,378,963	Crossalta Gas Storage and Services Ltd	541,874
Bonneville Power Administration	139,522,823	Cross-Sound Cable Company LLC	279,190
Borden Ladner Gervais LLP	27,462	Cypress Systems Inc.	38,220
Bourke & Company	31,183	Davis Wright Tremaine LLP	122,979
BP Canada Energy Group ULC	11,315,454	Devon Canada Corporation	2,439,825
BP Canada Energy Marketing Corp	2,291,824	Dickstein Shapiro LLP	136,603
BP Corporation North America Inc	552,838	Direct Energy Marketing Limited	7,190,424
BP Energy Company	6,078,721	DTE Energy Trading Inc	2,214,921
Bracewell & Giuliani LLP	10,743,095	DTE Gas Company	4,434,879
Brookfield Energy Marketing LP	538,996	Eagle Professional Resources Inc.	48,217
Bruce Power LP	121,371	Edelstein Gilbert Robson & Smith	72,507
California Air Resources Board	3,338,527	EDF Trading North America LLC	15,952,991
California Independent System Operator	18,444,794	Egistix-Energy Trading Logisitics Corp	37,624

POWEREX CORP.

Report ID: FI307 — Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 4:01:58PM

El Paso Electric Company	289,567	ICE Data LP	51,034
EnCana Corporation	4,601,591	ICE US OTC Commodity Markets, LLC	496,639
EnCana Marketing (USA) Inc	214,707	Idaho Power Company	2,736,095
Energy and Environmental Economics, Inc	49,698	IGI Resources Inc.	1,457,605
Energy GPS, LLC	62,994	Imperial Oil Resources	11,360,751
Enmax Energy Marketing Inc	110,747	Imperial Parking Canada Corp.	187,846
EOG Resources Canada Inc	2,811,811	Independent Electricity System Operator (Ontario)	35,287,365
EOX Holdings, LLC	222,509	Independent System Operator New England	27,667,276
Etrali North America LLC	209,256	Industrial Information Resources, Inc.	42,286
Eugene Water and Electric Board	1,718,735	J. Aron & Company	3,736,867
Exelon Generation Company LLC	14,835,123	J.P. Morgan Ventures Energy Corporation	86,670
Export Development Corp.	497,919	James L. Sweeney	133,845
Farris Vaughan Wills & Murphy LLP	631,998	Kellogg, Huber, Hansen, Todd, Evans	527,232
Fasken Martineau DuMoulin LLP	77,419	Ken Peterson	37,535
Financial Engineering Assoc., Inc	26,301	KnowledgeTech Consulting Inc	45,087
Financial Objects (Risk Mgt) Ltd	253,785	Koios Systems Inc	74,235
Foothills Pipe Lines Ltd.	55,496	KPMG LLP	272,365
FortisBC Energy Inc	68,414	Kroll Ontrack Inc.	266,537
FTI Consulting, Inc.	1,723,744	KTHoffman Consulting	93,079
Gas Transmission Northwest LLC	99,627	Kwoick Creek Resources LP	227,167
Genscape Inc.	118,942	Lawson Lundell LLP	562,029
GFI	144,527	Los Angeles Department of Water & Power	25,533,485
Gila River Power LLC	7,054,684	Macquarie Energy Canada Ltd	5,390,371
Goodin, MacBride, Squeri, Day & Lam	357,400	Macquarie Energy LLC	9,551,939
Gordon Latham Limited	26,223	Merrill Lynch Commodities Inc	55,872
Great Lakes Gas Transmission Limited Partnership	124,798	Microsoft Canada Inc.	55,125
Habanero Consulting Group	30,263	Moody's Analytics	326,399
Hewlett-Packard (Canada) Ltd.	190,994	Morrison & Foerster LLP	275,222
Hodgson King & Marble Ltd.	150,020	MTS Allstream Corp	69,970
HQ Energy Marketing Inc	78,636	National Grid	71,934
Husky Energy Marketing Inc	20,956,214	Natural Gas Exchange Inc	130,606,606
Hydro-Quebec TransEnergie	213,091	Navigant Consulting, Inc	69,581
Iberdrola Energy Services, LLC	679,487	Nevada Power Company dba NV Energy	4,095,176
Iberdrola Renewables LLC	22,894,847	New York Independent System Operator Inc	6,016,784
ICAP Energy LLC	54,260	New York State Electric and Gas Corporation	96,027

POWEREX CORP.

Report ID: FI307 — Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014

Nexen Marketing	19,411,786	Rainbow Energy Marketing Corporation	466,414
NextEra Energy Power Marketing, LLC	1,826,012	Ricoh Canada Inc	55,060
Nippon Paper Industries USA CO., Ltd.	105,120	Rocky Mountain Power LLC	17,483,572
NJR Energy Services Company	782,140	Rogers Wireless	116,768
Noble Americas Gas and Power Corp	1,508,550	Royal Bank of Canada	3,979,181
Norse Associates	39,032	Sacramento Municipal Utility District	443,717
Northwest Power Pool	56,884	Salt River Project	2,465,954
NorthWestern Corporation	2,804,900	San Diego Gas and Electric Company	282,908
NOVA Gas Transmission Limited	1,443,366	Saskatchewan Power Corporation	928,735
Occidental Energy Marketing Inc	331,485	Savvis Communications Canada Inc	478,599
Opatrny Consulting Inc.	74,363	Seattle City Light	9,487,159
Open Access Technology Int'l, Inc.	152,777	Sempra Generation	1,974,912
Oxy Energy Canada Inc	517,586	Sequent Energy Management LP	5,758,251
Pacific Gas and Electric Company	89,098	Shell Energy North America (Canada) Inc	15,890,502
PacifiCorp	14,021,469	Shell Energy North America (US) LP	3,695,411
Peitzman, Weg LLP	36,060	Sierra Pacific Power Company	472,358
Penn West Petroleum Ltd	2,426,248	Silversmith Power and Light Corporation	25,506
PIRA Energy Group	125,929	SNL Financial	31,726
PJM Interconnection LLC	4,176,577	Southern California Edison Company	1,615,830
Platts	196,812	Southern California Public Power Authority	60,682
PLC Energy Inc	1,872,399	Southwest Power Pool	58,536
Portland General Electric Company	6,035,619	Standard & Poor's Financial Services, LLC	122,084
Power Authority of the State of New York	62,881	Stephen Craig Pirrong	218,151
Powertech Labs Inc.	82,522	Stuntz , Davis & Staffier, P.C.	81,742
PPL EnergyPlus LLC	7,305,428	Summit Power Corp	141,990
Progress Energy Ltd	29,340,009	Suncor Energy Marketing Inc	5,238,616
Province of British Columbia	178,158,858	Sungard Energy Systems	643,757
Public Service Company of New Mexico	498,976	Tableau Software, Inc	62,069
Public Utility District No. 1 of Chelan County	12,889,767	Tacoma Power	3,086,084
Public Utility District No. 1 of Clark County	264,461	Talisman Energy Canada	11,248,869
Public Utility District No. 1 of Douglas County	1,057,707	TD Energy Trading Inc	4,214,115
Public Utility District No. 1 of Klickitat County	6,943,038	Teck Metals Ltd	1,006,554
Public Utility District No. 1 of Snohomish County	7,525,475	Teksystems Canada Inc.	256,079
Public Utility District No. 2 of Grant County	32,211,202	Telus Services Inc.	925,953
Puget Sound Energy Inc	28,320,513	Tenaska Marketing Canada	2,273,249

Tenaska Marketing Ventures	745,232
Tenaska Power Services Co	97,142
TeraGo Networks Inc.	38,203
TFS Energy, LLC	47,912
The Energy Authority Inc	1,692,433
The Finerty Group, Inc	69,890
The Midwest Independent Transmission System	2,124,390
The Toronto Dominion Bank	46,460
Thomson Reuters Canada Limited	31,437
Tidal Energy Marketing Inc	4,989,731
Toronto Dominion Bank	258,787
TransAlta Energy Marketing (US) Inc	26,223,802
TransAlta Energy Marketing Corp	9,484,972
TransCanada Energy Ltd.	102,376
TransCanada Gas Storage Partnership	1,976,280
TransCanada PipeLines Limited	90,697
Transmission Agency of Northern California	1,341,338
Trumarx Data Partners. Inc	28,922
Tucson Electric Power Company	176,291
Tullett Prebon Financial Services	195,971
Turlock Irrigation District	498,204
Twin Eagle Resource Management, LLC	1,229,564
Union Gas Limited	6,344,162
United Energy Trading, LLC	109,721
Utah Associated Municipal Power Systems	41,859
Van Houtte Coffee Services Inc.	42,214
Vancouver Canucks	29,168
Vermont Public Power Supply Authority	1,245,675
Westcoast Energy Inc	16,081,531
Western Area Power Administration	2,238,474
Wissmann Consulting Inc.	196,333
WPCG	973,101
WSI Corporation	53,642
Yes Energy	106,484
ZE PowerGroup Inc.	56,564

Consolidated total of other suppliers with payments of $25,000 or less	**1,406,173**
Total	**1,262,396,824**

POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2014, there was 1 severance agreement made between Powertech Labs Inc. and its non-unionized employees. The agreement represented 6 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2014 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

POWERTECH LABS INC.

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 3:51:14PM

		REMUNERATION	EXPENSES
K	Abdolall	155,256	1,081
S	Allan	101,022	7,643
S	Arabi	186,175	101
A	Babakov	88,313	5,099
G	Balfour	125,614	29,105
J	Bloemink	93,766	13,973
C	Bowman	79,446	3,355
D	Bromley	99,403	2,088
D	Card	112,222	1,041
K	Cartwright	75,357	6,771
D	Casson	98,040	4,099
S	Chambers	94,963	5,251
P	Chavez	109,272	2,850
J	Chee	151,815	35
G	Chen	83,407	172
L	Connaughton	90,251	4,863
D	Crockett	81,509	159
E	Crozier	124,984	12,976
A	Das	109,620	19,113
B	Derksen	146,285	19,418
M	Dixon	87,359	2,392
M	Dubois-Phillips	182,258	9,946
M	Dudgeon	112,297	6,674
Z	Feng	168,508	10,991
S	Franzke	95,498	103
L	Gambone	111,785	18,552
A	Hall	94,189	12,635
E	Hall	92,214	495
Q	Han	120,612	12,412
D	Hansen	82,061	599
P	Horacek	132,899	20,151
F	Howell	164,583	13,038
R	Howell	89,626	9,966
J	Huang	106,032	1,955
X	Huang	85,810	2,321
W	Kang	79,767	408
J	Khan	84,010	12,727
B	Kitson	95,527	1,692
S	Kovacevic	122,705	1,255
D	Kung	111,464	3,296
D	Leboe	132,945	941
K	Lee	145,928	1,688
H	Li	115,118	2,060
X	Lin	134,916	28,954
R	Lings	247,401	12,314
D	Macinnis	83,896	1,744
G	Meadows	113,485	18,045
C	Morton	129,414	3,391
P	Obrovac	82,348	247
T	Oliver	95,663	315
T	Ramnial	94,197	6,249
A	Rao	150,974	111
W	Rigter	114,868	1,290
SASI	Sasitharan	125,746	1,748
T	Smutny	75,436	74
T	Stefanski	195,551	12,114
M	Stephens	113,775	1,852
T	Stoker	83,601	3,869
T	Szakacs	116,909	28,767
K	Tabarrace	92,950	5,948
L	Taylor	97,200	250
M	Treacy	87,120	1,601
G	Trigg	89,036	3,502
R	Trip	95,742	537
J	Vandermaar	177,540	15,768
L	Wang	208,417	28,997
M	Wang	211,692	7,444
Q	Wang	134,090	21,616

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
X	Wang	133,599	6,822		
C	Webster	111,270	4,546		
J	Wong	158,846	8,805		
I	Wylie	130,600	1,649		
Y	Yuen	146,468	13,115		
Y	Zhan	84,369	929		
G	Zhu	97,794	4,317		

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of $75,000 or less	**3,879,105**	**78,253**
Total	**12,713,929**	**610,675**
Receiver General for Canada (employer portion of EI and CPP)	**482,308**	

POWERTECH LABS INC.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014

Run Date: 2014/09/12
Run Time: 4:02:45PM

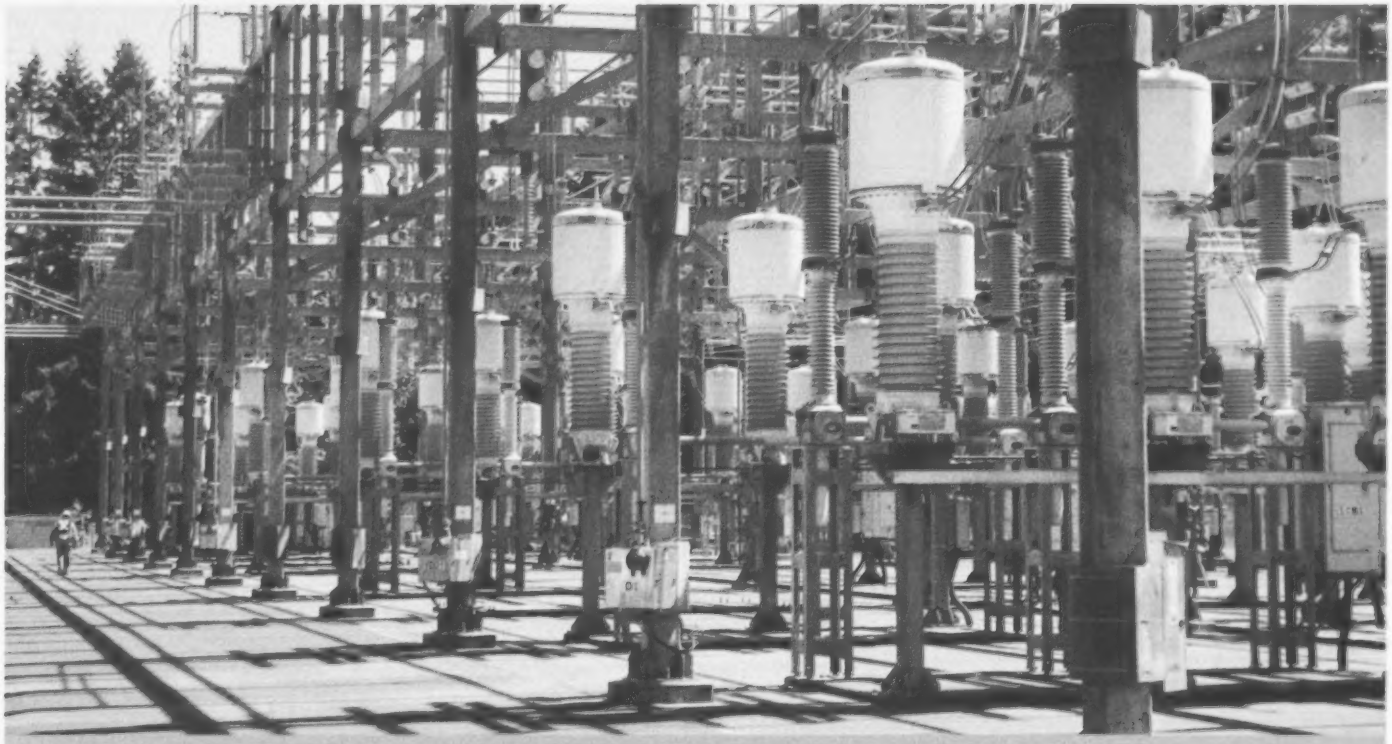
A.R. THOMSON LTD.	41,769	Grand & Toy	77,244
ABC CUSTOMS BROKERS LTD.	71,764	GROEN ENVIRONMENTAL SYSTEMS INC.	26,306
ACKLANDS-GRAINGER INC.	68,073	HANSEN INDUSTRIES LTD.	44,660
AGILENT TECHNOLOGIES	86,502	HEDGEHOG TECHNOLOGIES INC.	101,900
AMANDA M. LEPPI	34,396	High Speed Imaging Inc.	105,816
ANDERSON PLUMBING & HEATING LTD.	118,160	Hoskin Scientific Limited	44,697
ARIZONA STATE UNIVERSITY	55,426	HTEC	126,461
AVARAL RAO	49,887	HUAWEI TECHNOLOGIES CANADA CO., LTD	44,800
B.C. Hydro	868,604	HV DIAGNOSTICS, INC.	124,380
BROOKFIELD GLOBAL	30,596	HV TECHNOLOGIES, INC.	68,994
CANADIAN FREIGHTWAYS	33,186	Hydro-Pac Inc.	117,631
CASSI ENGINEERING INC.	87,374	iHaul Freight Ltd.	27,258
CDW Canada Inc.	136,491	IMPERIAL SIGN	46,414
COLUMBIA VALVE & FITTING	312,068	IOSECURE	211,428
CROSSCHASM TECHNOLOGIES INC.	133,867	Jesse Mah Designs	80,895
DAEHWA POWER ENGINEERING CO., LTD.	34,237	KEYSTONE ENVIRONMENTAL LTD.	30,210
DALIMAR INSTRUMENTS INC.	42,627	KNOPP INC.	30,511
Dell Canada Inc.	37,628	Lawson Lundell LLP	28,663
Eagle West Truck & Crane Inc.	126,916	LEAVITT MACHINERY	36,792
Eecol Electric Corp.	66,084	LORD CORPORATION	38,532
EIDT & Associates Power	302,515	LUXFER GAS CYLINDERS	382,150
ENVIROTRONICS, INC.	74,281	Marsh Canada Limited	316,801
ESC Automation Inc.	85,164	Mayfair Building Services Ltd. 2012	101,506
EXFO INC.	33,188	MEGGER LIMITED	26,219
EXOVA CANADA INC.	30,576	MITSUBISHI ELECTRIC POWER	104,308
FedEx Freight	64,451	MTS Systems Corporation	53,275
FIBA TECHNOLOGIES, INC.	48,685	Neutron Factory Works Inc.	235,727
FLIR ENGINEERING SERVICES LTD.	153,068	Newark	43,466
FortisBC-Natural Gas	72,348	Nextgen Integrated Engineering Inc.	73,886
FRASER VALLEY REFRIGERATION LTD.	25,494	Nunn Electrical Ltd.	298,871
GE INTERNATIONAL, INC.	55,911	P.S.I. Fluid Power Ltd.	138,482
GE MULTILIN	72,022	Pacific Overseas Forwarding Inc.	37,763
Global Container Corp	114,783	Pacific Rim Laboratories	26,936
Global Equipment Canada	75,762	Power Pros Electrical Ltd	264,044

Praxair Distribution	172,513
Pumps And Pressure Inc.	30,431
QUALITY NDE LTD.	69,273
Quantum Murray LP	48,605
Red-L Distributors Ltd.	32,496
REINHAUSEN CANADA INC.	262,522
RESTO-TECH ULTRA PRESSURE	191,862
Rocky Mountain Enviro.Ltd	28,080
ROHDE & SCHWARZ CANADA INC.	78,879
ROKSTAD POWER CORPORATION	120,992
SCHNEIDER ELECTRIC CANADA INC.	80,739
Schweitzer Engineering	43,615
Sequence Instruments Inc.	59,125
Shanghai Jiuzhi Electric Co., Ltd.	35,655
Siemens Canada Limited	40,995
SPECTRUM NETWORKS INC.	63,512
Tana Industries Ltd.	67,647
Techimp HQ Spa	29,454
Telus Mobility	80,421
THOMAS & BETTS	41,038
Thomco Supply Limited	826,924
TRAXX AUTOMATION LTD.	147,761
TRICO EXCAVATING INC.	353,375
Trillium PC Network Sol.	81,416
VIKING FIRE PROTECTION INC.	33,884
VWR INTERNATIONAL CO.	30,390
Walter Zarecki Inc.	26,663
WEH Technologies Inc.	51,924
Weslly Renovations	108,874
Workers' Compensation Board of BC	57,171
WRITE INK TECHNICAL COMMUNICATIONS	54,891
Xerox Canada Ltd.	44,450
ZECO SYSTEMS INC.	40,000

Consolidated total of other suppliers with payments of $25,000 or less	**2,734,561**
Total	**13,331,068**

NOTE

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.



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FOR GENERATIONS

BRITISH COLUMBIA

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